## **ADVERTISEMENT FOR PASTOR OF NEW REDEEMER REFORMED EPISCOPAL CHURCH**

**New Redeemer Reformed Episcopal Church** is searching for a new pastor. Located in the Tri-state area of Jersey City, NJ, our church requires a minister who can meet a variety of needs within our church and community.

New Redeemer was founded in 1963 by Rev. Booker T. Lloyd who retired after 38 years of clerical ministry. During his last 10 years as Pastor, Rev. Lloyd mentored Rev. John Milligan to replace him, who gave the church 16 wonderful years of dedicated ministry.

We are a warm, family-oriented Church mostly comprised of mature adult parishioners that includes a dedicated number of families who have served the Church for decades. We have a strong and supportive Vestry Board that is eager to serve and encourage the Pastor.

Our ideal candidate would be a charismatic personality, educated and seminarytrained by an accredited theological seminary. He must have an instructional style of preaching, coupled with a willingness to bring ideas for Church growth, worship, and a strong belief in youth and community outreach.

New Redeemer is a member of the Reformed Episcopal Church which is a founding jurisdiction of the Anglican Church in North America.

If you are interested, or know of anyone that might be interested in this opportunity, please send us a resume or contact our Search Committee at:

#### NRPastorSearch@gmail.com

– OR –

New Redeemer R.E. Church ATTN: SEARCH COMMITTEE 734 Ocean Avenue, Jersey City, NJ 07305



# **JOB DESCRIPTION FOR PASTOR OF NEW REDEEMER R.E. CHURCH**

#### **Educational Requirements:**

At a minimum, the applicant must have a Diploma or Degree from an accredited theological seminary.

#### Preaching and Teaching:

The Pastor is the primary preacher for worship services, providing spiritual leadership to the members of New Redeemer Church. His duties will include preparing weekly sermons, preaching, and conducting worship services. It will also be his responsibility to explain Holy Scripture to the congregation, collaborate with choir leaders to integrate music into church services and officiate at special services; such as revivals, confirmations, baptisms, weddings and funerals. The Pastor will also provide care and counseling to church members and assist them in crisis situations. For the aforementioned reasons, the job hours may be a bit irregular as time must be balanced between conducting worship services, attending Church social events and completing administrative duties. Additional job responsibilities include:

- Monitoring the spiritual pulse of the congregation
- Promoting ideas for church growth
- Coordinating and developing Lay Readers, mentors and leaders of their respective areas of ministry
- Youth and community outreach
- · Visiting the sick and the well members
- Providing premarital and family counseling for Church members, when requested
- Fellowshipping with other churches on special occasions
- Maintaining efficient and effective lines of communication between the staff and Vestry
- Reporting to and submitting to the oversight of the Bishop of the Northeast & Mid-Atlantic Diocese of the Reformed Episcopal Church
- Attending Synodical Councils and conventions regularly, while encouraging other staff persons and congregants to do likewise

## Leadership and Planning:

The Pastor is responsible for strategic planning, staff coordination in the execution of the Church's vision and purpose, and ensuring that the Church is functioning in spiritually healthy manner. We have a strong and supportive Vestry Board. The Pastor will serve as the Chairperson of the Vestry, and can make recommendations for persons to be considered for Officer positions.

The Vestry Board meets on a monthly basis to clarify and execute goals and objectives. The primary job functions of the Officers on the Board are as follows:

- Senior Warden: Assists the Pastor in all spiritual matters and serves as his advocate
- Junior Warden: Spokesperson for the People and oversees all finances and property
- Treasurer: Does all outgoing financials and reports
- · Financial Secretary: Maintains all financial records and produces reports
- Assistant Financial Secretary: Works alongside the Financial Secretary
- Pastor's Secretary: Provides administrative support and maintains the Pastor's calendar

### **Compensation & Benefits:**

- Salary: \$25,000 (includes one month paid vacation each year)
- Pension Plan
- Travel Allowance
- Cellular Phone
- Pastor's Secretary

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