

MINUTES
of the
PROCEEDINGS
of the
ONE HUNDRED THIRTY-FIFTH COUNCIL
of the
Diocese of the Northeast and Mid-Atlantic
of the
Reformed Episcopal Church
held at
ST. PAUL'S REFORMED EPISCOPAL CHURCH
Oreland, PA

November 5 and 6, 2015

Published by order of the Council

NOTICE

The One Hundred Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic will be held on the first Thursday and Friday, November 3 and 4, 2016.

Internal Revenue Service Number (EIN) for the
Reformed Episcopal Church is:
23-6424640

Group Exemption Number (GEN) for the
Reformed Episcopal Church is:
1663

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ORDER OF BUSINESS

I. Organization

1. Report of the Committee on Credentials
2. Report of the Committee on Program

II. Items Requiring Action from the Reports of Officers and Elective Boards and Committees

1. The Bishops
2. Standing Committee
3. Secretary of the Trustees of the Diocese
4. Treasurer of the Trustees of the Diocese
5. The Theological Seminary of the R.E. Church (Northeast & Mid-Atlantic)

III. Election of Officers and Standing Committees

1. Report of the Committee on Nominations
2. Election

IV. Items Requiring Action from the Reports of Committees--Non-elective

1. Committee on Constitution and Canons
 2. Board of Examining Chaplains
 3. Committee on Memorials
 4. Committee on Christian Education
 5. Committee on Young People's Work
 6. Committee on Evangelism, Church Growth and Development
 7. Committee on the State of the Diocese
 8. Secretary/Treasurer of the Looney-Hoffman Fund
 9. Committee on Bassinger Home Fund
 10. Committee on Public Relations
 11. Official Auditor
 12. Special Committees appointed by the President
- NOTE: The President may determine when such reports be made, if necessary, for conducting the Council's business
- A. Spiritual Growth and Nurture
 - B. A History of the Diocese
 - C. Ministry to Men
 - D. Foreign Missions
 - E. Short-term Missions
 - F. Women's Ministries
 - G. Ministry Wives
 - H. Bishop's Youth Advisory Group
 - V. Appointment of Committees--Non-Elective

Committee lists will be posted on the Diocesan website: www.REC-NEMA.org

VI. New Business

Unfinished Business, New Business, and matters of importance may be presented, at the Chair's discretion, one-half hour after the convening of the business session on Friday morning.

**RULES OF ORDER
FOR GENERAL COUNCILS AND DIOCESAN SYNODS
OF THE
REFORMED EPISCOPAL CHURCH**

1. The business of every meeting shall be introduced with prayer.
2. The Minutes of the sessions of the preceding day shall be read every morning at the opening of business, unless the house shall otherwise determine.
3. The President shall appoint the several committees, unless the canons of the church shall otherwise specify.
4. When the President takes the chair, no member of the house shall continue standing, or shall afterward stand up, except to address the chair.
5. No member shall absent himself from the sessions of the house unless he have leave, or be unable to attend.
6. When any member is about to speak in debate, or deliver any matter to the house, he shall with due respect address himself to the President, confining himself strictly to the point in debate.
7. No member shall speak more than twice in the same debate without specific leave, by vote of the house.
8. A question being once determined shall stand as the judgment of the house, and shall not again be drawn into debate during the same session, unless with the consent of two-thirds of the house.
9. While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
10. No motion shall be considered as before the house unless it be seconded.
11. Reports made by the various Boards and Committees to any Council (or Synod) of the church are officially received upon presentation to the house, and are the subject of its action only insofar as they embody recommendations which require specific authorization or approval under the canons of this church.
12. When any question is before the house, it shall be decided upon before any new subject is introduced, except for the question of adjournment.
13. All questions of order shall be decided in the first instance by the Chair, without debate. An appeal, however, may be made from the decision of the Chair by any member of the house; said appeal requiring a two-thirds majority vote to be sustained.
14. The question on motion of adjournment shall be taken before any other, and without debate.
15. When the house is about to rise, every member shall keep his seat, until the President shall leave the Chair.
16. A call to prayer shall always be in order, when made by a member entitled to the floor; and in such case the Chair shall designate the person(s) whom he desires to lead in that service.
17. These Rules of Order shall remain in force until altered or suspended by the Council, two-thirds of the members present voting for such alteration or suspension.

(Adapted from the journal of the Twenty-sixth General Council of the Reformed Episcopal Church)

OFFICERS OF THE DIOCESE

PRESIDENT

The Rt. Rev. Dr. David L. Hicks, MA, STM, PhD
Bishop Ordinary
117 Redford Road
Oreland, PA 19075

FIRST VICE-PRESIDENT

The Rt. Rev. R. Charles Gillin, M. Div.
38 Larkspur Drive
Marlton, NJ 08053

SECOND VICE-PRESIDENT

The Very Rev. Eduardo A. Andrade
470 N. Central Street
East Bridgewater, MA 02333

SECRETARY

Mrs. Susan L. France
611 Race Street
Perkasie, PA 18944

TREASURER

Mr. Ronald E. Riches
51 Whippoorwill Lane
Sparta, NJ 07871

STANDING COMMITTEES – NON-ELECTIVE

Diocesan Year – November 6, 2015 – November 3, 2016

[*The first person named is the chair for the re-organizational meeting. The committee may elect another chair at that meeting.]

BASSINGER HOME FUND

*The Rev. John Medvick
The Rev. Ronald Bretherick
Mr. Ronald Riches

Mr. Charles Mundroff
Mrs. Beverly Reese

BOARD OF EXAMINING CHAPLAINS

*The Rev. Canon Dr. Jonathan Riches
The Rev. Michael Fitzpatrick
The Very Rev. Walter Hawkins
Adjunct Members
The Rev. Cedric Benner
Dss. Ruth Creswell
The Very Rev. John Smith

CONSTITUTION AND CANONS

*The Rev. Jack Clark
Frederick K. Ganjon, Esq.
The Rev. Dr. Matthew Harrington
Adjunct Member
John Hendershot, Esq.

CREDENTIALS

*The Rev. Canon William Jenkins, Sr.
The Rev. Justin Forsberg
Mrs. Kimberly Jenkins

CHRISTIAN EDUCATION

*The Very Rev. Eduardo Andrade
The Rev. Paul Luth
Mr. James Spearin
Adjunct Members
Dss. Olivene Brown
Dss. Ruth Creswell
Mrs. Barbara J. Riches

Mrs. Laura Andrade
Mrs. Jasmine Eckhart

EVANGELISM, CHURCH GROWTH & DEVELOPMENT

*The Rev. Cedric Benner
 The Rev. William Garrison
 The Rt. Rev. David Hicks – *ex officio*
 The Very Rev. Belgrave Pelle

Mr. George Lutz
 Mrs. Beverly Reese
 Mr. Ronald Riches – *ex officio*

MEMORIALS

*The Rev. Michael Carr
 Mrs. Esther Clark

Mr. Ronald Reese

NOMINATIONS

*The Rev. Gerald McLynn
 The Rev. Michael Fitzpatrick
 The Rev. Jason Patterson
 The Rev. Jason Holloway

Mrs. Megan Bohlen
 Dss. Ruth Creswell
 Mrs. Christine Specht

OFFICIAL AUDITOR

The Very Rev. Jason R. Grote

PROGRAM & RESOLUTIONS

*The Rev. Gerald McLynn
 Mrs. Susan France
 Mr. Gregory Wright

PUBLIC RELATIONS

*Mr. Gregory Wright
 The Rev. Russell Buchanan
 The Rev. Howard Currie

Dss. Olivene Brown
 Mr. Scott Pineau

STATE OF THE DIOCESE

*Mr. Ronald Riches
 Mr. John Jenkins
 Mr. Gregory Wright

YOUNG PEOPLE'S WORK

*Mr. William A. Jenkins, Jr.
 The Rev. Jonathan Kell
 Mr. John Dykes
 Mrs. Emily Harmer
 Mr. Steven K. Hoopes
 Adjunct Members
 The Rev. Michael Carr
 The Rev. Chiron Thompson
 Mr. John Jenkins
 Miss Kara Thompson

Mr. Arthur Jenssen
 Miss Lauren Jenkins
 Mrs. Rebecca Jenkins
 Mr. Michael Laur
 Miss Ellen Williams

SPECIAL COMMITTEES

FOREIGN MISSIONS

* The Very Rev. Dr. Eric Jorgensen
 The Rev. Roger W. Converse
 The Rev. Dr. Matthew Harrington
 The Very Rev. John Smith
 The Rev. Frank Spadafora
 The Rev. Chiron Thompson

Mrs. Cynthia Campbell
 Mrs. Nancy Fleischer
 Mrs. Susan Higham
 Mrs. Diana Lopez
 Mrs. Judy Smith
 Mr. Gregory Wright

HISTORY OF THE DIOCESE

*The Rev. Canon Jonathan Riches
 The Rt. Rev. Leonard Riches

The Rev. Russell Buchanan
 The Rev. David France

MINISTRY TO MEN

* The Rev. Mark Specht
 The Very Rev. Eduardo Andrade
 The Rev. Russell Buchanan
 The Very Rev. Walter Hawkins
 The Rev. Roderick Lee
 The Very Rev. Gregory Miller
 The Rev. John Milligan

Mr. Scott Applebaum
 Mr. Gerald Higham
 Mr. Rupert Jeremy
 Mr. Farrell Lawrence
 Mr. Wayne Patterson
 Mr. Jack Ross
 Mr. Larry Spears

MINISTERS' SALARIES

*The Rev. Dr. Wayne Headman
 The Rev. Robert Appleton
 The Rev. Dr. Matthew Harrington

Mr. William Kozma
 Mrs. Joyce Spears

SHORT-TERM MISSIONS

*The Rev. Roger W. Converse
 The Rev. Michael Blitz
 The Rev. Michael Carr
 Mr. Derek Watson

Mrs. Kathy Muller
 Mr. Shawn Riley
 Mr. Nelson Smith

SPIRITUAL GROWTH & NURTURE

*The Very Rev. Dr. Eric Jorgensen
 The Rev. William A. Jenkins, Sr.
 The Rev. Jonathan Kell
 The Rev. Gregory Miller
 The Rev. William Vowles

Mrs. Diane Carr
 Mrs. Kimberly Jenkins
 Mrs. Bobbi Jorgensen
 Mrs. Virginia McLynn
 Mrs. Lori Miller

WOMEN'S MINISTRIES

* Mrs. Alice "Bobbie" Lepson
 Mrs. Sarah Benner
 Dss. Ruth Creswell
 Mrs. Jan Gillin
 Mrs. Shelia Hawkins
 Mrs. Lisa Hicks
 Mrs. Kimberly Jenkins

Mrs. Virginia McLynn
 Mrs. Lori Miller
 Mrs. Elisabeth Riches
 Mrs. Christine Specht
 Mrs. Joy Thompson
 Mrs. Diane Wright
 Mrs. Stephanie Blitz

**ADVISORY COMMITTEE ON ASSISTANCE FOR PARISH YOUTH MINISTRY
 (Bishop's Youth Advisory Group)**

The Rev. Michael D. Fitzpatrick
 The Rev. Gerald S. McLynn
 The Very Rev. Gregory J. Miller
 The Rev. Jason Patterson

Mr. William A. Jenkins, Jr.
 Mr. Steven Hoopes
 Mr. Arthur Jenssen

MINISTRY WIVES

Mrs. Lisa Hicks
 Mrs. Kimberly Jenkins
 Mrs. Edith Wegner

THE BISHOP'S BOOK OF APPRECIATION

The *Bishop's Book of Appreciation* includes the names of laypeople, nominated by their rectors, who are recognized for at least twenty years of distinguished service and support for the Reformed Episcopal Church. The following names have been added between November 2014 and November 2015.

Elijah Barnes – New Redeemer Reformed Episcopal Church, Jersey City, NJ
 Lydia Sumpter - New Redeemer Reformed Episcopal Church, Jersey City, NJ
 Henry Leibrand - Saint Luke's/Bishop Hoffman Memorial R.E. Church, Philadelphia, PA
 Beverly Reese - Saint Luke's/Bishop Hoffman Memorial R.E. Church, Philadelphia, PA
 Linda Palmer – Saint George's Anglican Church, Hamilton, ON
 Connie Stitt – Saint George's Anglican Church, Hamilton, ON
 Sigrid Falt – Covenant Chapel, Basking Ridge, NJ
 Carol Riches – Covenant Chapel, Basking Ridge, NJ
 Barbara Riches – Emmanuel Reformed Episcopal Church, Pipersville, PA
 Richard Chandler – New Redeemer Reformed Episcopal Church, Jersey City, NJ
 Naomi Lloyd – New Redeemer Reformed Episcopal Church, Jersey City, NJ

MINUTES
November 5, 2015

MORNING SESSION

The One Hundred Thirty-fifth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church convened on Thursday, November 5, 2015, 10:00 a.m., at St. Paul's Reformed Episcopal Church, Oreland, Pennsylvania. The service of Holy Communion was presided over by the Most Rev. Royal U. Grote, Jr. The sermon was delivered by The Rev. Howard Currie.

Registration for the Council took place prior to the morning's Communion service. The roll was taken as the participants arrived, and the Secretary confirmed that a sufficient number were present to constitute a quorum. There were 74 in attendance qualifying to vote at the proceedings. Offering in the amount of \$780.00 from the service of Holy Communion was designated to Anglican Relief and Development Fund for flood relief in South Carolina.

Bishop Hicks declared the Council in session at 1:30 p.m. He called on the Rev. John Milligan to open Council with prayer.

The Report of the Committee on Credentials was given by The Very Rev. William Jenkins, Sr. He noted that this would be the last time that Anglican Uka Ndi Igbo Church would be listed in this report. Rev. Jenkins moved that the recommendation of the Committee be accepted; it was seconded and approved. Additionally, Rev. Jenkins suggested that, in the future, those who wish to send forms digitally may do so directly to him, and he will acknowledge receipt.

REPORT OF THE COMMITTEE ON CREDENTIALS

To the 135th Council of the Diocese
of the North East and Mid- Atlantic

Dear Fathers and Brethren,

The Committee on Credentials is charged with the Validation of Lay Delegate Certificates for the annual Diocesan Council under our Constitutions & Canons, Title II, Canon IV, Section I. Out of the 27 Parishes, Missions and Extension Works of the Diocese, only 18 reported in a timely manner, an improvement of 1 over last year. That leaves only 9 who did not report on time. Thank you to all who complied with the requested deadline. Thankfully, of the 18, none had any errors which could not be remedied.

The Committee received timely reports from the following Parishes and Missions:

St. Luke's Bishop Hoffman, 1st Church NY, Covenant Chapel, St. Matthew's, Good Shepherd Church, St. Mark's, Redeemer, St. Luke's (New Providence), Faith Church, Church of the Atonement, St. Peter's, Emmanuel (Somerville), St Georges, Bishop Cummins Memorial, Grace Collingdale, St. Mary's, Emmanuel (Pipersville), and St. John's By The Sea.

The Committee received no certificates before the deadline from the following Parishes or Missions:

St. Michael's	Anglican Uka Ndi Igbo Church
Messiah	St. Timothy's
St. Paul's	Grace (Havre de Grace)
Grace, Scranton	St. Stephen's
Jesus The Good Shepherd, NY	

The committee makes the following recommendation: That all Parishes and Missions who have submitted their Delegate forms to the Committee in accordance with the Constitutions and Canons of this Church be duly seated as voting members of this Council.

Respectfully submitted,

The Reverend Canon William A. Jenkins, Sr.
Chairman, Credentials Committee

ROLL CALL

(*indicates attendance at one or more sessions)

OFFICERS OF THE DIOCESE

*The Rt. Rev. David L. Hicks
*The Rt. Rev. R. Charles Gillin
*The Very Rev. Eduardo A. Andrade
*Mrs. Susan L. France

MEMBERS OF THE COUNCIL BY VIRTUE OF POSITIONS ON COMMITTEES AND BOARDS OF THE DIOCESE

Edward Meharg
Frederick K. Ganjon, Esq
Mrs. Barbara A. Hamarich
John Hendershot Esq.
*Mrs. Lisa Hicks
*Mr. Arthur Jenssen
*Mr. William Kozma

Mr. Michael McTigue
Mr. Scott Pineau
*Mrs. Beverly Reese
*Mr. Ronald E. Riches
Mr. Jack Ross
*Mr. Gregory R. Wright

CLERGY (Refer to Directory of Clergy in APPENDIX)

LAY DELEGATES AND ALTERNATES**DELEGATES****ALTERNATES****BALTIMORE, MD***Faith Church – The Very Rev. William A. Jenkins, Sr., Rector*

*Kimberly Jenkins

Emily Marble

John Jenkins

Rob Marble

BASKING RIDGE, NJ*Covenant Chapel – The Very Rev. Gregory J. Miller, Rector*

*Ron Riches

Christopher Komline

*Juan Almodovar

*Lori Miller

BROOKLYN, NY*Jesus the Good Shepherd – The Rev. Eugene Phipps, Rector*

No credentials submitted

BRONX, NY*Holy Trinity Anglican Church – The Rev. John Ofori-Mensah, Rector**St. Mary's Reformed Episcopal Church – The Very Rev. Belgrave Pelle, Rector*

Helen Scott

Rhonda Thomas

Millicent Robert

Loughland Jones

CATONSVILLE, MD*Bishop Cummins Reformed Episcopal Church – The Rev. Cedric Benner, Rector*

*William Dunn

*Bobbi Lepson

*Sandra Dunn

Diane Neels

Ron Lepson

Cynthia Campbell

*Walter Seymour

Sarah Benner

COLLINGDALE, PA – MISSION*Grace Reformed Episcopal Church – The Rev. Michael D. Fitzpatrick, Vicar*

*Andie Dennis

Jamie Riley

ELDERSBURG, MD*St. Stephen's Reformed Episcopal Church – The Rev. Dr. Eric W. Jorgensen, Rector*

*Jeff Chavis

Bill Moore

*Rosalind Chavis

Betty Moore

*Bob Weinreich

Jack Watkins

*Nancy Weinreich

Shirley Watkins

ELKTON, MD – MISSION

Saint Peter's Anglican Church – The Rev. Jack W. Clark, Vicar
Carolyn Prickett Rich Taylor

HARRISBURG, PA – MISSION

St. Michael's Reformed Episcopal Church – The Rev. Donald L. March, Rector
No credentials submitted

HAVERTOWN, PA

St. Matthew's Reformed Episcopal Church – The Ven. Dr. Jon W. Abboud, Rector
*Gregory Wright *Stephen Atchinson
Joel Abboud Farrell Lawrence

HAVRE-DE-GRACE, MD

Grace Reformed Episcopal Church – The Rev. Mark A. Specht, Rector
No credentials submitted

JERSEY CITY, NJ

Church of Our Redeemer Reformed Episcopal Church – The Rev. John Milligan, Rector
*Norris Gadsden *George Cooper
*Vergenna Lloyd

MT. LAUREL, NJ – MISSION

St. Timothy's Reformed Episcopal Church – The Rev. Mike Carr, Vicar
John D. Ross William Gropeter

NEW PROVIDENCE, NJ

St. Luke's Reformed Episcopal Church – The Rev. Howard Currie, Rector
*Diane Wright
*Gerda Petrescu

NEW YORK, NY

St. Alban's Reformed Episcopal Church – The Rev. Dr. Matthew P. Harrington, Rector
Susan H. Harrington
*Timothy Meadows

ONTARIO, CANADA

St. George's Reformed Episcopal Church – The Rev. Paul Luth, Minister-in-Charge
*Nelson Buffett
*Allison Buffett

ORELAND, PA

St. Paul's Reformed Episcopal Church – The Rev. John C. Medvick, Rector
*Randy Young
*Doris Schmauck

PHILADELPHIA, PA

Church of the Atonement – MISSION – The Rev. Jason Holloway, Curate

*Millage Halloway, III June Wilson

Church of the Messiah – The Rev. Chiron P. Thompson, Rector

Terrence Reid Wanda Lanier

*Elaine P. Simmons

St. Luke's Bishop Hoffman Memorial Church – MISSION

*Gerald Higham *Susan Higham

PIPERSVILLE, PA

Emmanuel Church of Four Brooks – The Rev. William G. Garrison, Jr., Rector

Sandi Garrison Luann Sassaman

*Barbara Riches Tom Sassaman

RYDAL, PA

St. Mark's Reformed Episcopal Church – The Rev. Jason S. Patterson, Rector

John Darrah Naomi Morris

Phyllis Darrah Chris Morris

SCRANTON, PA

Grace Reformed Episcopal Church – The Rev. Michael Blitz, Vicar

No credentials submitted

SOMERVILLE, NJ

Emmanuel Reformed Episcopal Church – The Rev. Gerald S. McLynn, Rector

*Arthur Jossen Mark Startier

*Bruce Eckman *Gordon Tiner

VENTNOR, NJ

Church of St. John's-by-the-Sea – The Rev. Ronald D. Bretherick, Rector

William McQuade Michele McQuade

Sue Bretherick Ray Hocker

WEST BRIDGEWATER, MA

Church of the Good Shepherd – The Very Rev. Eduardo A. Andrade, Rector

*Aaron Andrade Linda Schmuck

Ed Warman Brian Connolly

Bishop Hicks reminded members that Rev. Jenkins contact information could be found on the Diocesan webpage, and that the password to the online Diocesan Directory is "inestimable."

The Rev. Gerald McLynn reported for the Program Committee, and expressed gratitude to St. Paul's Church, the members, the Rev. John Medvick, and especially Nancy Fleischer, for hosting the Council. He also extended thanks to Mr. Greg Wright and Mrs. Susan France, members of the Committee. A motion was made and seconded to accept the recommendations of

the Program Committee. Rev. McLynn also noted that Bishop Murdoch should be recognized as a corresponding member to Council.

REPORT OF THE PROGRAM COMMITTEE

To the One Hundred Thirty-Fifth Council
of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

The Committee's gratitude is extended to St. Paul's Church, her members, and the Reverend John Medvick for hosting the opening Holy Communion service, the Thursday Luncheon and all the business sessions for the 135th Council. The Committee recognizes the contributions by Greg Wright who assisted in the online registration and overall administration of this year's council and of Susan France who chased down all the details in preparation and operation of this Council.

It should be noted all materials and displays are limited to canonical agencies of the Reformed Episcopal Church. All others must be approved by the Bishop or the Program Committee.

Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one half-hour following the convening of the business session on Friday morning.

The Program Committee makes the following motions:

- that the participating bishops of other dioceses of the REC be awarded full privileges of the house;*
- that all official postulants for Holy Orders of this Diocese be awarded corresponding membership to this Council;*
- that the Order of Business and Schedule, as distributed to the Council's members by email, be adopted;*
- that the Rules of Order distributed to the members of this Council be adopted;*
- that the House authorize expenses incurred from the proper and efficient conduct of this Council and its business be covered by the Treasurer of the Diocese.*

Respectfully submitted,

Gerald S. McLynn
Gerald S. McLynn, Chairman

Bishop Hicks thanked the Committee for their work. He then brought greetings from Bishop Cox, who was unable to attend this year, but would be in prayer for Council. Archbishop Foley Beach is out of the country, but extends prayers and encouragement in our work for the Gospel, and that we would remain steadfast.

REPORT OF BISHOP LEONARD W. RICHES

To the One Hundred Thirty-fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brothers and Sisters in Christ:

Grateful for the privilege of continuing to serve Christ and His church in episcopal ministry I offer the following summary of my activities during the past year.

My service in the Diocese was carried out largely in connection with the ministry of teaching and formation for Christian service through the agency of the Theological Seminary of the Reformed Episcopal Church. In that regard, I once again taught the course on *The Thirty-nine Articles of Religion* during the ten-week Trinity Quarter of the 2014-2015 academic year. The completion of this course in late November, 2014, marked the conclusion of my fiftieth year of teaching at RES, a tenure which began in September, 1965. Subsequently, I submitted notice of my retirement as an active member of the teaching faculty to the Chancellor, Dean, and Board of Directors, effective with the conclusion of the 2014-2015 academic year. I am deeply grateful for the opportunity afforded me throughout these five decades of serving Christ and His church in conjunction with the vital work and ministry of the Theological Seminary.

Throughout the past year I have also continued as a member of the Board of Directors of the Seminary, attending each of its scheduled meetings. However, having now served as a member of the Seminary's governing board for nearly thirty years, I have requested that I not be re-nominated to serve in that capacity going forward.

In addition to my work at the Seminary I have carried out the following ministries during the past year.

On April 14, 2015, at the request of the Very Rev. Canon Dr. Jonathan S. Riches, I participated in the dialogue session between the Lutheran Church Missouri Synod and the Anglican Church in North America, hosted by Reformed Episcopal Seminary on its campus in Blue Bell, Pennsylvania.

On Sunday, April 26, 2015, in Covenant Chapel, Basking Ridge, New Jersey, I administered the Sacrament of Holy Baptism to Kelly Elizabeth Ryan, daughter of Christopher Ryan and his wife, Jennifer Elizabeth Ryan (who is my niece). It was also my privilege to deliver the homily on this joyous occasion.

And now may "*...the God of all grace, who has called you to His eternal glory by Christ Jesus ...confirm, strengthen, and establish you in the faith. To Him be the dominion forever and ever.*"

--I St. Peter 5:10-11

Respectfully submitted,

(The Rt. Rev.) Leonard W. Riches

REPORT OF THE SUFFRAGAN BISHOP R. CHARLES GILLIN

*TO THE ONE HUNDRED AND THIRTY-FIFTH COUNCIL
OF THE DIOCESE OF THE NORTHEAST & MID-ATLANTIC
OF THE REFORMED EPISCOPAL CHURCH*

Dear Brethren:

The following is a report of my activities during the last diocesan year.

Visitations

At the request of the Rt. Rev. David L. Hicks I made the following Episcopal visits:

- November 16, 2014 (Trinity XXII) Covenant Chapel, Basking Ridge, NJ
None confirmed
- November 23, 2014 (Next before Advent) Emmanuel Church, Somerville, NJ
Seven confirmed
- December 7, 2014 (Advent II) Faith Church, Baltimore, MD
Four confirmed
- December 14, 2014 (Advent III) First Church, NY
None confirmed
- March 22, 2015 (Lent V - Passion) St. Luke's & Bishop Hoffman, Philadelphia, PA
None confirmed
- March 29, 2015 (Palm Sunday) St. Timothy's Anglican, Mt. Laurel, NJ
One confirmed
- April 12, 2015 (Easter I - Low) St. Matthew's, Havertown, PA
Four confirmed
- April 26, 2015 (Easter III) Grace, Scranton, PA
None confirmed
- May 3, 2015 (Easter IV) St. Paul's Church, Oreland, PA
None confirmed
- May 31, 2015 (Trinity Sunday) Grace Church, Collingdale, PA
Four baptized and ten confirmed
- June 7, 2015 (Trinity 1) St. Stephen's Church, Eldersburg, MD
Six confirmed
- September 13, 2015 (Trinity 15) Church of the Atonement, Philadelphia, PA
None confirmed
- October 11, 2015 (Trinity 19) St. John's By-the-Sea, Ventnor, NJ
Five confirmed

Other Services

March 1, 2015	St. Timothy's Anglican Inaugural Service and dedication at Covenant Presbyterian Church, Mt. Laurel, NJ
May 24, 2015	St. Michael's Church worship attendance – Enola, PA
June 6, 2015	R.E. Seminary Commencement - Oreland, PA
June 8, 2016	Attended David France ordination to the diaconate - Pipersville, PA
June 18, 2015	Attended Rev. Russell Buchanan ordination to the presbyterate - Norristown, PA

October 18, 2015 Attended the installation service for the Rev. Cedric R. Benner at Bishop Cummins Church, Catonsville, MD

Vestry Meetings

January 14, 2015 St. Luke's Church, New Providence, NJ
 May 28, 2015 St. Michael's, Enola, PA Provisional - Teleconference
 June 2, 2015 St. Luke's & Bishop Hoffman, Philadelphia, PA
 June 25, 2015 Chaired St. Michael's, Enola, PA Provisional – Teleconference
 July 30, 2015 St. Michael's, Enola, PA Provisional - Teleconference
 August 27, 2015 St. Michael's, Enola, PA Provisional – Teleconference
 September 15, 2015 St. Michael's, Enola, PA Provisional – Teleconference
 October 8, 2015 St. Michael's, Enola, PA Provisional – Teleconference

Diocesan Meetings

December 20, 2014 Pennsylvania Clergy Convocation – Blue Bell, PA
 March 7, 2015 Pennsylvania Clergy Convocation - Blue Bell, PA
 April 30-May 1, 2015 Clergy Leadership Retreat, Fellowship Deaconry Center, Liberty Corner, NJ
 May 11, 2015 Diocesan Trustees' Meeting, Blue Bell, PA
 May 30, 2015 Philadelphia Area Convocation and FORES Luncheon - Blue Bell, PA
 August 12, 2015 Meeting with Bishop Hicks and Rev. Eugene Phipps – New Brunswick, NJ
 September 17, 2015 Standing Committee Teleconference

General Committee

March 3, 2015 Bishop's Meeting – Teleconference
 April 17-18, 2015 Bishop's Meeting & General Committee, Katy, TX

Weddings

January 3, 2015 I officiated at the wedding ceremony of Kevin M. Bechtold to Brynn L. Harbert, Philadelphia, PA
 June 13, 2015 I officiated at the wedding ceremony of Robert P. Bechtold III to Katherine E. Griffin, Gwynedd, PA

Funerals & Memorial Services

April 12, 2015 I attended the funeral service in Drexel Hill, PA for Mr. Michael Cook, a longtime member and vestryman at St. Matthew's Church, Havertown, PA. The Rev. Dr. Jon W. Abboud officiated.
 May 9, 2015 I attended memorial service for Mr. Fred C. Specht, father of the Rev. Mark A. Specht, at the First Baptist Church of Newtown Square, PA
 September 11, 2015 I was privileged to deliver the homily at the funeral service for Karen Baird held at the Church of the Atonement, Philadelphia, PA. The Rev. Messrs. Chiron P. Thompson and Willie J. Hill, Jr. officiated.

In the great majority of these activities reported above I have had the pleasure and encouragement of having my wife Jan at my side. She has accompanied me on every episcopal visit to date and is a great help in this ministry. I sincerely thank her for her faithfulness to the Lord, to me, and to each of you.

Respectfully submitted,

R. Charles Gillin
Suffragan Bishop

Bishop Hicks then welcomed Bishop Murdoch, who greeted Council and gave a brief overview of his background in the faith. He recognized the great work that God was doing in North America and stated that the global nature of what God was doing in Anglicanism was exciting. He encouraged attendees to reach out in stewardship. Faith is spelled R-I-S-K. Tithing and keep tithing even when you don't think you can. God will enable when we take risks, and we give to be a blessing to God and his Church. "You will be a blessing and you will be blessed."

As Bishop Hicks offered his report, the chair was delegated to Bishop Gillin. Bishop Hicks requested that Thursday's offering be given to ARDF for South Carolina, and Friday's offering be designated for Board of Foreign Missions. A motion was made, seconded, and passed to accept the recommendations from Bishop Hicks.

Beginning his exhortation, Bishop Hicks noted that he would be speaking from the heart, in love, and may be blunt at times, but speaks out of concern for the Diocese. He acknowledged, however, that he knew he would be "speaking to the choir." Although the support has been appreciated, there are tough things that we need to think about.

First, he reminded Council that Dr. Steven Tighe, with the Young Anglicans Project, would be speaking tomorrow. Dr. Tighe will be speaking to Council about the "Engage" Program. Through this program, older parishioners mentor youth, especially in a congregation where, for various reasons, it is difficult to minister to young people. Bishop Hicks encouraged everyone to be available to hear Dr. Tighe's talk. Training for this program is scheduled for March 5, 2016, at Grace Church, Collingdale. Cost for the training will be \$25, including lunch. He encouraged at least one person from each parish to attend.

For the past several years, the ACNA bishops have been attending the March for Life on the anniversary of Roe v. Wade. The next march is scheduled for Friday, January 22. Prior to the march, there will be an Anglicans for Life Summit on January 21. The topic for this summit will be teaching parishes methods to keep issues of life on the minds of their congregations throughout the year.

Bishop Hicks stated that it has been increasingly difficult for parishes to find affordable health insurance for clergy, and clergy have approached the Bishop over the past year for advice regarding this issue. In this regard, Bishop Hicks has asked Dr. Wayne Headman, Chairman of the Ministers Salary Committee to have a report prepared for next year's Council which would

include resources, people, and material. Anyone who has information to assist Dr. Headman should pass it along to him directly.

The Bishop then offered an update on his meetings with the Holy Orders Task Force. He explained that when ACNA formed, some members came from jurisdictions which ordained women. Because of this serious difference, it was determined that members needed to find a way to come together and organize, following which the issue of ordination of women would be discussed. The Bishop was asked to chair the Task Force. They first examined hermeneutical principles, and currently are dealing with ecclesiology; next year they will be looking at arguments for and against ordination of women. Following these discussions, the Task Force will provide information to the College of Bishops and they will then begin to examine how to handle this difference of opinion. This difference of opinion will not cease once the Task Force's work is done; however, the Bishop acknowledged that both sides are committed to Jesus Christ, love the Lord and are committed to the scriptures. He asked that we pray for the Task Force to find a way forward.

The Bishop then addressed the financial issues facing the Diocese. At last year's Council we heard a very sobering report on the finances of the Diocese. The Trustees have taken the situation seriously and have been working on the problem and moving forward with solutions. Only two things can be done: either the income needs to be larger, or the expenses need to be less. Income comes from investments and parish tithes. Investments are not performing as in the past; and, although some growth has been shown, not all parishes are tithing and some are sporadic. Tithing is a spiritual principle. God is not looking for an amount of money; He is looking for a commitment, and trust that He will be faithful. The two largest expenses for the Diocese are the Bishop's salary and contributions to the Seminary. To make the Bishop part time is not a practical option. Having a full-time Bishop has been essential to the Diocese. Additionally, the Seminary has been the heart of our Diocese, and has contributed to NEMA being so strong. The Seminary is poised to do a great service to the Church.

The Bishop stated that he cannot control each parish, but can provide resources for parish growth. He noted that only half of the Diocese attended the training by Canon Ashe, and only half of the rectors attended the clergy retreat with Canon Ashe. The Bishop further stated that lack of money is only a symptom. The Bishop's prayer is that the Seminary, because of the positive movement that is taking place, would eventually be contributing to the Diocese, and not the reverse. If, however, we do not move things forward, the Diocese would be in dire straits in five years. (Further information and clarification will be presented in the Treasurer's report.)

In closing, the Bishop said that we should move forward for the sake of the Gospel. He called for vision and forward thinking, and for all to step out in faith with him. Encourage one another. We can do it. We know the right thing to do.

**The One Hundred Thirty-fifth Council of the
Diocese of the Northeast and Mid-Atlantic
Report of the Bishop Ordinary**

November 5, 2015

Dear Friends in Christ,

The following report is submitted as a summary of my principal activities as Bishop Ordinary, October 2014 through September 2015. I am very grateful for the support of Bishop Chuck Gillin and Dr. Jonathan Riches in the administration of the Diocese and the Seminary. They are of invaluable help to me, along with Canon Jenkins and the deans of the convocations. I also appreciate the dedicated service of Mrs. Susan France, the Rev. Gerald McLynn, and Mr. Greg Wright, who have worked so hard in preparation for this Council.

I. Regular Episcopal Visits (19 Confirmations)

Trinity XVIII, October 19, 2014 – **Atonement Church**, Philadelphia

No confirmations

Trinity XXII, November 16, 2014 – **Church of the Messiah**, Philadelphia.

No confirmations.

Palm Sunday, March 29, 2015 – **St. Peter's**, Elkton.

No confirmations.

Sunday after Ascension, May 17, 2015 – **Bishop Cummins REC**, Catonsville

No confirmations.

Whitsunday, May 24, 2015 – **St. Mark's**, Rydal.

5 confirmations.

Trinity Sunday, May 31, 2015 – **First Church/St. Alban's**, New York

3 confirmations

Trinity I, June 7, 2015 – **St. Mary's**, Bronx.

6 confirmations.

Trinity II, June 14, 2015 – **Jesus, the Good Shepherd**, Brooklyn.

1 confirmation.

Trinity X, August 9, 2015 – **Good Shepherd**, Bridgewater

4 confirmations.

Trinity XVI, September 20, 2015 – **St. George's**, Hamilton.

No confirmations

Trinity XVII, September 27, 2015 – **St. Michael's**, Enola

No confirmations

II. Weddings & Funerals

Funeral for the Rev. Dr. Milton Fisher. On Saturday, November 15, 2014, I attended the memorial service for the Rev. Dr. Milton Fisher. Dr. Fisher taught for many years at our Seminary and served in its administration. The service was held at Quarryville Presbyterian Church, Quarryville, Pennsylvania.

Memorial Service for Fred C. Specht. On Saturday, May 9, 2015, I attended the memorial service for the Fred C. Specht, the father of the Rev. Mark Specht. The service was held at First Baptist Church, Newtown Square, Pennsylvania.

Funeral Service for the Rt. Rev. Sanco K. Rembert. On Thursday, August 20, 2015, I attended the funeral service for the Rt. Rev. Sanco K. Rembert, retired bishop ordinary of the Diocese of the Southeast. The service was held at New Israel Reformed Episcopal Church, Charleston, South Carolina. The Presiding Bishop, the Most Rev. Royal U. Grote was the homilist, and I read the Gospel lesson.

Funeral Service for Gerelyn Roden. On Saturday, August 22, 2015, I assisted the Rev. Jason Patterson in the funeral service and committal service for Mrs. Gerelyn Roden. I have been acquainted with the Roden family from my time as rector of St. Paul's, Oreland. Mrs. Roden was a member of St. Mark's, Rydal.

Funeral Service for Karen Baird. On September 11, 2015, I attended the funeral service for Mrs. Karen Baird, the wife of the Rev. Richard Baird. The service was held at Church of the Atonement, Philadelphia, and the Rt. Rev. R. Charles Gillin officiated, assisted by the Rev. Willie Hill, the Rev. Jason Holloway, the Rev. Jason Patterson, and the Rev. Chiron Thompson. I gave the benediction.

III. Other Activities

St. Mark's Organ Dedication. On Sunday, October 5, 2014, I attended the **dedicatory service for the organ at St. Mark's, Rydal. Special recognition was given to Mr. Bernard McGorrey** for overseeing the project.

St. Mark's Fellows: I have been meeting quarterly with the seminary students and postulants who are serving at St. Mark's, Rydal, and who are participating in the St. Mark's Fellows program.

Clergy & Spouses' Retreat: I attended the annual clergy and clergy wives retreat held at the Eden Resort in Lancaster, Pennsylvania, January 22-24, 2014.

Clergy Leadership Retreat. On April 30 – May 1, 2015, the Diocese sponsored a clergy leadership retreat, led by the Rev. Canon Phil Ashe. I attended the sessions and strongly encouraged all of the rectors of parishes to do the same. About a dozen clergy attended, and sadly not all the rectors of parishes were there. Another retreat is being planned for 2016.

Diocesan Youth Camp. On Friday, July 24, 2015, I visited the Diocesan Youth Camp at Rock Mountain Bible Camp, Susquehanna, Pennsylvania. Mr. Billy Jenkins continues to do outstanding work with our young people.

IV. Reformed Episcopal Seminary

Administration. I continue to serve as President and Chancellor of the Seminary and Associate Professor of Biblical Languages and Literature. The Board of Directors met on Friday, October 31, 2014 and May 15, 2015.

We have begun to use part of the new building on the seminary campus. The bookstore was moved there with the help of the summer mission team. We have received a report from a special committee that I appointed to evaluate the possible use of part of the new building by the Committee on Young People's Work. That report was received

favorably, and an office and recreation area have been designated for the COYPW. With the student population growing, we are in need of using the newly acquired space; however, until the mortgage is satisfied, we must rent most of the facility to outside businesses.

I have appointed a committee to study, evaluate and make recommendations concerning the relationship between Reformed Episcopal Seminary and the Diocese. Both the Seminary Board and the Diocesan Board of Trustees have recommended that such a study take place. I expect that the Seminary and Diocese will continue to work cooperatively in a close relationship, but more clarity is needed in regard to governance and areas of responsibility. The committee is comprised of three members from each of the respective boards.

Concordia Theological Seminary, St. Catharines, Ontario. I attended the conference on “Militant Secularism” on October 16-17, 2014, and I also participated in the dialogue meetings between the Lutheran Church Missouri Synod and the ACNA, held

there at the same time. Another round of talks was held at our Seminary on April 14-15, 2015, in which I also participated.

Kuehner Lecture: The Rev. Dr. Chad Hatfield, Chancellor of St. Vladimir’s Seminary was the speaker at our annual lecture series on Tuesday, December 9, 2014. I attended the sessions and presided at Morning Prayer.

Friends of Reformed Episcopal Seminary (FORES). I attended the RES banquet on Saturday, May 30, 2015, as well as the picnic for the Seminary community on Saturday, September 20, 2014.

Commencement. On Saturday, June 6, 2015, I participated in the commencement service for the graduates of Reformed Episcopal Seminary. The service was held at St. Paul’s, Oreland. The commencement speaker was the Rev. Dr. John Stephenson of Concordia Lutheran Seminary, St. Catherines, Ontario.

Diocesan Mission Project: The Diocesan Mission Project was focused upon Reformed Episcopal Seminary and St. Patrick’s Fellowship, Norristown. About fifteen people spent the week of August 10th through 13th working on projects on the Seminary campus and doing street evangelism in Norristown. Deacon Roger Converse led the activity, assisted by Mr. Shawn Riley.

V. Pastoral Connections and Vacancies

St. Luke’s, New Providence. St. Luke’s extended a call to the Rev. Howard Currie to serve as rector. Rev. Currie was installed on Saturday, March 14, 2015.

Grace Church, Scranton. The Rev. Paul Howden resigned as rector of Grace Church, Scranton, and his responsibilities ended in December 2014. The primary reason for the resignation concerns the inability of the parish to sustain a full-time salary for a rector. In January, the parish requested to become a mission parish, and the request was granted by the Standing Committee.

I visited Grace Church several Sundays in the early part of the year, and on July 26, 2015, I called a congregational meeting to discuss the appointment the Rev. Mr. Blitz. My suggestion received unanimous approval by the members present at the meeting, and he began serving as vicar on September 1, 2015.

Bishop Cummins Church, Catonsville. The Rev. Dr. David Crum announced his retirement as rector of Bishop Cummins Church, effective the end of May. I met with the vestry of Bishop Cummins Church on Monday, March 16, 2015. The purpose of the meeting was to discuss questions and concerns the vestry had about the life of the Diocese and the REC, as well as to provide counsel for the pastoral search committee. After significant prayer and reflection, the vestry has called the Rev. Cedric R. Benner to serve as rector, and a service of institution was held on Sunday, October 18, 2015.

St. Luke's & Bishop Hoffman Church, Philadelphia. Services and pastoral care at St. Luke's and Bishop Hoffman Church are being provided by the the Rev. Richard Baird and the Rev. Frank Spadafora. The Rev. Barton Craig has announced his retirement, due to health matters. Bishop Gillin and I alternate in attendance of Vestry meetings on a quarterly basis.

St. Timothy's Church, Mt. Laurel. The Rev. Michael Carr has been appointed vicar of St. Timothy's. Under his leadership, the parish has moved the location for their worship services. They are now meeting at New Covenant Presbyterian Church, Mt. Laurel, New Jersey. Bishop Gillin continues to provide primary episcopal oversight of the parish.

Atonement Church, Philadelphia. The Very Rev. Walter Hawkins has resigned as vicar of Church of the Atonement, effective September 30, 2015. Dean Hawkins has communicated with me and the congregation that he believes he has prepared the congregation for the next step of their revitalization but senses that it is time for his gifts of ministry to be used elsewhere. I am deeply grateful to Rev. Hawkins for his years of sacrificial and dedicated service to Church of the Atonement. I will be taking direct oversight of the parish, until further possibilities become apparent.

St. Michael's, Enola. The parish continues to struggle, and I have appointed a provisional vestry to serve the needs of the parish.

Jesus the Good Shepherd, Brooklyn. The report of the Trustees of Diocese will include information about the sale of the church building, located on Washington Avenue, Brooklyn. The parish is unable to meet the current mortgage expenses associated with the building. It is our hope that proceeds from the sale of the building will be sufficient to include the acquisition of new, more affordable building for the parish.

Church Planting. In addition to the work, mentioned above, we continue to explore church planting efforts. The Rev. Russ Buchanan continues to work with St. Patrick's Fellowship, Norristown. St. Mark's, Rydal, Atonement Church, Philadelphia, and St. Alban's, New York, continue to explore church planting possibilities.

VII. Postulants for Holy Orders

Aaron Andrade (Good Shepherd, E. Bridgewater)
William "Billy" Jenkins (Faith Church, Baltimore)
Shawn Riley (Grace, Collingdale)
Lawrence Spears (Grace, Collingdale)

VIII. Canonical Examinations

Jason Holloway (Atonement Church, Philadelphia): On Wednesday, September 10, 2014, Jason Holloway took the written examination for ordination to the presbyterate. The oral interview was held on Wednesday, October 1, 2014. The examiners were the Rev. Canon Jonathan Riches, the Very Rev. Walter Hawkins, and the Rev. Cedric Benner. The examination was sustained.

William Vowles (Faith Church, Baltimore). On Monday, January 26, 2015, William Vowles took the written examination for the diaconate. The oral interview was conducted on Wednesday, March 4, 2015. The examination was sustained.

Howard Currie (St. Luke's, New Providence). On Monday, February 9, 2015, the Rev. Howard Currie was examined for reception from the Orthodox Presbyterian Church. In addition to myself, the examiners were the Rev. Michael Fitzpatrick and the Rev. Canon Jonathan Riches. The examination was sustained.

Russell Buchanan (St. Patrick's, Norristown). On Friday, March 27, 2015, the Rev. Russell Buchanan took the written examination for presbyter. The oral interview was held on May 8, 2015. The examination was sustained.

David France (Emmanuel Church, Pipersville). David France took the written examination for ordination to the diaconate on April 8, 2015. The oral interview was held on Friday, May 8, 2015. The examination was sustained.

Larry Spears (Grace Church, Collingdale): On Monday, July 27, 2015, Mr. Larry Spears took the written examination for ordination to the diaconate. The oral interview took place on Wednesday, October 14, 2015. The examination was sustained.

Shawn Riley (Grace Church, Collingdale). On Wednesday, August 26, 2015, Mr. Shawn Riley took the written examination for the diaconate. The oral interview is scheduled for Monday, October 26, 2015.

IX. Ordinations/Setting-apart/Transfers

Michael Carr (Grace, Collingdale): On Saturday, October 18, 2014, the Rev. Michael Carr was ordained presbyter at service held at Grace Church, Collingdale. The Rev. Michael Fitzpatrick presented the candidate; Mr. Jack Ross was the litanist; Miss Rachel Carr read the Epistle and the Rev. Russell Buchanan read the Gospel. I was the celebrant and preacher.

Jason Holloway (Atonement Church, Philadelphia): The Rev. Jason Holloway was ordained presbyter at Church of the Atonement on Saturday, November 29, 2014. He was presented by the Very Rev. Walter Hawkins.

Howard Currie (St. Luke's, New Providence). A service of reception/regularization and installation was held at St. Luke's, New Providence, on Saturday March 14, 2015. The Rev. Mr. Currie is now rector of the parish.

William Vowles (Faith Church, Baltimore). On Wednesday, April 8, 2014, William Vowles was ordained to the diaconate at Faith Church, Baltimore. He was presented by the Rev. Canon William Jenkins, who also was the preacher. The Rev. Russell Buchanan read the Litany.

David France (Emmanuel Church, Pipersville): On Monday, June 8, 2015, the David France was ordained deacon at service held at Emmanuel Church, Pipersville. The

Rev. William Garrison presented the candidate; the Rev. Russell Buchanan was the litanist; Mrs. Barbara Riches read the Old Testament lesson; Mr. Bart Gingerich read the Psalter; the Rt. Rev. Robert Booth read the Epistle and the Rev. Russell Buchanan read the Gospel; the Rev. Gerald McLynn delivered the homily. I was the celebrant.

Russell Buchanan (St. Patrick's Fellowship, Norristown): I ordained the Rev. Russell Buchanan presbyter at St. Patrick's Fellowship, meeting at Deliverance Evangelistic Church, Norristown, on Thursday, June 18, 2015. He was presented by the Very Rev. Walter Hawkins; the Rev. Justin Forsberg read the Epistle; the Rev. William Vowles read the Gospel and the Rev. Dr. Wayne Headman was the homilist.

X. Bishop's Youth Advisory Group (BYAG)

The BYAG continues to meet on a monthly basis, and continues to support the efforts of parishes with the work of reaching and retaining youth and young adults in our Diocese. Currently, the BYAG's primary attention is being given to strengthening the youth camping ministry and the youth ministry of St. Mark's parish, which has been

adopted by the committee as a test project. Other avenues of assistance to parishes are being explored.

XI. General Council Activities

General Council Committees. I attended the semi-annual meetings of the bishops and other committees of the General Council on April 16-18 in Katy, Texas. I have participated in a number of conference call meetings, pertaining to the General Committee, the Standing Liturgical Commission and the Board of Foreign Missions.

XII. Anglican Church in North America (ACNA).

Investiture of Archbishop Foley Beach. I attended the investiture of the Most Rev. Foley Beach, as the new archbishop of the ACNA. The service was held in Atlanta, Georgia, on October 9, 2014.

Holy Orders Task Force. I continue to serve as the chair of the Holy Orders Task Force. I attended the meeting held on September 24-26, 2014 and November 19-21, 2014 and February 25-27, 2015 in Bedford, Texas. We also have held several conference call meetings over the summer.

March for Life. I attended the annual March for Life in Washington, D.C., January 21, 2014, with several other bishops from the ACNA.

Provincial Council and College of Bishops. I attended the meeting of the College of Bishops in Orlando, Florida, January 5-9, 2014, and I also attended the meeting of the Provincial Council and College of Bishops in Vancouver, British Columbia, Florida, June 22, 2015 through June 26, 2015.

XIII. Bishop's Book of Appreciation additions (October 2014-September 2015)

Elijah Barnes – New Redeemer Church, Jersey City

Lydia Sumpter – New Redeemer Church, Jersey City
Beverly Reese – St. Luke’s & Bishop Hoffman Church, Philadelphia
Henry Leibbrand – St. Luke’s & Bishop Hoffman Church, Philadelphia
Connie Stitt – St. George’s Church, Hamilton
Linda Palmer – St. George’s Church, Hamilton

XIV. Canonical Appointments

The Rev. Canon William Jenkins (Canon to the Ordinary)
 The Rev. Canon Dr. Jonathan Riches (Canon Theologian)
 The Very Rev. Eduardo Andrade (Dean, New England)
 The Very Rev. Dr. Eric Jorgensen (Dean, Maryland)
 The Very Rev. Walter Hawkins (Dean, Pennsylvania & Delaware)
 The Very Rev. Gregory Miller (Dean, New Jersey)
 The Very Rev. Belgrave Pelle (Dean, New York)

XV. Items for Action

Council Offerings

Thursday: **Anglican Relief and Development Fund: Flood Relief in South Carolina.** I am requesting that Thursday’s offering from the service of Holy Communion be designated as “alms” and forwarded to the ARDF for relief to those affected by the flooding in South Carolina.

Friday: **REC Board of Foreign Missions.** I am requesting that Friday’s offering at Morning Prayer be dedicated to the Reformed Episcopal Board of Foreign Missions’ General Fund.

Respectfully submitted,

The Rt. Rev. David L. Hicks

Following Bishop Hicks’ presentation, Bishop Gillin recognized the 10th anniversary of Bishop Hicks’ consecration. The Chair received the motion with a rising vote of thanks.

A motion was then made by Dr. Riches, and seconded, to accept the report of the Standing Committee.

REPORT OF THE STANDING COMMITTEE

TO THE ONE HUNDRED AND THIRTY-FIFTH COUNCIL OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC OF THE REFORMED EPISCOPAL CHURCH

Dear Brethren:

A meeting of the Standing Committee was held by conference call on February 17, 2015. The Rt. Rev. David L. Hicks called the meeting to order at 11:00 a.m. The following additional members were present: the Rt. Rev. R. Charles Gillin, the Very Rev. Messrs. Gregory J. Miller and Belgrave Pelle, the Rev. Cedric R. Benner and Messrs. Edward Meharg and Brian K. Davis. The Standing Committee elected the Very Rev. Gregory J. Miller as President. The Standing Committee also elected the Rev. Cedric R. Benner as Secretary.

The Standing Committee approved the request of Grace Reformed Episcopal Church in Scranton, Pa to be a mission church of our diocese.

The Standing Committee approved the name change of The First Reformed Episcopal Church in NY to St. Alban's Anglican Church: The First Reformed Episcopal Church, NY.

The Standing Committee received the Rev. Howard Currie as a presbyter from the Orthodox Presbyterian Church. The Rev. Currie is serving as rector of St. Luke's Reformed Episcopal Church in New Providence, NJ.

Two additional meetings were held by conference call on May 14, 2015 and September 17, 2015 which were chaired the Very Rev. Gregory J. Miller.

In between these two meetings, the Standing Committee approved by email votes an addition to St. Mark's Reformed Episcopal Church in Rydal, PA, By-Laws specifying St. Mark's Academy as a day school operated as a ministry of St. Mark's Church. The Standing Committee also approved a motion that all clergy of mission parishes of this diocese or all clergy who receive diocesan assistance fill out an attached form and send it to Bishop Hicks on a weekly basis.

The activities of the Rt. Rev. David L. Hicks, Ordinary, and the Rt. Rev. R. Charles Gillin, Suffragan, including Episcopal visits, confirmations and other functions can be found in detail in their reports presented to this Council.

POSTULANTS FOR HOLY ORDERS

Aaron Andrade (Good Shepherd, E. Bridgewater)

William "Billy" Jenkins, Jr. (Faith, Baltimore)

Shawn Riley (Grace, Collingdale)

Lawrence Spears (St. Timothy's, Mt. Laurel)

CANONICAL EXAMINATIONS

A. Jason Holloway (Atonement Church, Philadelphia) On Wednesday, October 1, 2014 Jason Holloway sustained his examination for ordination to the presbyterate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Canon Dr. Jonathan S. Riches, the Very Rev. Walter Hawkins, and the Rev. Cedric R. Benner.

B. William Vowles (Faith Church, Baltimore) On March 4, 2015 William Vowles sustained the oral examination for the diaconate. The examiners were the Rt. Rev. David L. Hicks, the Very Rev. Walter Hawkins and the Rev. Cedric R. Benner.

C. Howard Currie (St. Luke's, New Providence) On February 9, 2015, the Rev. Howard Currie sustained his examination for reception as a presbyter from the Orthodox Presbyterian Church. The examiners were the Rt. Rev. David L. Hicks, the Rev. Canon Dr. Jonathan S. Riches and the Rev. Michael Fitzpatrick.

D. M. Russell Buchanan (St. Patrick's, Norristown) The Rev. Russell Buchanan sustained the canonical examination for the presbyterate on Friday May 8, 2015. The examiners were the Rt. Rev. David L. Hicks, the Rev. Canon Dr. Jonathan S. Riches, and the Very Rev. Walter Hawkins.

E. David France (Emmanuel Church at Four Brooks, Pipersville) On Friday, May 8, 2015 David France sustained the canonical examination for ordination to the diaconate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Canon Dr. Jonathan S. Riches, and the Very Rev. Walter Hawkins. Emmanuel Church at Four Brooks, Pipersville, PA, is the sponsoring parish.

ORDINATION/TRANSFER

A. Michael Carr (Grace, Collingdale) On Saturday, October 18, 2014, the Rev. Michael Carr was ordained presbyter at a service held at Grace Church, Collingdale. The Rev. Michael Fitzpatrick presented the candidate; Mr. Jack Ross was the litanist; Miss Rachel Carr read the Epistle and the Rev. Russell Buchanan read the Gospel. Bishop Hicks was the celebrant and preacher.

B. Jason Holloway (Atonement Church, Philadelphia) The Rev. Jason Holloway was ordained presbyter at Church of the Atonement on Saturday, November 29, 2014. He was presented by the Very Rev. Walter Hawkins.

C. Howard Currie (St. Luke's, New Providence). A service of reception/regularization and installation was held at St. Luke's, New Providence, on Saturday March 14, 2015. The Rev. Mr. Currie is now rector of the parish.

D. William Vowles (Faith Church, Baltimore) On Wednesday, April 8, 2015, William Vowles was ordained to the diaconate at a service held at Faith Church, Baltimore. He was presented by the Rev. Canon William A. Jenkins Sr., who also served as the preacher. The Litanist was the Rev. Russell Buchanan. The Standing Committee concurred with the ordination of Mr. Vowles to the diaconate.

E. David France (Emmanuel Church, Pipersville) On Monday, June 8, 2015, David France was ordained deacon at a service held at Emmanuel Church, Pipersville. The Rev. William Garrison presented the candidate; the Rev. Russell Buchanan was the litanist; Mrs. Barbara Riches read the Old Testament lesson; Mr. Bart Gingerich read the Psalter; the Rt. Rev. Robert Booth read the Epistle, the Rev. Russell Buchanan read the

Gospel; the Rev. Gerald McLynn was the homilist. Bishop Hicks was the celebrant.

F. Russell Buchanan (St. Patrick's Fellowship, Norristown) Bishop Hicks ordained the Rev. Russell Buchanan presbyter at St. Patrick's Fellowship, meeting at Deliverance Evangelistic Church, Norristown, on June 18, 2015. He was presented by the Very Rev. Walter Hawkins; the Rev. Justin Forsberg read the Epistle; the Rev. William Vowles read the Gospel and the Rev. Dr. Wayne Headman was the homilist.

PASTORAL CONNECTIONS AND VACANCIES

A. St. Luke's & Bishop Hoffman Church, Philadelphia. Services and pastoral care at St. Luke's and Bishop Hoffman Church are being provided by the Rev. Barton Craig, the Rev. Richard Baird and the Rev. Frank Spadafora. Bishop Hicks and Bishop Gillin alternate in attendance of Vestry meetings on a quarterly basis.

B. St. Timothy's Church, Mt. Laurel. The Rev. Michael Carr has been appointed vicar of St. Timothy's.

C. St. Luke's, New Providence. St. Luke's extended a call to the Rev. Howard Currie to serve as rector. Rev. Currie was installed on March 14, 2015.

D. Grace Church, Scranton. The Rev. Paul Howden resigned as rector of Grace Church, Scranton, and his responsibilities ended in December 2014. In January 2015, the parish requested to become a mission parish, and the request was granted by the Standing Committee. The parish is under Bishop Hicks' direct oversight, and services are being

conducted by various assisting clergy. Bishop Hicks visited Grace Church on January 4, 2015, February 1, 2015 and March 15, 2015.

Subsequently, Bishop Hicks has appointed the Rev. Michael Blitz to serve as vicar of Grace Church, effective September 1, 2015. Bishop Hicks visited Grace Church on July 26, 2015, for a congregational meeting to discuss this appointment. Bishop Hicks' suggestion received unanimous approval by the members present at the meeting.

E. Bishop Cummins Church, Catonsville. The Rev. Dr. David A. Crum announced his retirement as rector of Bishop Cummins Church, effective the end of May, 2015. Bishop Hicks has appointed the Rev. Cedric R. Benner to serve as interim rector. Subsequently, the Rev. Cedric R. Benner has been called to serve as rector of Bishop Cummins Reformed Episcopal Church. Bishop Hicks will conduct a service of installation on October 18, 2015.

Respectfully submitted,

The Rev. Cedric R. Benner
Secretary

A motion was made and seconded to accept the report of the Secretary of the Trustees of the Diocese.

REPORT OF THE SECRETARY OF THE TRUSTEES OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC

To the One Hundred Thirty-Fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren,

The Board of Trustees met four times since our last report at the 134th Council of the Diocese. Trustee meetings are held at the Reformed Episcopal Seminary in Blue Bell, PA or by teleconference, with the exception of the November meeting which is held at the site of our annual Diocesan Council. Bishop Hicks has presided over all meetings of the Board of Trustees in the preceding year. Regular reports were received from the President, the Vice-President, the Treasurer, and the Provost of the Reformed Episcopal Seminary.

NOVEMBER 7, 2013: Appointment of Officers: At the annual organizational meeting of the Trustees held at Diocesan Council the following officers were elected: The Rt. Rev. David L. Hicks, President; the Rt. Rev. R. Charles Gillin, Vice President; Mr. Ron Riches, Treasurer, the Rev. Canon William A. Jenkins, Sr., Secretary.

DECEMBER 30, 2014: A teleconference meeting was called to act on the recommendations of the Special Finance Committee. This Committee had been called to review the litany of historical funds which were still segregated on our books, but may no longer serve the original purpose for which they had been designated. Any funds that were not restricted were moved into the general fund. Other funds were tabled for future discussion and the remainder were referred to continuance.

The Trustees agreed that all income from funds may be transferred at the discretion of the Bishop and Diocesan Treasurer to the General Fund unless real restrictions prohibited such moves.

Trustees agreed that all parish assistance considerations must be preceded by 3 items: Each fund involved should have an individual journal page headed by the funds restrictions and guidelines, with a listing of every financial transaction of the fund; each parish should have a journal page, listing every transaction between the diocese and the parish; parishes requesting financial assistance must present the current years' financial statement, along with the two preceding years statements.

Any parochial assistance agreement must be signed by the pastor, vestry and treasurer of the parish along with the diocesan trustees, and must include a payback schedule, and the following stipulations:

payments 90 days or more past due are delinquent, and delinquent parishes may have their financial

transactions subject to diocesan oversight, and may be subject to diocesan approval of their disbursements. Delinquent parishes are to be contacted at least monthly.

The trustees set up a Troubled Mortgage Committee to handle seriously delinquent accounts. The Committee is authorized to take whatever measures may be required to settle the accounts. The committee is composed of the Bishops, Diocesan Treasurer, the Dean of the Convocation of the troubled parish and the Diocesan Chancellor. The mortgages of Jesus the Good Shepherd and All Saints were immediately placed with the Committee.

MAY 11, 2015: The trustees met at Reformed Episcopal Seminary. Jesus the Good Shepherd has voted on an option to sell their existing property, using the proceeds to repay their indebtedness to the Diocese of approximately \$1.5-\$1.6M. This would leave them sufficient funds for reinvestment, relocation, and the continuance of the ministry. The repayment of the mortgage will be first applied against the funds borrowed from the Seminary to fund a mortgage for 1st Church, NY, of \$975K plus interest, and the remainder be returned to the Parish Development Fund.

The mortgage of All Saints Church is presently current, and there are no proceedings against them, regardless of their move away from the REC.

The Trustees voted to secure the services of Jason Grote to perform an audit for the Diocese and give us an evaluation of the endurance of our portfolio.

The trustees agreed that Bishop Gillin remain a trustee on the mortgage of 1st Church, NY, and that Mr. Ron Riches be added to fill a vacancy, and that together they work to facilitate communication and progress on the mortgage between 1st Church and the Diocesan Trustees. The Trustees agreed to hold the Seminary harmless in the event that there is not a timely payment from the 1st Church mortgage. It was also noted by Bp. Gillin and Rev. Matthew Harrington that 1st Church has set up an automated withdrawal system for payments going forward, beginning with the 15 of May, 2015. Progress is also being made on keeping 2 months payments in escrow as initially required.

A new set of policies and procedures were approved for financial transactions and mail distribution at the Diocesan Office and Seminary.

SEPTEMBER 14, 2015 The annual Diocesan Budget for 2016 was proposed, reviewed, amended, and approved for adoption by the 135th Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church.

Bishop Hicks called for a reading of each individual parish and their tithe submissions. It was noted that several churches had sent nothing, and that others were plainly sub par.

Consideration was given to our portfolio performance, with professional money managers making several helpful suggestions to increase performance over time. A committee is being

assembled to create strategic planning implementation to address the on-going deficit in our budget.

Respectfully submitted,

The Rev. Canon William A. Jenkins, Sr.,
Secretary to the Trustees

Greetings were then offered by Bishop Grote, who spoke of the great nostalgia he was feeling, as St. Paul's was the place where he was first introduced to the Reformed Episcopal Church. While he was listening to Bishop Hicks speak, Bishop Grote was reminded of Psalm 124: "If it had not been the Lord who was on our side, Now may Israel say if it had not been the Lord who was on our side when men rose up against us, then they had swallowed us up quick when their wrath was kindled against us, then the waters had overwhelmed us and the stream had gone over our soul, and then the proud waters had gone over our soul. Blessed be the Lord who has not given us as prey to their teeth." This is important to consider when we have to think of the reality of the times. If the Lord had not been with us, then we would have been consumed; but, in 143 years of history of the REC, we have not. He will be here until Christ returns, all we have to do is be faithful and take the necessary steps and trust in the Lord. We must continue to move forward in ministry and continue to proclaim the Good News. In spite of difficulties, there is movement in a positive direction. In 1972, there were 64 congregations. There are now 200 Reformed Episcopal Churches around the world: 28 congregations in Cuba, 14 in Europe, Germany and Croatia, 25 congregations in England. He charged delegates to go home and share with others what they had heard and experienced during the meetings.

The Treasurer's Report followed Bishop Grote's greetings.

Treasurer Mr. Ronald Riches began his report by saying that he wanted to focus on where we are going; not where we have been. We are deficit spending. It is not sustainable; however, there are ways to reverse it and that is what we should focus on. He pointed out that investments are not performing, and we are withdrawing from investments to pay bills. On average, parish tithes are down 3%. Expenditures have risen 3%. The trend over the past few years has been dramatic. Our annual revenue is less than half of our expenditures. Part of the solution is to cut expenses and increase income. Mr. Riches also stated that we need to minimize our cash position and try to put cash back into investments that are growth oriented. He added that resources need to be moved out of mortgages and back into investments. External consultants have been asked to look at our investments and advise.

In addition, Mr. Riches advised that the way in which tithes are approached in parishes makes a huge difference. Guidelines will be revised as of January 1, 2016. Discussion ensued during which Mr. Riches clarified some of the specifics of tithing. Bishop Hicks interjected that Rev. Andrade's church wanted to be an example to other churches and gave a gift to the Diocese and Seminary, over and above their regular tithe. Bishop Hicks thanked them publicly, and noted that giving and wanting to give freely is part of being a Christian.

A motion was made to accept the Treasurer's Report. The motion was seconded by Dr. Riches and passed.

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

(Due to the report not being received in MS Word/Excel format, the written portion of the Treasurer's Report is reproduced below; to see the report in its entirety, including tables and charts, refer to the Appendix. The Treasurer's Powerpoint presentation is available online, along with an audio recording of his remarks.)

To the One Hundred Thirty Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
Of the Reformed Episcopal Church

Dear Brethren,

NEMA's current financial situation presents significant challenges. In our present situation, deficit spending continues and it is unsustainable. Current assets in checking and investment accounts are a shrinking source of funding. Meaningful planning for ministries and operation in the future is made difficult. This report presents current financial status, the challenges it presents and a summary of actions planned to resolve major contributing issues. A defined course of action and measurement is necessary to avoid the insolvency that is likely in five to ten years time if we were to allow the current financial situation to continue unchecked. Financial actions to be taken will be part of an overall NEMA strategic plan that the NEMA Board of Trustees has directed to be undertaken. Accordingly, the focus of this report is on the future and preparing for it, the past being addressed only so far as is needed to identify things on which to capitalize and things to avoid in the future.

Account Summary

A summary description of the accounts whose status is presented herein is available in Appendix I of this report.

Financial Reports (audited) – Statement of Activities & Statement of Financial Position for Year-Ending (YE) 2013 & 2014 and 2015 Year-to-Date (YTD) September 30, 2015

These reports are available in Appendix II of this report. There are several key points for the reporting period:

In the Statement of Activities;

† Total revenue was down 22% from 2013 to 2014 and has fallen sharply in 2015 led by a decline in revenue from investments, largely due to a combination of market performance and withdrawals to fund diocesan expenditures. Contributions by parishes ("Parish Tithes") are in steady decline at about a rate of approximately 3% per year

† Overall expenditures have increased at an annual rate of 3% except during 2015 as it became necessary to advance regular disbursements to RES by one month to maintain positive cash flow

† Expenditures are currently exceeding revenue by \$227,326.

In the Statement of Financial Position – 2013 to 2014;

† The cash position rose 23% or \$39,900 in 2014 due largely to the sale of the St. Philip’s property

† Investments have declined by 13% or \$183,700 due largely to withdrawals for deposit in operating cash accounts although negative market performance during the third quarter of 2015 has been a significant negative contributor;

† Mortgage receivables were up 19% or \$315,100 largely due to the sale and subsequent take-back mortgage of the St. Philip’s property

† A significant portion of our Fidelity investments are restricted in the way that they can be used. Included are all of the Benson Fund (\$138,978) and a portion of the Diocesan Investment Account. The latter is estimated to be \$152,458, which amount has been reported in recent history as comprising the Cape St. Clair Fund. The actual amount and the donor’s intentions remain in question and the work to resolve the matter is continuing.

Summary of Current Assets

The chart in Figure 1 documents our current assets as of September 30, 2015. Data begins with that provided in the audited reports. The mortgage receivable amount of \$975,000 for First Church, NY, has been added to this summary as both an asset and a liability. This is because the mortgage note is held by the Diocese but is funded by RES. Loan payments are currently “interest only” and that interest is currently being paid to RES. Current interest payments are not accounted as revenue to NEMA.

The assets of immediate concern are: the Diocesan Checking account – used to receive funds from various revenue sources and make disbursements to meet expenses for diocesan ministries, programs and operation; and the Fidelity Diocesan Investment account – used to fund the Diocesan Checking account to the extent that primary revenue sources are unable to fund necessary disbursements. A Statement of Receipts & Disbursements for the Diocesan Checking Account for 2014 and 2015 September 30 YTD is available in Appendix III of this report. Financial performance and trends, which constitute deficit spending, that are evident in 2014 have clearly continued to date during 2015.

Table entitled Figure 1 Summary Statement Current Assets & Liabilities

ISSUES & ACTIONS

There are really only three ways to end deficit spending – increase revenue, decrease expenses or both. In general, revenue needs to be the focus. It’s not possible to save your way to solvency. If expenses are cut to the extreme, the entity that incurs them in order to operate must cease to exist. Revenue that is insufficient to meet expenses will achieve the same end. Both must be addressed together.

NEMA’s challenges in the area of revenue are twofold; investment income and contributions from parishes.

Revenue – Investment Income

Too much of our capital is invested in mortgages where returns are earned at a fixed rate, at best. Capital invested in mortgages is not readily available for directly meeting expenses or for investment in instruments that historically provide higher returns. Focus is on income and not growth, the present and not the future. Our mortgage receivables have grown to the extent to which has resulted in lost opportunity to gain from investments made in instruments with higher returns. It has also strained our reserves held in cash and investment accounts.

Our Fidelity Diocesan Investment Account has lost 29% of its value throughout the reporting period. A substantial cause is the increasing rate of withdrawals, which not only depletes the cash in the account but results in the same effect of lost opportunity as does our mortgage receivables position. Major factors contributing to the decline in the account's value include weak market performance and an investment strategy that trends toward capital preservation and income rather than capital preservation and growth.

Based on these parameters and reviews by independent financial advisors, a new investment strategy is needed and will be implemented as approved by NEMA Trustees as part of the strategic planning program that they have directed. Key elements of the strategy generally will be: to convert investment assets currently held in mortgages to other asset classes; to transition from income-oriented to a growth-oriented investment model.

These are improvements that can be made by the Trustees where practical while the diocesan strategic plan is being formulated, thereby avoiding delay of potential benefits that could result from our investment strategy. At the same time, we will manage the investment's cash position such that capital is held as long as possible for investment before being converted to cash to meet expenses.

Revenue – Parish Tithes

Revenue received in "Parish Tithes" continues a downward trend. A report of receipts in "Parish Tithes" YTD September 30, 2015, is available in Appendix IV of this report. A brief analysis of data submitted by parishes for 2010 through 2014 using the NEMA State of the Diocese survey process reveals the state of the matter.

There are many parishes that have not tithed during the period.

Chart titled Four Year History of Parish Tithing

This situation has worsened during the period.

Chart titled Parish Contribution at Percent of Income

The situation has resulted in the loss of \$258,000 in revenue to the Diocese during the reporting period. The contribution to the 4-year loss has been significant by some individual parishes.

Chart titled Parish Contribution to Total Diocesan Revenue Loss

There is no action that the NEMA Trustees can take to address this matter except for measurement and timely reporting of parish contributions to the Diocese. That practice will continue on a regular basis.

Expenses

There is virtually no opportunity to limit expenditures without discontinuing some ministries, programs and/or operation. This fact becomes evident when comparing YE 2014 and YTD 2015 financial performance and using these to produce a budget for 2016.

PROPOSED BUDGET FOR 2016

Appendix V of this report presents the 2016 budget as proposed by the NEMA Trustees for approval by the 135th NEMA Diocesan Council.

RECOMMENDATION: The NEMA Trustees recommend approval of the 2016 NEMA budget as documented in Appendix V of this report.

Transition to Paperless Financials

Significant reduction in the amount of paper used to manage the finances of our diocese could result in corresponding savings of time and expense. Paper requires a large amount of storage space, which is becoming increasingly expensive. Staff time and effort to search for and retrieve data and information is even more expensive and limited in capability compared to high-speed electronic search and retrieval. Detailed documentation of financial transactions can be stored electronically with the transaction itself in the financial software system's data base. The audit for this period has been conducted without the expense of travel or exchanging paper media, everything being accomplished electronically. And we're not being pioneers in this effort. Financial institutions, suppliers, service providers and others have been operating this way for many years and electronic format of what has historically been in paper format is now fully legal and accepted. Indeed, we may not have a "paper choice" available for many financial transactions in the not-so-distant future. In preparation for the inevitable and to begin to now realize some of the economic benefits of paperless transactions, the following policy for regular NEMA payments to parishes or individuals will become effective January 1, 2016. This policy extends and formalizes the practice established during 2015 for the REC's retired Presiding Bishop, NEMA's bishops, the Reformed Episcopal Seminary and the Trustees of the Sustentation Fund of the Reformed Episcopal Church.

The scope of this policy is for regularly scheduled, e.g., monthly and quarterly, payments by NEMA. All such payments to individuals or parishes will be made only by direct deposit to the appropriate account. Approval and authorization for NEMA to use an account for direct deposit is to be provided *in writing* by the individual or, in the case of a parish, by the parish rector and wardens, directly to the attention of the NEMA Treasurer at the Blue Bell HQ address. Attendant with such approval, and in documentation of such for the use of NEMA's Treasurer and future staff, must be a voided check against the account which is to receive the direct deposit.

In Appreciation

It is my privilege and delight to recognize two people who contributed to this report:

To The Very Rev. Jason Grote for conducting the audit that verified and practically provided the financial information contained in this report and gave us that information in substance and format that conforms to standards established by Generally Accepted Accounting Principles (GAAP). In the process, he rendered invaluable advice concerning the ongoing application and use of these standards. Not only did he accomplish this but also updated our financial software system's physical data base to properly include all of the transactions that have been verified;

To Mr. Greg Wright, a member of the Committee on the State of the Diocese, for defining a measure, researching the appropriate data and formulating a report for parish contributions received by the Diocese.

Respectfully submitted,

Ronald E. Riches, Treasurer

APPENDIX I

Summary of Accounts

The diocesan financial accounts consist of three (3) checking accounts and three (3) investment accounts. In 2013, the Univest Checking account was closed into the main checking account.

Checking Account Summary

The checking accounts for the Diocese are as follows:

1. The Diocesan Checking account is effectively the general operating account for the diocese. It is a Wells Fargo checking account. This account handles the normal accounting activities of the diocese. This account receives the income from Parish Tithes and Investment Fund Transfers and disburses payments to meet the obligations of the Diocese.
2. The Diocesan Escrow account is also a Well's Fargo account which is largely inactive. The intent and use of this fund is to be better defined but reportedly has some relationship to Jesus the Good Shepherd Church.
3. The St. Philip's account is a Well's Fargo account formed as a result of the rental and sale of the former St. Philip's church. This account is now designated as the bishop's discretionary account from which disbursements are authorized jointly by the bishops and treasurer.

Investment Account Summary

The investment accounts for the Diocese are as follows:

1. The Diocesan Investment account is often referred to as the 4.0 account. Financial accounts for the diocese have evolved over time and various funds have been consolidated into this common, co-mingled account. This account is currently being used as a source of income to meet the obligations of the Diocese. This fund contains restricted funds and non-restricted funds. There is no documentation presently available that accurately defines what is restricted, the only reference to restricted funds being one that historically appears in NEMA Treasurer reports. This reference is to a fund titled the Cape St. Clair Fund, which contains the proceeds of the sale of a

property in Baltimore that was donated to the Diocese. A review of historical information is being conducted to re-establish the intent of the donor. It is important to retain, where possible, restricted accounts. This account also includes a mortgage for All Saints Anglican Church, Newark, NJ.

2. The Parish Development account is often referred to as the 4.3 account and is a non-restricted account. This account had been used to fund general obligations of the Diocese until the May 2014 meeting of the NEMA Trustees, at which point the use of the fund for those purposes was discontinued. This account also includes a mortgage for Jesus the Good Shepherd Church, Brooklyn, NY.

3. The Benson Fund is often referred to as the 4.4 account and is a dedicated fund for Grace Church, Collingdale. It is administered jointly by Bill Kozma and the NEMA Treasurer.

APPENDIX II

Tables titled Statement of Activities and Financial Position

APPENDIX III

Table titled Diocesan Main Checking Account Receipts and Disbursements

APPENDIX IV

Table titled Parish Tithes YTD September 30, 2015

APPENDIX V

Table titled Recommended NEMA 2016 Budget

APPENDIX VI

The Current State of Calculating & Reporting Parish Tithes

Analysis of and questions about the report of State of the Diocese data submitted by NEMA parishes for the years 2010 through 2013 and quoted in the NEMA Treasurer's Report have highlighted variations in reported parish tithes as a percentage of total parish income. Variations appear in some instances from year to year and from parish to parish. Measurement and reporting of parish tithes to the Diocese is skewed by these variations. The financial impact to the Diocese of lost revenue from parish tithes during the years 2010 through 2013 has been measured at \$258,000. The absence of specific, commonly understood guidelines, measurement and reporting processes, uniformly applied, will yield results that are approximations at best. Such is the case with the charts and graphs in this year's Treasurer's Report that address parish tithes.

A resolution to the situation is not readily achievable. Thoughtful consideration of multiple parameters is required in order to establish a reasonable long-term policy for parish tithe guidelines, measurement and reporting. The NEMA Strategic Plan directed by the NEMA Trustees needs to produce such a resolution. In the meantime, it is recommended that the following guidelines be applied beginning January 1, 2016:

1. Amounts to be included in parish tithe calculations are:

1. All amounts received into an operating account for unrestricted use – e.g., pledge, plate, undesignated contributions, rental income from non-REC sources, proceeds received from parochial school operation (the latter being a change in policy);
2. Income to an investment and/or savings account or fund whose purpose is to fund any operating (unrestricted use) account – e.g., dividends, interest, realized gains;
3. Amounts transferred from unrestricted investment and savings accounts or funds to operating accounts when such amounts had not previously been included in tithe calculations – e.g., restricted accounts or funds that have newly been made unrestricted.

2. Regular periodic measurement and reporting

This task will be undertaken by the NEMA Treasurer, results being distributed to parishes and NEMA Trustees. Forms used to collect data from parishes for the purpose of defining or reporting parish income and tithes will be made consistent with each other and the recommended guidelines. A new Parochial Apportionment form will be available via the Diocesan Website in time for parishes to use beginning in January 2016. A new State of the Diocese survey form and report will be available for the 2015 survey, planned to be coincident with the ACNA Congregational Reporting process early in 2016. The NEMA Treasurer will be available to help parishes in their task of qualifying parish revenue into the appropriate category.

Following the Treasurer's Report there was a 15 minute break, after which The Rev. John Smith, Dean of Eastern Canadian Convocation, offered prayer for the next portion of Council. Bishop Hicks commented that St. George's congregation are a loving and giving people, with a strong ministry to international students.

The Rev. Gerald McLynn reported for the Nominating Committee. He pointed out that elections are now made on a three year cycle, and names are acquired through a letter of request sent out to the Diocese. Anyone who would like to make a suggestion should notify their rector, who can pass along the name to Rev. McLynn or any member of the Committee. Dr. Riches moved that the Secretary cast a single ballot to accept the slate. The motion was seconded by Mr. Ron Riches, and passed.

REPORT OF THE COMMITTEE ON NOMINATIONS 2015

Committee Members

The Rt. Rev. David L. Hicks— *ex-officio*
 The Rev. Gerald S. McLynn— *chairman*
 The Rev. Michael Fitzpatrick
 The Rev. Jason A. Holloway

The Rev. Jason Patterson
 Mrs. Meghan Bohlen
 Mrs. Saralee Czajkowski
 Mrs. Christine Specht

Nominations:

First Vice-President: The Rt. Rev. R. Charles Gillin

Second Vice-President: The Very Rev. Eduardo A. Andrade

Secretary: Mrs. Susan L. France

Standing Committee

The Rt. Rev. David L. Hicks – *ex-officio*
 The Rt Rev. R. Charles Gillin – *ex-officio*
 The Rev. Canon William Jenkins – *ex officio*

3 Years

The Rev. Cedric R. Benner
 Mr. Jack Ross

2 Years

The Very Rev. Gregory J. Miller
 Frederick K. Ganjon, Esq.

1 Year

The Very Rev. Belgrave Pelle
 Mr. Edward Meharg

Trustees of the Diocese

The Rt. Rev. David L. Hicks – *ex-officio*
 The Rt. Rev. R. Charles Gillin
 The Rev. Canon William Jenkins
 The Very Rev. Gregory J. Miller
 The Very Rev. Belgrave Pelle
 The Rev. Jack Clark
 The Rev. William G. Garrison, Jr.
 The Rev. Dr. Matthew P. Harrington
 The Rev. Dcn David France

Mrs. Barbara A. Hamarich
 Mr. Arthur Jenssen
 Mr. William Kozma
 Mr. George Lutz
 Mr. Michael McTigue
 Mr. Scott Pineau
 Mrs. Beverly Reese
 Mr. Ronald Riches
 Mr. Greg Wright

Board of Directors for the Theological Seminary

The Rt. Rev. David L. Hicks – *ex-officio*

The Very Rev. Dr. Jonathan Riches– *ex-officio*

3 Year

The Rev. Dr. Alan Crippen

The Rev. Dr. Herbert Lusk

Dr. Guy Webster

2 Years

The Very Rev. Dr. Julius Barnes

The Rev. Dr. William Miller

Mrs. Diana Lopez

1 Year

The Rev. Canon Daryl Fenton

The Very Rev. Walter L. Hawkins

Mr. Christopher Komline

Parochial Apportionment Committee

The Very Rev. Gregory J. Miller

Mr. William Kozma

The Very Rev. Dr. Jonathan Riches

Mr. George Lutz

Mr. Ronald Riches

Respectfully Submitted:

Gerald S. McLynn

Gerald S. McLynn

Bishop Hicks then invited Dr. Riches to present the report of the Dean of the Seminary. Dr. Riches began his report by saying that there are exciting things happening at the Seminary. The Seminary is rooted in Scripture, has solid academic footing, and worship is central to Seminary life. He pointed out the ecclesiastical diversity of the Seminary. In addition, he stated that the accreditation process actually started over 20 years ago because the need was there. The Seminary wants to train people to lead churches, plant churches and to enable people to learn about Jesus Christ and better serve God. The Seminary is getting more students, is approved for federal student loans, and has acquired the new building; but, it also needs more housing for students, visiting professors, and youth ministry. He also noted that the SEFY (Spiritual and Education Formation for Youth) program has been started, which offers two pre-seminary courses per year for high school and college age. The courses offered this year were Church History and Leadership, and Dealing with Conflict. Dr. Riches also reported that the Board had approved the Seminary to pursue giving a Master of Arts in Religion.

Dr. Riches thanked the Diocese for the continued support and mentioned ways in which individuals and parishes could support the Seminary: The blue piggy banks, endowment funds (The Bishop Leonard W. Riches Chair in Anglican Theology), buy bricks for the Seminary patio, the scholarship funds (St. Alban's Scholarship and the Rev. Walter Truesdale Scholarship).

Seminary students Ricky McCarl and Tom Guerra spoke about their experiences as students of the Seminary. Bishop Riches spoke briefly of his love of the Seminary, and led the Seminary Grace.

Bishop Hicks thanked Bishop Riches for his service on the Board of the Seminary and his devotion to the Reformed Episcopal Church, spanning more than 50 years.

Report of the Dean of Reformed Episcopal Seminary

To the One Hundred Thirty-fifth Council
of the Diocese of the Northeast and Mid Atlantic

Dear Brethren:

Reformed Episcopal Seminary (RES) continues to understand its ministry and mission to be integrally connected to the mission of not only the Diocese of the Northeast and Mid-Atlantic and the whole Reformed Episcopal Church and the Anglican Church in North America, but also to other orthodox Anglican jurisdictions, the wider Christian church and our communities. The Seminary's mission is *"to train Christ's people to serve the flock of the Lord Jesus Christ through Biblical, Anglican Worship, Example, and Discipleship as defined in the official standards of the Reformed Episcopal Church and the Anglican Church in North America. Students are immersed in Scripture, the historical and ancient traditions of the church, worship, and doctrine. Emphasis is placed on classical Anglicanism lived out in the world through worship, evangelism, and discipleship."* In its history RES has served students from every Diocese of the Reformed Episcopal Church. Currently RES is serving three students from our Diocese, one from the Diocese of the Central States, one from the Diocese of Mid-America, and one from the Diocese of the West. RES students have also come from various ACNA dioceses including CANA East, the Diocese of Mid-Atlantic, PEAR, the Diocese of San Joaquin, and the Anglican Diocese of the South. We have a growing number of students from the Anglican Province of America. Our diverse environment also includes a significant number of students from other traditions, including United Church of Christ, Baptist, Presbyterian, Pentecostal, nondenominational, Reformed Baptist, and Christian Missionary Alliance. RES is also blessed with a racially diverse student body. Students of various traditions and backgrounds study and worship together, learning both to defend the faith and also to relate better to others with different perspectives.

In addition to training adults in its graduate program, RES has since its early years placed a high priority on giving a firm grounding to youth and laity for ministry and service to the church. Seminary training includes essential foundations in theology and Scripture that are important for Christian life and service. The Seminary currently is meeting this need through the

Spiritual and Education For Youth program (SEFY). Twice a year a weekend-long pre-seminary course is offered on campus for teen and college age youth. These courses cover both foundational and practical issues of faith and are taught by Seminary faculty and staff. The next course is November 13-14, 2015 and is "Peacemaking: Resolving Conflict without Compromising the Faith." The Seminary and Diocese are furthering this commitment and priority of ministry to youth as a portion of the facility at 831 Dekalb Pike, our Professional Building, is being dedicated to an office and recreation room to be used by the Committee on Young People's Work (COYPW). It is hoped that long-term, a housing wing will be developed in this building for the use of youth programs as well as Seminary lodging.

The unprecedented growth at the Seminary has necessitated our use of the new building as more classroom and study space was needed. A new classroom, study area, lounge, recreation room, and office for the COYPW will be ready for the start of Advent Quarter at the end of November. The new book store with much more space to browse books and resources opened at the beginning of this academic year. Much other work continues to be done to improve the Seminary. RES has recently been approved to offer financial aid, which has also allowed fulltime students to defer their undergraduate loans when necessary. We are working on approvals to admit international students again as there is a great demand for training from students and churches from other parts of the world. Improvements continue to be done in the areas of assessment, housing, fundraising and development, and communications. The opportunities and challenges before the Church and the Seminary require more resources including the continued expansion of our staff and faculty. At present, technically, I am the only person who works fulltime for the Seminary. The Seminary facility itself functions not only as the Seminary, but also as the Diocesan center and headquarters. One of the strengths of the Seminary it is that it is a Seminary of and for the church. Integrity and proper order and governance also demand that the resources, functions, and roles of the Diocese and the Seminary be properly delineated. These issues of governance will be addressed by the Seminary Board and the Diocesan Trustees in the coming years in accordance with the canons and the standards of the Association of Theological Schools. In order to better serve the Seminary, and in turn the Diocese, I have resigned from the Trustees of the Diocese after sixteen full years of service. Of course, I will continue to be very involved in the life of the Diocese as a clergyman and the Canon Theologian. In terms of administration and governance, my focus is entirely on the Seminary and the theological training of people for the ministry.

We have completed three years of successful audits according to Generally Accepted Accounting Principles (GAAP) and now meet government auditing standards. The summary of the last audited financial statements has been provided to the Council. Our yearly audits are presented to the Board of Directors which also approves our budget.

While there is a lot of work to be done, this is an exciting time in the life of the Seminary. There are many activities which are on-going. Classes once again meet five days a week. We will have a new March term beginning in 2016 which will feature short-term mission training offered through the Society of Anglican Missionaries and Senders. This will be structured so that people can register just for the training or for a class for academic credit which includes the training. Our summer intensive courses continue with a Youth Ministry course this summer connected with the Diocesan camping ministry. We continue to see a significant increase in admissions inquiries and visits. We have monthly Convocations which are open to the public in which faculty and special guests shared their research and insights to further the work of the ministry. We are scheduling visits from bishops from throughout the Anglican Church in North

America and other Anglican jurisdictions which we serve so that our students and local pastors can learn and grow from the experience of the church in other areas. In 2016 Bishop Bill Murdoch from the Diocese of New England will be joining us as will Bishop Jack Iker from the Diocese of Fort Worth. We have been in contact with Archbishop Foley Beach and are working on a date for his visit as well.

Please pray fervently for the mission of the church and the Seminary. We continue to need your referrals. We need more men and women from throughout the Reformed Episcopal Church and the Anglican Church in North America to study at RES and be prepared to better serve the church and the communities where they have been called. RES continues to appreciate the added space that the purchase of the property at 831 DeKalb Pike has given us. Increased parking is greatly appreciated, especially on days when there are special events, Diocesan Committee meetings, or guests. The yearly picnic sponsored by the Friends of Reformed Episcopal Seminary on the expanded campus grounds has been greatly appreciated by students, alumni, staff, faculty and their families. The new building is providing us space for youth functions, but also much needed office, bookstore and classroom space. Thank God with us for his provision. We eventually hope to have better facilities and technology so that classes can be broadcast to other locations including our parishes for enrichment, for continuing education, and for credit.

Reformed Episcopal Seminary continues to need your prayers and financial support both for our general operating budget and the Building for the Future Campaign, which is designed to help us meet many of the challenges facing our church today. RES provides not only a solid education rooted in the Anglican tradition guided by our bishop, it provides students from our church, the community, and the wider church with day-today mentoring and formation need for pastoral skills and the spiritual formation of others. This is not something that can be taught to the same degree in the on-line courses and modular formats that are becoming increasingly prevalent today. Further, RES provides supervised ministry experiences for students both as part of the Seminary curriculum and through churches in our diocese and community. This experience is extremely important in the formation of clerical and lay leaders for the years to come. Please prayerfully consider how you can support the Seminary in the important goals that have been set before us. Please ask your vestries and church members to do the same. We know that almost every church and household budget is tight. The Seminary has had and will have an important role in the formation of our diocese, church, and community, and has an expanding role that is worthy of your prayer and support.

At the same time the Seminary understands that it is an agency of the Diocese and the Church. We exist for the students that we train, for our churches, and our young people. Please do not hesitate to tell us what you need from us and how we can better serve you and your church. Many of the ideas that are part of the current vision have come from those currently in the pew and behind the pulpit. We again cherish your ideas and prayers. They are an essential part of our communal life together as the body of Christ.

The Board and administration of the Seminary has many important issues to grapple with as they lead the Seminary into the future. The Seminary's structure and function, development, and direction all need to be properly assessed and continually improved. Additional degree program and training options need to be assessed and considered. Please pray for God's leading on these issues and all aspects of the life of the Seminary that we may always better serve him and his people.

If anyone would like to meet with me to discuss the ministry and mission of our

Seminary I remain more than happy to set up an appointment with you or to visit your parish and present the work of the Seminary. Please stop by our table.

In all these things and many others, I with the rest of the faculty and staff continue to be “Ambitious to be well-pleasing unto Him.”

Your fellow servant in Christ Jesus,

The Rev. Canon Dr. Jonathan S. Riches
Dean

THE THEOLOGICAL SEMINARY OF THE REFORMED EPISCOPAL CHURCH

AUDITED STATEMENT OF FINANCIAL POSITION

	2014	2013
CURRENT ASSETS		
Cash	\$84,643	\$93,271
Accounts receivable		
Tuition	9,898	25,709
Interest income	14,625	-
Contributions receivable, current portion	3,000	-
Investments	233,304	380,261
Prepaid expenses	9,429	5,678
Total current assets	354,899	504,919
OTHER ASSETS		
Loan receivable	975,000	975,000
Contributions receivable, net of current portion	63,072	-
Property and equipment	1,589,579	1,615,998
Total other assets	2,627,651	2,590,998
Total assets	\$2,982,550	\$3,095,917
CURRENT LIABILITIES		
Current portion of mortgage notes payable	36,881\$	35,369\$
Accounts payable and other	23,506	11,027
Total current liabilities	60,387	46,396
NONCURRENT LIABILITIES		
Mortgage notes payable	1,061,966	1,099,840
Total liabilities	1,122,353	1,146,236
NET ASSETS		
Unrestricted		
Operations	1,235,709	1,366,048
Invested in property and equipment, net of related debt	490,732	480,789
	1,726,441	1,846,837
Temporarily restricted	60,691	-
Permanently restricted	73,065	-
Total net assets	1,860,197	1,949,681
Total liabilities and net assets	\$2,982,550	\$3,095,917

Rev. Currie offered prayer for Bishop Riches and for the Seminary.

The Council recessed at 5 pm for dinner.

SECOND DAY NOVEMBER 6, 2015

The second day began with Morning Prayer at St. Paul's, led by The Rev. Jonathan Kell, St. Mark's, and The Rev. M. Russell Buchanan, St. Patrick's. The offering in the amount of \$577.00 was dedicated to the Board of Foreign Missions General Fund.

At, 9:30 a.m., The Rev. Belgrave Pelle offered an opening prayer. Following Rev. Pelle's prayer, all delegates, alternates, clergy and guests attended a workshop presented by Steven Tighe of the Young Anglicans Project, which promotes effective ministry to youth in all of ACNA. He will be returning in March to present training sessions.

Following a half-hour break at 11 a.m., Bishop Hicks resumed the committee reports, which are both on-line and in the packets.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

To the One Hundred and Thirty Fifth Council
of the Diocese of the Northeast & Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren:

This past year the Committee Certified the following parish By-laws, which were amended, and were subsequently recommended to the Standing Committee for approval:

St. Mark's RE Church, Rydal, PA

Article XI: St. Mark's Classical Academy

Section 1: St. Mark's Classical Academy is a day school operated as a ministry of St. Mark's Reformed Church.

Purpose of change; to establish an official record that St. Mark's Classical Academy is a ministry of St. Mark's Church.

Thank You.

Respectfully submitted Sept. 22, 2015,

Rev. Jack W. Clark
Chairman

Dr. Riches, Chairman of the Board of Examining Chaplains, announced that Shawn Riley had passed his exam for ordination to the Diaconate. Bishop Hicks announced that Larry Spears had passed his exam, as well.

REPORT OF THE BOARD OF EXAMINING CHAPLAINS

To the One Hundred Thirty-fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren,

The Board of Examining Chaplains this past year consisted of the Rt. Rev. David L. Hicks, the Rev. Michael D. Firzpatrick, The Very Rev. Walter L. Hawkins, the Rev. Canon Dr. Jonathan S. Riches, the Adjunct members included the Rev. Cedric R. Benner, Deaconess Ruth Cresswell, and the Ven. John R. Smith.

The Board serves as the advisor to the bishop with regards to the examination process for candidates for ordination or transfer to the offices of permanent deacon, transitional deacon, and presbyter, as well as for candidates for the office of deaconess. We continue to work closely with Reformed Episcopal Seminary to ensure that the academic requirements for the candidates for each of these offices are met in the Licentiate and Master of Divinity programs. The Masters of Divinity program at Reformed Episcopal Seminary is the normative path for preparation for Ordination in this Diocese. Those who have not completed their education at Reformed Episcopal Seminary are required to pursue at least a Certificate in Anglican Studies at the Seminary. Situations are discussed on a case by case basis based on the standard requirement for each office in accordance with the canons.

In general candidates are given a study guide and when they are ready and schedule a time for a proctored exam in which they have access to nothing but a laptop and write on examination questions assigned by the committee. The Rt. Rev. David L. Hicks and the Rev. Canon Dr. Jonathan S. Riches are the members of the committee that select these exam questions and make arrangements for the administration of the written exams. The written exam is read by all of the examining chaplains who give comments to each other or through the Bishop. An oral exam is then scheduled with usually at least three examining chaplains participating.

During this Diocesan year seven examinations will have been conducted:

1. On Wednesday, October 1, 2014, Jason Holloway was examined for ordination to the presbyterate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Cedric Benner, the Very Rev. Walter Hawkins, and the Very Rev. Dr. Jonathan Riches. The examination was sustained.
2. On Monday, February 9, 2015, Howard Currie was examined for reception from the Orthodox Presbyterian Church.. The examiners were the Rt. Rev. David L. Hicks, the Rev. Michael D. Fitzpatrick, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
3. On Wednesday, March 4, 2015, William Vowles was examined for ordination to the diaconate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Cedric Benner, the Very Rev. Walter Hawkins, and the Rev. Canon Dr. Jonathan Riches. The examination was sustained.
4. On Friday, May 8, 2015, Russell Buchanan was examined for ordination to the presbyterate. The examiners were the Rt. Rev. David L. Hicks, with the endorsement of the Very Rev. Walter Hawkins, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
5. On Friday, May 8, 2015, David France was examined for ordination to the diaconate. The examiners were the Rt. Rev. David L. Hicks, with the endorsement of the Very Rev. Walter Hawkins, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
6. On Wednesday, October 14, 2015, Larry Spears was examined for ordination to the diaconate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Michael D, Fitzpatrick, Very Rev. Walter Hawkins, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
7. On Monday October 26, 2015, Shawn Riley is scheduled to be examined for ordination to the diaconate. The examiners will include the Rt. Rev. David L. Hicks and the Rev. Canon Dr. Jonathan S. Riches

Respectfully Submitted,

The Rev. Canon Dr. Jonathan S. Riches
Chairman

REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION

To the One Hundred and Thirty-fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren:

The mandate of this committee is to find, examine, and discuss materials that would help nurture the children of this Diocese. It has indeed been a long time since we developed our own educational materials. For the time, the task of gathering available lessons and curriculum that upholds and/or reflects the “Anglican Way”, and is practical and affordable, seems a reasonable goal.

Over the past few years we have discovered that publishing companies have moved, for the most part, away from curriculum based on the Annual liturgical calendar. We have also observed that many of the educational leaders in this Diocese choose instructional materials based on the particular emphasis and needs of their specific situations. Most, it seems, would not be interested in a “one-size-fits-all” approach, and presently embrace and enjoy flexibility.

There is, however, one group, to my knowledge, that is developing a curriculum based on the 1928 BCP. That group is the Prayer Book Society. This may, when completed, be of interest to some of the Parishes in our Diocese. We’ll keep our eyes and ears open.

I thank the members of this committee for their willingness to serve.

Respectfully submitted,

The Very Rev. Eduardo A. Andrade
Chairman

REPORT FOR THE COMMITTEE ON YOUNG PEOPLE’S WORK

To the One Hundred and Thirty-Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren,

The COYPW is pleased to announce the completion of a fruitful year of ministry. Our winter and summer camps were well attended, the Bible lessons at each were well received, friendships were formed and rekindled, and, in general, spiritual growth was fostered. This camping season was special for a couple of reasons. First, the speaker at our winter camp in March was the Rev. Jason Holloway. While he is anything but a stranger to the diocesan

camping program, winter camp marked his first time leading the retreat as speaker. His lessons explored the topic “Words Matter”. Campers were reminded of the Scripture’s injunctions against lying, gossip, and other sins of the tongue, while being encouraged to use their words for building others up and specifically for evangelism. Many thanks to the Rev. Holloway!

The diocesan Canons, Jenkins and Riches, tag-teamed as speakers for summer camp for the second straight year. Both men discussed the topic of missions. These lessons flowed right out of Rev. Holloway’s call a few months earlier that our voices ought to be used for more holy purposes. Even though our speakers did a wonderful job on their own, they were complemented by those who are doing the work of foreign missions. We were pleased to receive visits via Skype from Bishop Jasmic Milic in Croatia and Matt Colvin in the Philippines. Further, we had visits from one of our diocesan short-term mission’s experts, the Rev. Jerry McLynn who spoke primarily of his work in Nepal. Lastly, we had a representative from the Eugene Bell foundation, an organization that has worked quite effectively for the eradication of Tuberculosis in North Korea. While all of our speakers were received well, it was quite clear that Tom Parsley from Eugene Bell had made a significant impact on his listeners. All six men were integral to conveying the importance of domestic and foreign missions and the committee thanks them for all their efforts.

This year also saw the launch of SEFY (Spiritual Education and Formation for Youth), a joint venture between Reformed Episcopal Seminary and the COYPW. The idea is to host two lock-in style retreats at the seminary for those in high-school, college, or of young career age. The purpose of these, as the name indicates, is to provide basic theological education which fosters the formation of the soul in Christian virtue. Our inaugural retreat focused on the broad theme of church history and how it is that the Church is One, Holy, Catholic, and Apostolic. Our next retreat takes place at the seminary November 13th-14th. The deadline for registration is Nov. 9th. The theme for the weekend is “Peacemaking: Handling Conflict without Fighting Back or Running Away”. Aside from the officially stated purpose, we do hope that these retreats will, in the long run, lead to higher enrollment at the seminary and vocations for the Church.

Please look for information on Winter Camp 2016 over the Thanksgiving holiday. Forms and flyers will be sent via email to your parish. In February, you will receive information on Summer Camp including our pre-summer camp retreat for youth leaders. In addition to advertising, please keep the COYPW in prayer as we begin another year of ministry. The themes for our two camps have already been chosen and we are excited to announce that Winter Camp will focus on the last words of some of our Lord’s martyrs. Summer camp will build on this topic by broadly considering the “Heroes of the Bible”. Pray that the Spirit of God will work in mighty ways that the children of our diocese will be inspired to do great things for the advancement of the Kingdom.

Yours in the Divine Mercy,

Billy Jenkins

REPORT OF THE COMMITTEE ON EVANGELISM, CHURCH GROWTH AND DEVELOPMENT

To the One Hundred Thirty-Fourth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren:

The focus of our committee is on the following two goals:

1. Try to identify and encourage church plants.
2. Be a coach and resource for existing church plant efforts which include new church plant efforts and existing churches which are attempting to re-plant themselves.

As a committee, last year we had the goal to make literature for church growth and church planting available to mission churches in our diocese as a resource. The committee met once on February 12, 2015 and we approved a church planting document entitled “Church Planting Basics: For New Anglican Church Startups” which was written by the staff of the American Anglican Council. The web address for this document can be found at:

https://americananglican.org/?attachment_id=7911

We commend this document to our churches who are desirous and pursuing planting a church. This document also gives a number of written resources on church planting which are on the internet. During this coming year, we will endeavor to recommend resources to consult demographic studies for communities in our diocese. It is the hope of the committee that from these demographic studies, we would be able to target and recommend potential church plants.

Respectfully submitted,

The Rev. Cedric R. Benner, Chairman

STATE OF THE DIOCESE REPORT

(As they were not presented in MS Word format, tables from the State of the Diocese report are appended at the end of the Minutes in Appendix B)

Bishop Hicks noted that the Looney-Hoffman Board is an independent board, created in the interest of the Reformed Episcopal Church. The Reformed Episcopal Church has no oversight. Their report is presented out of courtesy.

REPORT OF THE LOONEY-HOFFMAN FUND

To the One Hundred Thirty-Fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren:

Pursuant to the direction of the will of Bishop Herman S. Hoffman that the Board of Trustees of the Looney-Hoffman Fund "shall report their acts and proceedings and expenditures of funds to the New York and Philadelphia Synod," the following report is submitted for the Fund's fiscal year June 1, 2014 to May 31, 2015.

The Board held four regular meetings during the year, on June 19, September 18, December 11, 2014 and March 26, 2015.

The Trustees of the Fund during the year were:

Rev. Jon W. Abboud, Vice-President
Karen Baird
Rev. Barton L. Craig
Rev. Dale H. Crouthamel
Rev. Wayne. A. Headman, President
Ronald C. Reese
Danae Smith
Richard W. Stevens, Secretary-Treasurer
Charles R. Young, Assistant Secretary-Treasurer

The principal purpose of the Looney-Hoffman Fund is to make appropriations in the form of nominal interest loans for the establishment and expansion of Reformed Episcopal churches in Pennsylvania. Those "church loans", which must be secured by first mortgages on real estate, are made from the Fund's accumulated income. The total of the appropriations outstanding at May 31, 2015 was \$1,806,798.30.

The Fund manages its principal and accumulated income in a variety of investments. At year end, \$965,585.98 of that was in interest bearing loans to Reformed Episcopal organizations. The rest (\$2,858,664.07) is invested conventionally, in other mortgages, mutual funds and bank deposits.

A summary of the financial report of the Looney-Hoffman Fund for its fiscal year June 1, 2014 to May 31, 2015 is attached.

Respectfully submitted,



RICHARD W. STEVENS
Secretary-Treasurer

Dated: September 30, 2015

The Board of Trustees of the Looney-Hoffman FundFiscal Year Ended May 31, 2015Balance SheetAssets

Mutual Funds (Schedule 1)	\$1,203,489.44
Commercial Mortgages (Schedule 2)	1,782,984.56
Church Mortgages (Schedule 3)	17.00
PNC Bank, checking account	213,448.79
PNC Bank, money market account	624,310.26
	<u>\$3,824,250.05</u>

Funds

Looney-Hoffman Fund Principal	\$1,290,607.92
Nisky Hill Cemetery Fund Principal	1,200.00
Looney-Hoffman Fund Income	2,532,386.61
Nisky Hill Cemetery Fund Income	55.52
	<u>\$3,824,250.05</u>

The Board of Trustees of the Looney-Hoffman FundFiscal Year Ended May 31, 2015

SUMMARY OF PRINCIPAL RECEIPTS AND DISBURSEMENTS

Balance June 1, 2014	\$1,264,032.40	
Capital gain distributions from Stratton Real Estate Fund	25,448.85	
Capital gain distributions from Vanguard Fixed Income Securities Fund	<u>2,326.67</u>	
Balance May 31, 2015		<u>1,291,807.92</u>
Composed of:		
Principal Fund	1,290,607.92	
Nisky Hill Cemetery Fund	<u>1,200.00</u>	<u>\$1,291,807.92</u>

Mr. Greg Wright announced that all sessions were being audio recorded and would be posted on the Diocesan website in a few weeks. In addition, Bishop Hicks noted that the workshop session had also been recorded and would be on the website. The Bishop thanked Mr. Wright for his work in supporting the Seminary and the Diocese.

REPORT OF THE COMMITTEE ON PUBLIC RELATIONS

To the One Hundredth and Thirty Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
Of the Reformed Episcopal Church

Brethren:

The purview of the Committee on Public Relations is to uphold and improve the visibility and positive image of the Diocese, its parishes and the greater Reformed Episcopal Church in the eyes of the general public. The two most prominent venues of dissemination of that image at this time are via the internet and the mass media. Our primary means of posting information about ourselves is on our Diocesan website, at www.REC-NEMA.org. Our front-page blog lists upcoming events, articles of general interest, and milestones of our diocesan parishes. There are also pages of historical information, such as past Councils, and documents of common interest such as our current Constitution and Canons. Most important are the links to our member parishes and sister Dioceses, as well as other ministries and bodies within the R.E. Church such as our Seminary.

Regular update of content is our greatest struggle – a website is of more interest if it is kept current, and only a few parishes send in newsletters or notices of events. Some other items are gleaned by regular review of parish websites and interactions with other sources. Of particular interest as the renewal of the liturgical season approaches, special-focus webpages for Christmas and Easter parish events highlight services and draw visitors by improving our Google rankings via cross-links. Delegates are requested to remind their parishes of the need for website updates and the value of communicating ongoing events to the Diocesan Office.

In reviewing our parish websites for this annual report, it is disheartening to report that of our current 28 churches only two websites have been updated in the last year, while three others have gone offline for various reasons. Four parishes rely on a page on the Diocesan site, while three others use their Facebook page as their primary website. Posting updates on your church website or Facebook page is the primary means you have of increasing your own search rankings, and also makes your site more interesting for visitors. During the summer Google changed the way it does search rankings, elevating the flexibility of websites for display on mobile devices (smartphones and tablets) as a more important criteria for higher rank. Older, static websites will not do as well in searches now, while those based on web content management packages with mobile-friendly updates will do better.

Has your church considered a Crisis Management Plan? Crises come in many different natures –

natural disasters (like in South Carolina recently), sudden loss of a key leadership person, attack on or theft from the building, or more insidious ones such as embezzlement or abuse of children under care. Research on recent crises that have seriously affected churches reveals that some basic, wise preparation beforehand is the single greatest effect we can make on the outcome of a church crisis. Laying out a communication plan with multiple channels is the most important preparation an organization needs to make. Leadership, employees, church members, family members, and the neighboring community need to be informed of what happened, what is being done to address the problem, and how things will move forward. Please let the Diocesan Office know if you have a crisis or need help putting together a Crisis Management Plan for your parish.

In Him,

Gregory Wright, Chairman

The Very Rev. Jason R. Grote, B.B.A, M.Div.
 Official Auditor of the Reformed Episcopal Church
 Treasurer of the Diocese of Mid-America

The Diocese of the Northeast & Mid-Atlantic
 826 Second Ave. Blue Bell, PA

Upon request of the Bishop and the Treasurer of the Diocese of the Northeast & Mid-Atlantic (NEMA), I have performed an audit to assist you with respect to the accounting records of NEMA for calendar years 2013 and 2014. While implementing some of the same standards and procedures, the term “audit” is defined internally and does not correspond to the definition and/or full standards of Generally Accepted Auditing Standards.

In the process of this audit and because of the transition of the treasurer responsibilities between individuals from 2013 to 2014 and again from 2014 to 2015, I chose to review the entire general ledger contained within the accounting software during this period and to provide an amended and compiled Statement of Financial Position and a Statement of Activities for the periods of 2013, 2014, and year-to-date 2015 as of September 30.

These financial statements are produced based on that information provided to me in the course of the audit. Had I performed additional procedures and been provided further information, other matters could have come to my attention which could change such reports.

The compiled statements are a part of my report and have been provided to the Treasurer of the Diocese. In summary, the reconciled cash/investment assets of the Diocese as of December 31, 2014 are as follows:

Diocese Checking	\$46,695.09	Fidelity #179-612847	\$745,164.74
Escrow Checking	\$52,591.63	Fidelity #647-157023	\$478,650.36
St. Philip’s Checking	\$115,195.67	Fidelity #647-157074	\$145,022.01

Bishop Hicks asked Dr. Jorgensen to present information regarding the upcoming clergy retreat. Dr. Jorgensen advised that the retreat would be held at the Eden Resort, and that information could be found on the Diocesan website.

Bishop Hicks reminded everyone to periodically check the Diocesan website. In the future, he is hoping to produce an email newsletter. The suggestion was made that an email newsletter could be combined with Dr. Headman's online fellowship. Also, Dr. Riches asked that clergy not "unsubscribe" from Diocesan emails, as that will remove their name from the list.

Bishop Hicks cautioned everyone to think twice before putting something on email or social media, and be cautious as to whether it could be something that would potentially hurt one of our brothers or sisters in Christ.

REPORT OF THE SPECIAL COMMITTEE ON SPIRITUAL GROWTH AND NURTURE

To the One Hundred Thirty-Fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren,

The primary function of this committee has been to sponsor a retreat for pastors, their wives and others involved in the ministry of the church. In the past few years we have been reaching out to Senior Wardens encouraging them to do their best to help their pastor and his wife attend the retreat. We are doing so in this report so that those attending this Council will encourage their Senior Wardens to do their best to help their pastors and their wives attend the retreat.

This past year the focus of the retreat was lessons from Ecclesiastes. We learned how to accept our fleeting mortality while embracing the wonderful moments in life that God gives us. We also spent time bearing up one another's burdens as only clergy can do with one another. All came away much encouraged.

The dates of this next year's retreat are **January 28-30, 2016**. We will be meeting again at the beautiful and comfortable Eden Resort in Lancaster, PA. The Committee held an impromptu meeting before the end of this year's retreat and decided that the next year's focus will be the Sermon on the Mount with several clergy from our diocese speaking. Please make sure to register by December 15, 2015. You can download a registration form online or use the one provided in your packet.

Respectfully submitted,

The Very Rev. Eric W. Jorgensen
Committee Chairman

REPORT OF THE COMMITTEE ON THE HISTORY OF THE DIOCESE

To the One Hundred Thirty-fifth Council
of the Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

The mission of the Committee on the History of the Diocese is to collect and preserve materials related to our history and also to produce materials that communicate that history to and for the Church.

The Committee continues to collect materials that will help future students and researchers understand the life of our churches and diocese. Please send materials that describe important events in the life of your parish and clergy. These may include newsletters, bulletins, certificates, news clippings, pictures, and other mementos.

The Rev. M. Russell Buchanan
Diocesan Archives
826 Second Avenue
Blue Bell, PA 19422

When submitting materials please include a list indicating when and where they are from. Make sure pictures are appropriately labeled as well. The Rev. Russ Buchanan, the Assistant Librarian at Reformed Episcopal Seminary and other committee members and library workers archive and catalog items so that they are more accessible now and for years to come. It is important that whenever possible materials documenting the history and important events in the life of your parish and people be submitted for preservation. If in doubt of whether to send an item to us, please go ahead and send it!

Respectfully submitted,

The Rev. Canon Dr. Jonathan S. Riches
Chairman

REPORT OF THE COMMITTEE ON MEN'S MINISTRY

To the One Hundred Thirty- fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren;

This past Diocesan year the committee did not organize any Men's Retreats. In our reflection of this year of inactivity, the question now emerges on how best this committee can serve our community of faith. Recently, one parish has expressed a desire that we continue with the Men's retreat as an avenue of spiritual development for his men. This low cost small retreat format between two parishes can be the catalyst for others to attend or be a model for other Parish's to establish a men's retreat in their local area. Another idea also has been suggested, that the committee investigate and seek to provide Parish resources to assist the local parish Men's ministry.

With anticipation of a new year, we will continue to seek Gods direction in our service to the Lord by providing spiritual support for the men of our Diocese.

Respectfully Submitted,
In Christ Service,

The Rev. Mark A. Specht, Chairman

Mr. Scott Applebaum
Mr. Gerald Higham
Mr. Rupert Jeremy
Mr. Farrell Lawrence
Mr. Wayne Patterson
Mr. Jack Ross

The Rev. Russell Buchanan
The Rev. Roderick S. Lee
The Very Rev. Walter Hawkins
The Rev. John Milligan

Adjunct Members

The Very Rev. Eduardo A. Andrade
The Very Rev. Gregory J. Miller

The Rev. Dr. David A. Crum

There was no report submitted from the Committee on Minister's Salaries.

Bishop Hicks thanked Dcn. Roger Converse and Mr. Shawn Riley and the mission team that worked at the Seminary and St. Patrick's Church over the summer. They helped move the Seminary book store, and witnessed in the neighborhood for St. Patrick's.

REPORT OF THE COMMITTEE ON SHORT-TERM MISSIONS

To the One Hundred Thirty-Fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brethren:

As it is the objective of this committee to develop and implement short-term missions work and fellowship within our diocese, this year we focused our attention on the building and grounds of the Reformed Episcopal Seminary in Blue Bell, Pennsylvania. In addition, a contingent of the mission team went to Norristown Pennsylvania to assist the Rev. Russ Buchanan in neighborhood outreach. Rev. Buchanan has begun a church plant project there called St. Patrick's Anglican Church.

The project duration was August 10 to 14. Volunteers came from the following churches: Bishop Cummins Church in Catonsville's Maryland, Grace Church in Collingdale Pennsylvania, St. Timothy's Church in Mount Laurel, New Jersey and St. George's Church in Hamilton, Canada.

We are thankful to the Rev. Jason and Mrs. Ebony Holloway and Rev. Buchanan for providing housing and breakfast to some of the volunteers. In addition, individuals and churches from our diocese delivered very tasty lunches and dinners for the workers. We are also thankful for the generous contributions that were sent to provide scholarship money and funds for miscellaneous purchases. Thanks also goes to all of those that supplied prayer support for us during the planning phase and execution of the project, including the regular meeting for prayer of those from Church of the Atonement in Collingdale, PA. Thanks are also owed to those who donated and loaned equipment. Lastly, Shawn Riley did an outstanding job doing (among other things) planning and coordinating the work and monitoring its progress.

To note some of the work that was accomplished at the Seminary, the bookstore was relocated to the newly purchased building on the expanded campus. This included moving sizable pieces of furniture, disassembling and reassembling book shelves and moving many boxes of books from one building to the other. During this time David France worked on sorting and reshelving all the books.

The additional work that was done at the newly purchased building was renovation in various rooms, which included removing old carpeting, prepping and repainting walls. This was a substantial amount of work and the efforts that the youth from Grace Church Collingdale and others made were greatly appreciated. Light fixtures were also repaired in various parts of the building.

On the outside, planting beds were beautified with re-edging and weeding. In addition, trees that were encroaching on the parking lots were cut back. There was one tree removal and other pruning on trees and shrubs, with the disposal of all the branches and debris. In addition, landscaping was done around the roadside sign for the Seminary on DeKalb Pike.

After our rest periods and dinners daily Morning and Evening Prayer with homilies were conducted in the chapel. Bishop Hicks accompanied our singing with the organ.

In conclusion, much was done, thanks to the many people in our Diocese and beyond who contributed to its success. And as always, there was plenty of time for fellowship and new friendships were created.

Respectively submitted,
The Rev. Deacon Roger W. Converse

REPORT OF THE COMMITTEE OF THE BASSINGER HOME FUND

To the One Hundred Thirty Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
Of the Reformed Episcopal Church

Dear Brethren:

In keeping with the charge of our Constitution and Canons, the Bassinger Home Fund continues to afford a certain amount of protection to the clergy of this Diocese against infirmity, age, and death.

By the grace of our God, we were not called upon to meet to answer any specific crisis in this fiscal year. We are thankful for our Lord's care and remain willing to assist when needed.

The following information is provided for your benefit:

The life insurance and disability program has now been transferred to the General Council Board of Pensions and Relief. The new plan has increased levels of coverage and is very affordable. All fulltime clergy are required to participate. The premium for both Life Insurance and Disability Insurance is \$500.00 per year.

Our own history has clearly demonstrated minimum levels of disability protection necessary for our full-time clergymen. As a result, the Committee has established certain policies and repeats its suggestions to our clergy for coverage. These are as follows:

A. That, prior to or in conjunction with joining the group program, each person establish individual disability insurance. The Committee has adopted the following guidelines for financial assistance of disabled clergymen:

The Committee will not be able to provide financial assistance in the event of disability if:

1. The clergyman has opted out of Social Security and in addition to membership in the General Council Group plan, has not purchased private disability insurance in benefit amounts of no less than \$1,100 a month with a rider adjusting the benefit for inflation. This minimum figure is necessary to replace Social Security and Medicare benefits that are lost to the clergy by filing of Form 4361.
2. The clergyman is still in Social Security but has not joined the group plan and has not purchased individual disability insurance, unless unqualified for health reasons. The new General Council plan provides \$50,000.00 in Life Insurance Coverage and up to \$2000.00 per month of Disability Insurance. The annual premium for the plan is \$500.00 and will be due January 1, of each year. If you are new to the REC or have not yet enrolled, please contact the General Council

Headquarters.

B. A Retirement Plan: The Retirement Plan for our clergy is administered by the General Council Board of Pensions and Relief. This pension program requires churches to make contributions on behalf of their pastors amounting to 12% of the total of the pastor's base salary (less all benefits), his housing allowance and/or fair rental value of the Rectory, and the Rectory utilities. Please note, the pension contribution for 2015 with supporting form is due no later than January 15, 2016. Effective in 2012, the contribution was raised to 12% by action of the General Council of the REC. The plan document allows Churches to make additional contributions to an employee's account in excess of the stipulated 12% amount. This contribution may not be funded by a salary reduction. It must be made directly from Church funds. Checks should be made payable to the Board of Pensions and Relief of the REC and sent to the Board at 25 West Second Street Media, PA 19063. Phone: (610) 566-3194

Christian charity and careful stewardship are both mandated by God's Word. The Committee administers the Bassinger Home Fund with an eye to both.

We, once again, encourage the delegates of this Council to advise their parishes regarding the fund and its work. We encourage you to assure that the needs of your pastor and his family are cared for in good health, in disability, in retirement, and in death.

Respectfully submitted,

The Rev. John C. Medvick, Chairman

REPORT OF THE COMMITTEE ON WOMEN'S MINISTRIES

To the One Hundred Thirty-Fourth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Dear Brothers and Sisters,

There are three things that the committee would like to see encouraged in the churches of our diocese each year: the use of the Bible study booklet that is printed for the use of the circle groups, attendance at Women's Day which is usually the first Friday in May, and attendance at the Spiritual Enrichment Conference held in the fall.

This year we delved into the topic of Holy and Dearly Loved at both events and are currently studying a guide written by Mrs. Janice Manto. To begin this year's topic, the speaker at Women's Day was Mrs. Susan Sutton. The offering that was taken at Women's Day was to raise \$7500 to assist The Free Church of England in adapting the church building at St. John's Free Church of England Tottington, Bury, UK, as a center for mission and outreach to include a kitchen, lavatories, and community facility.

The Committee on Women's Ministries from the Northeast and Mid-Atlantic was in charge of hosting the 59th Spiritual Enrichment Conference held in Williamsburg, VA, on

October 2–4. I am pleased to share that the committee was able to convince the lovely Mrs. Ebony Holloway, wife of the Rev. Jason Holloway from Church of the Atonement in Philadelphia, to speak to us on this year's topic from Colossians 3:12-13. Rev. Holloway was the homilist for our gathering on Sunday morning.

Despite the weather making the travel difficult and Hurricane Joaquin bearing down upon us, of the 81 who registered, 68 women and men worshipped and fellowshiped together. This was a wonderful increase of 16 more attendees due in large part to the folks from our diocese who attended! We had women from most church groups participate in leading evening prayer, leading small group prayer, reading scripture, sharing morning devotions, being panel speakers, taking offering, giving dinner blessings, and of course our wonderful speaker!!

On Friday evening we all gave thanks for the life of Mrs. Karen Baird, wife of Rev. Richard Baird. Karen Allen Baird was appointed to the Committee on Women's Ministry of the Reformed Episcopal Church as the representative of the Diocese of the Northeast and Mid-Atlantic on June 22, 2005 and served faithfully until her death on September 1, 2015. She served as pianist for the committee's annual Women's Day Project Luncheons and Spiritual Enrichment Conferences. She designed and launched the committee's first website in 2008. She authored the 2011-2012 Devotional studies for the Women of the Reformed Episcopal Church entitled "Serve The Lord With Gladness," which she certainly did; and was co-speaker for the 2011 Spiritual Enrichment Conference with the same theme. Karen designed, and printed many of the committee's publications as well as the most recent printing of the "A Look at You" brochure in 2014. "On Thursday, September 1, 2015, after a long battle with breast cancer, Karen was called home to her Lord." Karen was truly a willing-worker for the Kingdom and we will miss her sharp-witted sense of humor and bright smile.

We enjoyed a panel discussion about inter-generational views on the roles of women in the church which encouraged all of us of the incredible need to be mentors to other women and especially young women in our churches, families and other spheres of our influence. We all enjoyed small prayer group times adoring our mighty Lord, fellowshiping, and bringing one another as well as our churches and pastors before God's throne of grace. It was truly a time of deepening our spiritual walks with the Lord and growing closer to women from many other churches in our denomination.

The committee desired to promote closer connections between the dioceses with commitments to be praying for our sisters in our other Reformed Episcopal churches. We would like to build a set of contacts within our diocese, one woman from each church who would be willing to send and receive prayer requests by email that can be shared within the community of women. Please contact me by email with the pertinent information of a woman at your church who would be willing to participate if we are able to get this idea up and running. My email is Mrs.Bluebottlelady@hotmail.com

Our committee hopes that all our pastors will encourage their women to consider joining us next year when we celebrate the 60th Spiritual Enrichment Conference! Even our husbands are invited to attend, and we will have a formal evening event!

Blessings,

Sarah R. Benner

REPORT OF THE COMMITTEE ON MINISTRY WIVES

To the One Hundred and Thirty Fifth Council
of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church

Brothers and sisters in Christ,

The Ministry Wives Committee continues to support clergy, missionary, and seminary wives by meeting on the quarterly clergy convocation days held at the seminary. This committee delves into God's word with scripture, assigned reading, and prayer. We are currently reading *One Thousand Gifts*, by Anna Voskamp.

It is important for clergy wives to support one another, as they share the joys and burdens of ministry with their husbands. Our times together allow for mutual support, growth and reflection on God's word, and ultimately a deeper relationship with Christ. Please keep our group in your prayers.

Respectfully submitted,

Lisa A. Hicks

Bishop Hicks noted that the Bishop's Youth Advisory Group Report was included in his report to the Diocese. He also advised that the Non-Elective Committees appointments have been posted on the website. Hard copies are also available. Please check these appointments for your name. Future suggestions for appointments to these committees may be made to the Bishop.

Canon Jerdan reported for the Board of Foreign Missions. He encouraged everyone to sign up for emails to be kept up to date on news from the missions. Rev. Fitzpatrick will be coordinating the Colvin's visits while they are in the United States; contact him if you would like to have the Colvins visit your parish. Canon Jerdan reminded Council that mission work is for everyone. He suggested ways to support the work of, and be involved with, missions: Give, pray, attend a conference, mission on our doorstep, New Wineskins. Please check the BFM website for further information.

Dcn. Converse spoke about the ministry to international students in University City, Philadelphia. Through a coalition that has been formed, it has been possible to reach out with great success to far more international students. Dcn. Converse provided bulletin inserts with information for parishes within commuting distance of University City.

Canon Jenkins distributed Liturgy for Mission, and closed with prayers for mission.

Rev. John Medvick reported for the Committee on Memorials. He apologized for the lateness of the submission form, but noted two names that had been submitted: Karen Baird, and Elizabeth

Nichols. Rev. Medvick concluded with a prayer of thanks, and all sang "Blessed be the Tie that Binds."

REPORT OF THE COMMITTEE ON MEMORIALS

To the One Hundred Thirty Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
Of the Reformed Episcopal Church

Dear Brethren:

The Committee on Memorials serves the Council and the Diocese by collecting memorials of notable saints departed. This year one memorial has been submitted.

Respectfully submitted,

The Rev. John C. Medvick, Chairman

A MEMORIAL: KAREN A. BAIRD

On Tuesday, September 1, 2015 it pleased Almighty God to call Karen A. Baird home to her heavenly rest after a long battle with cancer. She is survived by her husband, the Rev. Richard E. Baird, her brothers James and David Allen and many relatives and friends.

Karen was raised in the Germantown area of Philadelphia with her parents, Arlene (Nancy) and James Allen. She attended Philmont Christian Academy and studied music at the Settlement School. Karen learned how to play the piano at age three and later added the violin to her musical repertoire. She earned her B.A. in music from Temple University. She also earned a graduate degree from Penn State University in Community and Economic Development.

Karen was employed by the Defender's Association of Philadelphia. She began her twenty-year career as a legal assistant and rose to the position of Systems Administrator.

Karen was a lifelong Reformed Episcopalian. She spent her early years at the Church of the Messiah in Germantown. God opened her heart to His saving Gospel at an early age. At the time of her home-going, she was a member of St. Mark's Church in Rydal, PA. Her devotion to God and service to others was evident to all. She was a gifted administrator who was involved in many ministries of the church. She was an encouraging and supportive wife to her husband Rick. She was active in the Committee on Women's Ministry and helped coordinate annual functions.

Her funeral service was held on Friday, September 11, 2015 at 12:00pm at the Church of the Atonement in Germantown. The Rev. Chiron P. Thompson and the Rev. Willie J. Hill, Jr. officiated.

Jesus said to her, "I am the resurrection and the life. He who believes in me, though he may die, he shall live. And whoever believes in me shall never die." (St. John 11:25-26)
(Adapted from the obituary in the funeral service bulletin and submitted by Bishop Gillin)

Bishop Hicks then introduced Mr. John Raskin of Emery & Webb, who handles insurance needs for the Diocese. Mr. Raskin stated that he understood the financial pressures on the churches, but wanted to be sure that parishes were operating safely. He welcomed pastors to call him with any insurance questions they may have.

The Rev. Greg Miller was asked to speak about Church Army USA, which was started in the late 19th century. Rev. Miller is the Executive Director of Church Army USA, and explained that the organization is very active in the United Kingdom and desires to grow in the United States. Their mission is to the least, last and lost in the margins of society, not only for their salvation, but to bring them into the church. Please contact Rev. Miller if he can help your parish reach out to these people.

Bishop Hicks commented that there are many avenues to reach out to the community. Every church should be able to reach out.

Rev. Justin Forsberg and Rev. Jason Patterson each spoke of their upcoming tours of Israel, and offered information for those who wished to accompany them.

A motion was made by Dr. Eric Jorgensen, inviting Council back to St. Stephen's and Turf Valley Country Club in 2016. The motion was seconded by Mr. Ron Riches, and passed.

Dr. Riches announced that there will be a SAMS training on February 29 at Reformed Episcopal Seminary. This training is for those who want to lead short term missions. The training will last two days and there is a limit of 30 attending.

There was no further old business. No new business was brought forward.

Bishop Hicks presented an idea from Diane Jerdan that could benefit overseas missions, in addition to our parishes here. Mrs. Jerdan proposed that parishes try to build into their budgets funding to send pastors or parish leaders overseas to do missionary work. In turn, those pastors and leaders would be bringing home renewed enthusiasm, which would transfer locally. Bishop Hicks would like to build into the Diocesan budget matching funds to help parishes who send their pastors or leaders overseas.

The Bishop announced a five minute Trustees meeting following the closing of Council.

A motion was made, and unanimously passed, to adjourn.

Bishop Gillin offered closing prayer. Council adjourned at 12:55 pm.

Respectfully submitted,

Susan L. France

DIRECTORY OF CLERGY

(* Attended one or more sessions of the One Hundred Thirty-Fifth Council)

Bishop Ordinary

*HICKS, DAVID L., M.A., S.T.M., Ph.D. *Administrative Office:* (610) 292-9581
 117 Redford Road FAX: (610) 292-9853
 Oreland, PA 19075 E: bishophicks@comcast.net

Suffragan Bishop

*GILLIN, R. CHARLES, M.Div. H: (856) 983-2314
 38 Larkspur Drive C: (856) 889-4124
 Marlton, NJ 08053 O: (856) 762-0173
 FAX: (856) 762-0188
 E: cgillin@repcoinc.com

Presiding Bishop, REC; NEMA Ordinary (Retired)

*RICHES, LEONARD W., M.Div., D.D. O: (610) 294-8001
 85 Smithtown Road FAX: (610) 292-9853
 Pipersville, PA 18947-1604 E: nicaea@aol.com

Missionary Bishop (Retired)***Diocese of US Territories and Protectorates***

BOOTH, ROBERT H., B.D., D.D. H: (215) 536-3319
 1611 Park Ave., Apt. 202 E: pbooth2121@msn.com
 Quakertown, PA 18951

Assistant Bishop (Retired)

COX, DANIEL G., M.Div., D.D. H: (410) 747-4380
 9 Hilltop Place FAX: (410) 747-4380
 Baltimore, MD 21228 E: office@bcrecmd.org

OTHER PRESBYTERS

ABBOUD, JON W., M.Div., D. Min.

116 Marple Road O: (610) 449-6267
 Haverford, PA 19041-1028 C: (610) 246-4879
St. Matthew's REC, Havertown, PA E: stmatts@aol.com

*ANDRADE, EDUARDO A., M.R.E.

470 N. Central Street H: (508) 456-4226
 E. Bridgewater, MA 02333 O: (508) 944-9791
Good Shepherd REC, West Bridgewater, MA E: eandrade2@comcast.net
Dean, Convocation of New England

BAIRD, RICHARD E., M.Div.
226 W. Winona Street #3
Philadelphia, PA 19144
H: (215) 848-5414
E: rekabaird@gmail.com

*BENNER, CEDRIC R., M.Div.
409 Rockway Road
Catonsville, MD 21228
Bishop Cummins REC, Catonsville, MD
H: (410) 744-5101
O: (410) 744-3383
C: (443) 610-0410
E: PastorCed@verizon.net

BLITZ, MICHAEL D., M.Div.
548 Harrison Ave.
Scranton, PA 18510
Grace Church, Havre de Grace, MD
H: (443) 528-8522
E: pastormikeblitz@hotmail.com

BREThERICK, RONALD D., M.Div.
606 N. Cambridge Ave.
Ventnor City, NJ 08406
St. John's by-the-Sea, Ventnor, NJ
H: (609) 822-3347
O: (609) 822-3347
FAX: (609) 822-3068
E: ronbretherick@comcast.net

*BUCHANAN, M. Russell, M.Div.
7411 Kelly Drive
Norristown, PA 19401
choicecomputing@gmail.com
St. Paul's REC, Oreland, PA
St. Patrick's Anglican Fellowship, Norristown, PA
CELL: (610) 212-5965
E:

BUNDT, GEORGE J., M.S., MBA
102 Stoothoff Street
E. Northport, NY 11731
H: (516) 266-5811

CAMPBELL, JOHN M., M.Div.
126 Woodshade Drive
Newark, DE 19702
H: (302) 368-1955
O: (610) 429-5200
E: christianrepublic@comcast.net

*CARR, MICHAEL J., M.Div.
222 Harrison Avenue
Mount Holly, NJ 08060-2010
St. Timothy Anglican Church
O: (609) 444-9879
E: Myke7777@msn.com

*CLARK, JACK W., B.S.
565 Coldwater Dr.
Clayton, DE 19938
St. Peter's Anglican Church, Elkton, MD
C: (919) 610-6044
E: jwclark@msn.com

CROUTHAMEL, DALE H., M.Div., Th.M., Th.D., D.D. 369 Acorn Avenue Telford, PA 18969	H: (215) 799-0732 O: (610) 292-9852 E: dale@crouthamel.net
*CURRIE, HOWARD, M.Div., Th.M. 19 Heather Court New Providence, NJ 07974 <i>St. Luke's RE Church, New Providence, NJ</i>	H: (973) 539-0308 E: howardthescot@verizon.net
*FITZPATRICK, MICHAEL D., M.Div. 3421 West Chester Pike, B34 Newton Square, PA 19073 <i>Grace REC, Collingdale, PA</i>	H: (610) 355-0745 O: (610) 583-2770 C: (610) 506-1088 E: MFitz767@hotmail.com
*FORSBERG, JUSTIN M., M.Div. 206 Glen Gary Drive Havertown, PA 19083 <i>St. Matthew's RE Church, Havertown, PA</i>	C: (610) 246-2171 E: forsberg.jm@gmail.com
*GARRISON, JR., WILLIAM G., M.Div. 1422 Mayflower Drive Quakertown, PA 18951 <i>Emmanuel REC, Pipersville, PA</i>	H: (215) 804-0745 O: (610) 294-9290 C: (215) 534-2338 E: garrisonbgj@gmail.com
HAJEK, GARY C., M.Div. 1830 Cainewood Court Catonsville, MD 21228	H: (410) 788-7439 E: ghajek@ericksonmail.com
*HARRINGTON, MATTHEW P., B.Th., LL.M., S.J.D. 319 E. 50 th Street, 11G New York, NY 10022 <i>St. Alban's, New York, NY</i>	O: (212) 755-0995 H: (212) 755-8350 C: (917) 494-7926 E: rector@firstchurchnyc.net
HARROLD, ROBERT 15 Exeter Drive St. Catherines, Ontario, L2P 3M9 <i>St. George's REC, Hamilton, Ontario</i>	H: (905) 401-2452 E: phoenixr@bell.net
HAWKINS, WALTER L., M.Div. 674 Renz Street Philadelphia, PA 19128 <i>Dean, Pennsylvania Convocation</i>	H: (215) 483-1241 O: (215) 843-7214 E: whawki2@aol.com

HEADMAN, WAYNE A., Th.M., D.D.
337 Meadowview Drive
Trappe, PA 19426
H: (610) 409-1986
E: wayne@blue-engine.net

HOLIMAN, JR., WILLIAM J., M.Div., D.D. (Chaplain)
26 Chesterfield Dr.
Beaufort, SC 29906
Command Chaplain, MCAS Beaufort
W: (843) 228-7775
C: (951) 375-7256
E: William.holiman@USMC.M

*HOLLOWAY, JASON A., M.Div.
271 W. Tulpehocken Street
Philadelphia, PA 19144
Church of the Atonement, Philadelphia, PA
H: (215) 844-3733
O: (610) 995-5265
C: (610) 506-8705
E: holloway.ja@gmail.com

HOWDEN, PAUL S., M.Div.
302 Wilcrest Road
Roaring Brook Twp., PA 18444
H: (570) 848-2821
E: paulhowden39@yahoo.com

*JENKINS, SR. WILLIAM A., B.R.E.
1314 Harkins Road
Pylesville, MD 21132
Faith REC, Baltimore, MD
Canon to the Ordinary
H: (410) 893-7252
C: (410) 322-4108
FAX: (410) 893-7251
E: traderwillie8782@yahoo.com

*JORGENSEN, ERIC W., M.Div., D.S.T.
2105 Curtis Court
Sykesville, MD 21784
St. Stephen's REC, Eldersburg, MD
Dean, Convocation of Maryland and Delaware
H: (410) 549-6619
O: (410) 795-1249
FAX: (410) 795-8820
E: ststephens316@yahoo.com

*KELL, JONATHAN M., M.Div.
8802 Wainwright Road
Wyndmoor, PA 19038
St. Mark's REC, Rydal, PA
C: (443)799-1933
E: jonathan.m.kell@gmail.com

LEE, RODERICK S., M. Div., M.S.W.
3317 Rodney Drive
Newtown Square, PA 19073
St. Matthew's REC, Havertown, PA
H: (610) 853-9855
E: RoderickSLee@hotmail.com

LYON, ROBERT, B.Th., B.Ed., M.A., M.Div.
4-92 Woodlawn Road, East
Guelph, Ontario N1E 1B7
St. George's REC, Hamilton, Ontario
H: (519) 821-8688
E: graphikos@graphikos.ca

MARCH, DONALD L., M.Div.
 619 N. West Street
 Carlisle, PA 17013
St. Michael's REC, Enola, PA

H: (717) 240-1364
 C: (717) 440-1238
 E: rev.dlmarch@verizon.net

*MCLYNN, GERALD S.
 23 Fieldstone Drive
 Somerville, NJ 08876
Emmanuel REC, Somerville, NJ

H: (908) 725-1495
 O: (908) 725-2678
 C: (908) 938-7007
 E: gmclynn@verizon.net

*MEDVICK, JOHN C., M.Div.
 901 Church Road
 Oreland, PA 19075
St. Paul's REC, Oreland, PA

H: (267) 621-2962
 O: (215) 836-5432
 C: (215) 450-6041
 E: johnmedvick@gmail.com

*MILLER, GREGORY J., M.Div.
 22 Ash Street
 Basking Ridge, NJ 07920
Covenant RE Chapel, Basking Ridge, NJ
Dean, Convocation of New Jersey

O: (908) 766-6174
 C: (908) 727-3353
 E: rector@covenantchapel.org

*MILLIGAN, JOHN
 177 Harrison Avenue, 2nd floor
 Jersey City, NJ 07304-1905
Church of Our Redeemer, Jersey City, NJ

H: (201) 938-0884
 O: (201) 332-7387
 FAX: (201) 332-4700
 E: NewRedeemer734@verizon.net

OFORI-MENSAH, JOHN
 106 Pennsylvania Avenue
 Brooklyn, NY 11207
Holy Trinity Anglican Church, Bronx, NY

C: (646) 510-1030
 E: mensah1999@aol.com

PARDON, ROBERT T., M.Div, Th.M.
 96 Armsby Street
 New Bedford, MA 02745
Good Shepherd REC, S. Easton, MA

H: (508) 998-0938
 O: (508) 947-9571
 E: neirr@comcast.net

*PATTERSON, JASON, S., M.A., Th.M.
 1162 Beverly Road
 Rydal, PA 19046
St. Mark's REC, Rydal, PA

H/C: (336) 465-2840
 O: (215) 884-7660
 E: jsspatterson@gmail.com

*PELLE, BELGRAVE, Th.M.
 26 BuenaVista Avenue
 Hillcrest Heights, NY 10977
St. Mary's REC, Bronx, NY
Dean, Convocation of New York

O: (718) 665-9446
 C: (646) 245-7954
 FAX: (718) 665-0587
 E: belpelle@aol.com

PHIPPS, EUGENE 599 Washington Avenue Brooklyn, NY 11238 <i>Jesus the Good Shepherd, Brooklyn, NY</i>	H: (718) 789-4396 O: (718) 636-4378 E: Ejbphipps3@aol.com
RAUN, JAMES P., Ph.D. 25 Ruxview Court #302 Ruxton, MD 21204-2903	H: (410) 853-7214 O: (410) 296-5771 C: (410) 207-3433 E: jimraun@attglobal.net
*RICHES, JONATHAN S., M.Div., S.T.M., D.Min. 213 Olive Avenue Horsham, PA 19044 <i>Emmanuel REC, Pipersville, PA</i> Canon Theologian	H: (215) 675-1861 O: (610) 292-9852 E: jonathan.riches@reseminary.edu
SIMPSON, JOHN S., M.Div., Ph.D. 14 King Street Taunton, MA 02780	C: (508) 740-3621 E: jssimpson2@verizont.net
*SMITH, THE VERY REV. JOHN R., B.A. 15 Kenmore Road Hamilton, Ontario, L8S 3T8 Archdeacon/Dean of Eastern Canada	H: (905) 527-9431 E: judypollardsmith@gmail.com
SPADAFORA, FRANK M., M.Div. 5539 Wisteria Avenue Pennsauken, NJ 08109	H: (856) 216-7172 C: (609) 304-4842 E: revspad@gmail.com
*SPECHT, MARK A., M.Div. The Williamson Free School 106 S. New Middletown Road Media, PA 19063 <i>Grace REC, Havre-de-Grace, MD</i>	H: (610) 892-5938 O: (610) 566-1776 FAX: (610) 566-6502 E: mspecht@williamson.edu
*THOMPSON, CHIRON P., M. Ed. 6045 Magnolia Street Philadelphia, PA 19144 <i>Church of the Messiah, Philadelphia, PA</i>	H: (215) 844-3165 E: chironp@msn.com
*WALTERS, RICHARD K., M.Div. 2922 Sussex Drive Jamestown, NC 27282	H: (336) 289-4537 C: (267) 259-6954 E: rwalters4@triad.rr.com

WEST, WAYNE E., M.Div. H: (215) 753-9055
 Leamy House #12 O: (215) 922-1695, x24
 115 E. Roumfort Road
 Philadelphia, PA 19119-1636

*WHITACRE, RODNEY A., Th.D. H: (412) 741-9454
 107 Colonial Drive E: rwhitacre@TSM.edu
 Sewickley, PA 15143

LICENSED CLERGY

CRIPPEN, THE REV. ALAN R. III
 49 Carpenter Lane
 Philadelphia, PA 19119
 (719) 684-3660
 Founder & President, John Jay Institute

NNAGI, THE REV. BENJAMIN
 4078 Grace Avenue, Bronx, NY 10466
 Mail: PO Box 1082, Bronx, NY 10469
 (347) 751-5542
 Anglican Uka Ndi Igbo REC

DEACONS

APPLETON, ROBERT A. H: (410) 287-5948
 9 Sunset Drive E: bob2northbayinc.com
 North East, MD 21901
Grace REC, Havre-de-Grace, MD

*CONVERSE, ROGER W., M.Div. H: (215) 382-6722
 308 N. 37th Street E: rogerW33@verizon.net
 Philadelphia, PA 19104

*FRANCE, DAVID A., M.Div. H: (215) 258-0443
 611 Race Street O: (610) 292-9852
 Perkasio, PA 18944 C: (215) 262-6618
Emmanuel REC, Pipersville, PA E: dfrance@reseminary.edu

*LUTH, PAUL H: (905) 562-0907
 PO Box 77-516B C: tinaluth@gmail.com
 Canboro Road
 Wellandport, Ontario, L0R 2J0
St. George's Anglican Church, Hamilton, Ontario

MACNAMARA, JAMES, B.Ed., M.Div.
88 St. Hubert Avenue
Toronto, Ontario, M4J 3Z5

H: (416) 429-7878
E: jamemara@sympatico.ca

SCHMUCK, THOMAS
15 Sunset Lane
Bridgewater, MA 02324
Good Shepherd REC, S. Easton, MA

H: (508) 697-8825
FAX: (508) 279-1780
E: TSchmuck@aol.com

VOWLES, WILLIAM T.
5 Ballyhean Court
Timonium, MD 21093
Faith Reformed Episcopal Church, Baltimore, MD

C: (410) 963-1032
E: wtvowles@gmail.com

*WEGNER, CARL F.
77 Manor Place
Oreland, PA 19075

C: (215) 380-8366
E: tabletalk@ymail.com

DEACONESSES

BROWNE, I. OLIVENE
1010 Sherman Avenue, #3L
Bronx, NY 10456
St. Mary's REC, Bronx, NY

H: (718) 681-2596
O: (212) 923-3540

*CRESSWELL, Ruth A.
16401 Camalo Drive
Mt. Airy, MD 21771
St. Stephen's REC, Eldersburg, MD

H: (410)489-5832
E: d.creswell@yahoo.com

RETIRED PRESBYTERS

BLUM, ROBERT W., M.Div., Ph.D.
10 Riverview Road
Severna Park, MD 21146

CRAIG, BARTON L., M.Div.
3240 Adams Court, North
Bensalem, PA 19020

FEECK, RAYMOND
8413 Hunters Trace
Sellersburg, IN 47172

FERNS, JOHN
172 Park Street, West
Dundas, Ontario, L9H 1Y1
Canada

GEORGE, PERCY
353 Beach 57th Street, 5G
Arvene, NY 11692

KIDWELL, RAPLH H.
4706 Forge Acre Drive
Perry Hall, MD 21128

OLSEN III, DANIEL
1104 Langford Way
Minneola, FL 34715

WORKOWSKI, RICHARD
1968 Camelia Drive
Daleville, VA 24083

RETIRED DEACONS

GODMAN, CODY L., B.S.
807 Boxcar Drive
Westminster, MD 21257

POSTULANTS

*AARON ANDRADE
Good Shepherd, E. Bridgewater, MA

*JENKINS, WILLIAM A., JR.
Faith Reformed Episcopal Church, Baltimore, MD

*RILEY, SHAWN D.
Grace Reformed Episcopal Church, Collingdale, PA

SPEARS, LAWRENCE
St. Timothy's Anglican, Mt. Laurel, NJ

APPENDIX

DIRECTORY OF PARISHES

BALTIMORE, MD

Faith Church, *The Rev. Canon William A. Jenkins, Rector*
5071 E. Federal Street, 21205 (410)485-7527

BASKING RIDGE, NJ

Covenant Chapel, *The Very Rev. Gregory J. Miller, Rector*
127 W. Oak Street, 07920 (908)766-6174

BRONX, NY

Holy Trinity Anglican Church, *The Rev. John Ofori-Mensah, Rector*
106 Pennsylvania Avenue, 11207 (646)510-1030
St. Mary's Church, *c/o The Very Rev. Belgrave Pelle, Rector*
411 E. 143rd Street, 10454 (718)665-9446

BROOKLYN, NY

Jesus the Good Shepherd, *The Rev. Eugene Phipps, Rector*
599 Washington Avenue, 11238 (718)636-4378

CATONSVILLE, MD

Bishop Cummins Church, *The Rev. Cedric R. Benner, Rector*
2001 Frederick Road, 21228 (410)744-3383

COLLINGDALE, PA

Grace Church, *The Rev. Michael D. Fitzpatrick, Rector* **(Mission)**
523 Clifton Avenue, 19023 (610)583-2770

ELDERSBURG, MD

St. Stephen's Church, *The Rev. Dr. Eric W. Jorgensen, Rector*
2275 Liberty Road, 21784 (410)795-1249

ELKTON, MD

St. Peter's Anglican Church, *The Rev. Jack W. Clark, Vicar* **(Mission)**
PO Box 507, Chesapeake City 21915 (410)939-2886

HAMILTON, ONTARIO

St. George's Church, *The Rev. Dcn. Paul Luth, Minister-in-Charge*
134 Emerson Avenue, L8S 2X8 (905)540-1420

HARRISBURG, PA

St. Michael's Church, *The Rev. Donald L. March, Rector*
1825 Good Hope Road, Enola, PA 17025 (717)737-5859

HAVERTOWN, PA

St. Matthew's Church, *The Ven. Dr. Jon W. Abboud, Rector*
The Rev. Roderick S. Lee, Assistant Minister
The Rev. Justin M. Forsberg, Assistant Minister
200 Glen Gary Drive, 19083 (610)449-6267

HAVRE-DE-GRACE, MD

Grace Church, *The Rev. Mark A. Specht, Rector*
 P.O. Box 92, 21078 (410)939-2866

JERSEY CITY, NJ

Church of Our Redeemer, *The Rev. John Milligan, Rector*
 734 Ocean Avenue, 07305 (201)399-2316

MOUNT LAUREL, NJ

St. Timothy's Anglican Church, *The Rev. Mike Carr* **(Mission)**
 P.O. Box 1817, 08054 (609)444-9879

NEW PROVIDENCE, NJ

St. Luke's Church, *The Rev. Howard Currie, Rector*
 260 South Street, 07974 (908)464-1945

NEW YORK, NY

St. Alban's (First Church), *The Rev. Dr. Matthew P. Harrington, Rector*
 317 E. 50th Street, 10022 (212)755-0995

ORELAND, PA

St. Paul's Church, *The Rev. John C. Medvick, Rector*
 800 Church Road, 19075 (215)836-5432

PHILADELPHIA, PA

Church of the Atonement, *The Rev. Jason Holloway, Associate Rector* **(Mission)**
 6100 Greene Street, 19144 (215)843-7214

Church of the Messiah, *The Rev. Chiron P. Thompson, Rector*
 198 East Herman Street, 19144 (215)844-2431

St. Luke's/Bishop Hoffman Memorial Church, *Bishop's Oversight*
 6701 Frankford Avenue, 19135 (215)333-4185

PIPERSVILLE, PA

Emmanuel Church of Four Brooks, *The Rev. William G. Garrison, Jr., Rector*
 80 Smithtown Road, 18947 (610)294-9290

RYDAL, PA

St. Mark's & Memorial Church of Our Redeemer, *The Rev. Jason S. Patterson, Rector*
 1162 Beverly Road, 19046 (215)884-7660

SCRANTON, PA

Grace Church, *The Rev. Michael Blitz, Vicar* **(Mission)**
 104 Laurel Drive, 18505 (570)346-2762

SOMERVILLE, NJ

Emmanuel Church, *The Rev. Gerald S. McLynn, Rector*
 100 Grant Avenue, 08876 (908)725-2678

VENTNOR, NJ

Church of St. John's by-the-Sea, *The Rev. Ronald D. Bretherick, Rector*
 6 S. Sacramento Avenue, 08406 (609)822-3347

WEST BRIDGEWATER, MA

Good Shepherd Church, *c/o The Very Rev. Eduardo A. Andrade, Rector*
 P.O. Box 447, 02379 (508)559-2284

@ADDENDUM

(Information as of December 31, 2015)

No new information was reported as of December 31, 2015

CLERGY ROLL

PRESBYTER

PARISHES

APPENDIX A

FULL TREASURER'S REPORT

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

To the One Hundred Thirty Fifth Council
Of the Diocese of the Northeast and Mid-Atlantic
Of the Reformed Episcopal Church
Dear Brethren,

NEMA's current financial situation presents significant challenges. In our present situation, deficit spending continues and it is unsustainable. Current assets in checking and investment accounts are a shrinking source of funding. Meaningful planning for ministries and operation in the future is made difficult. This report presents current financial status, the challenges it presents and a summary of actions planned to resolve major contributing issues. A defined course of action and measurement is necessary to avoid the insolvency that is likely in five to ten years time if we were to allow the current financial situation to continue unchecked. Financial actions to be taken will be part of an overall NEMA strategic plan that the NEMA Board of Trustees has directed to be undertaken. Accordingly, the focus of this report is on the future and preparing for it, the past being addressed only so far as is needed to identify things on which to capitalize and things to avoid in the future.

Account Summary

A summary description of the accounts whose status is presented herein is available in Appendix I of this report.

Financial Reports (audited) – Statement of Activities & Statement of Financial Position for Year-Ending (YE) 2013 & 2014 and 2015 Year-to-Date (YTD) September 30, 2015

These reports are available in Appendix II of this report. There are several key points for the reporting period:

In the Statement of Activities;

- † Total revenue was down 22% from 2013 to 2014 and has fallen sharply in 2015 led by a decline in revenue from investments, largely due to a combination of market performance and withdrawals to fund diocesan expenditures. Contributions by parishes ("Parish Tithes") are in steady decline at about a rate of approximately 3% per year
- † Overall expenditures have increased at an annual rate of 3% except during 2015 as it became necessary to advance regular disbursements to RES by one month to maintain positive cash flow
- † Expenditures are currently exceeding revenue by \$227,326.

In the Statement of Financial Position – 2013 to 2014;

- † The cash position rose 23% or \$39,900 in 2014 due largely to the sale of the St. Philip's property

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

- † Investments have declined by 13% or \$183,700 due largely to withdrawals for deposit in operating cash accounts although negative market performance during the third quarter of 2015 has been a significant negative contributor;
- † Mortgage receivables were up 19% or \$315,100 largely due to the sale and subsequent take-back mortgage of the St. Philip's property
- † A significant portion of our Fidelity investments are restricted in the way that they can be used. Included are all of the Benson Fund (\$138,978) and a portion of the Diocesan Investment Account. The latter is estimated to be \$152,458, which amount has been reported in recent history as comprising the Cape St. Clair Fund. The actual amount and the donor's intentions remain in question and the work to resolve the matter is continuing.

Summary of Current Assets

The chart in Figure 1 documents our current assets as of September 30, 2015. Data begins with that provided in the audited reports. The mortgage receivable amount of \$975,000 for First Church, NY, has been added to this summary as both an asset and a liability. This is because the mortgage note is held by the Diocese but is funded by RES. Loan payments are currently "interest only" and that interest is currently being paid to RES. Current interest payments are not accounted as revenue to NEMA.

The assets of immediate concern are: the Diocesan Checking account – used to receive funds from various revenue sources and make disbursements to meet expenses for diocesan ministries, programs and operation; and the Fidelity Diocesan Investment account – used to fund the Diocesan Checking account to the extent that primary revenue sources are unable to fund necessary disbursements. A Statement of Receipts & Disbursements for the Diocesan Checking Account for 2014 and 2015 September 30 YTD is available in Appendix III of this report. Financial performance and trends, which constitute deficit spending, that are evident in 2014 have clearly continued to date during 2015.

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

Diocese of the Northeast & Mid-Atlantic of the Reformed Episcopal Church Summary Statement of Current Assets & Liabilities

CURRENT ASSETS	YE 2012	YE 2013	YE 2014	YTD 2015 Sept. 30
Cash				
Diocesan Checking	74,041.53	49,502.29	46,695.09	21,575.92
Univest checking	3,357.27	-	-	-
Diocesan Escrow Checking	52,583.66	52,586.92	52,591.63	52,595.15
St. Philip's Checking	60,482.75	72,496.28	115,195.67	79,676.57
Total Cash	190,465.21	174,585.49	214,482.39	153,847.64
Investments (Fidelity)				
Diocesan Investment (4.0, *847) ^[a]	767,737.62	827,017.42	745,164.74	575,814.48
Parish Development (4.3, *023) ^[a]	467,917.10	462,028.87	478,650.36	490,364.46
Benson Fund (4.4, *074) ^[a]	153,166.84	139,102.05	145,022.01	138,978.45
Total Investments	1,388,821.56	1,428,148.34	1,368,837.11	1,205,157.39
Mortgages Receivable				
All Saints	189,899.31	186,349.72	182,571.81	179,919.15
Christ Covenant Presbyterian	-	-	338,999.96	334,370.76
Covenant Chapel - NJ	20,230.94	18,009.51	15,674.44	13,637.55
Covenant - VA	2,676.61	1,265.24	-	-
First Church ^[b]	975,000.00	975,000.00	975,000.00	975,000.00
Jesus the Good Shepherd	1,422,523.58	1,422,523.58	1,422,523.58	1,422,523.58
Total Mortgages Receivable	2,610,330.44	2,603,148.05	2,934,769.79	2,925,451.04
CURRENT LIABILITIES				
Loan Payable to RES	975,000.00	975,000.00	975,000.00	975,000.00
NET CURRENT ASSETS (SUMMARY)	3,214,617.21	3,230,881.88	3,543,089.29	3,309,456.07

Notes:

[a] "Unfriendly" terms frequently used to identify accounts are in parenthesis

[b] Mortgage held by NEMA but funded by RES

Figure 1

ISSUES & ACTIONS

There are really only three ways to end deficit spending – increase revenue, decrease expenses or both. In general, revenue needs to be the focus. It's not possible to save your way to solvency. If expenses are cut to the extreme, the entity that incurs them in order to operate must cease to exist. Revenue that is insufficient to meet expenses will achieve the same end. Both must be addressed together.

NEMA's challenges in the area of revenue are twofold; investment income and contributions from parishes.

Revenue – Investment Income

Too much of our capital is invested in mortgages where returns are earned at a fixed rate, at best. Capital invested in mortgages is not readily available for directly meeting expenses or for investment in instruments that historically provide higher returns. Focus is on income and not growth, the present and not the future. Our mortgage receivables

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

have grown to the extent to which has resulted in lost opportunity to gain from investments made in instruments with higher returns. It has also strained our reserves held in cash and investment accounts.

Our Fidelity Diocesan Investment Account has lost 29% of its value throughout the reporting period. A substantial cause is the increasing rate of withdrawals, which not only depletes the cash in the account but results in the same effect of lost opportunity as does our mortgage receivables position. Major factors contributing to the decline in the account's value include weak market performance and an investment strategy that trends toward capital preservation and income rather than capital preservation and growth.

Based on these parameters and reviews by independent financial advisors, a new investment strategy is needed and will be implemented as approved by NEMA Trustees as part of the strategic planning program that they have directed. Key elements of the strategy generally will be: to convert investment assets currently held in mortgages to other asset classes; to transition from income-oriented to a growth-oriented investment model.

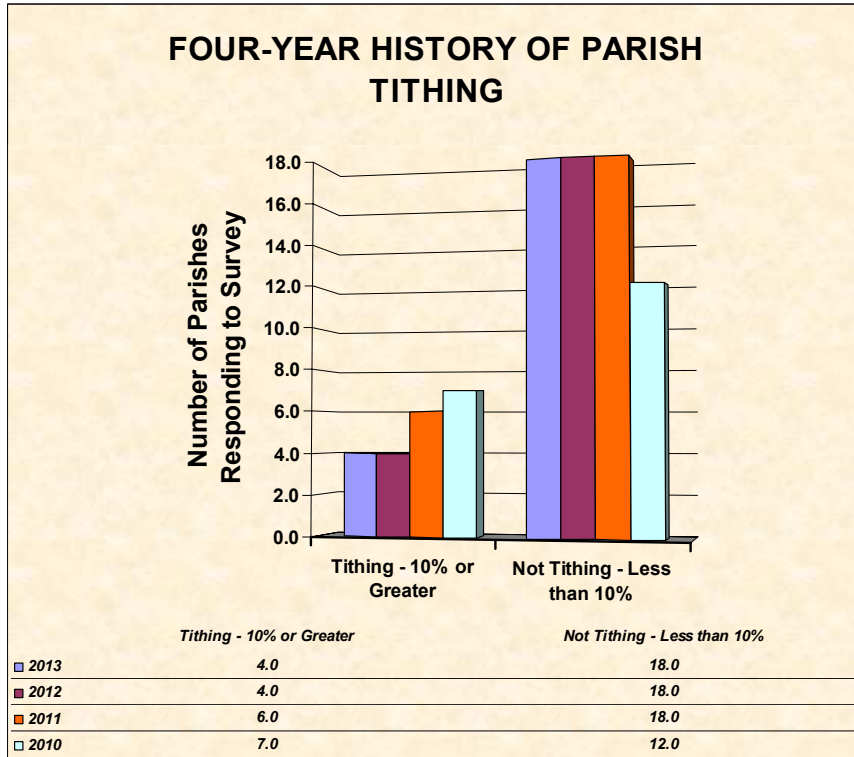
These are improvements that can be made by the Trustees where practical while the diocesan strategic plan is being formulated, thereby avoiding delay of potential benefits that could result from our investment strategy. At the same time, we will manage the investment's cash position such that capital is held as long as possible for investment before being converted to cash to meet expenses.

Revenue – Parish Tithes

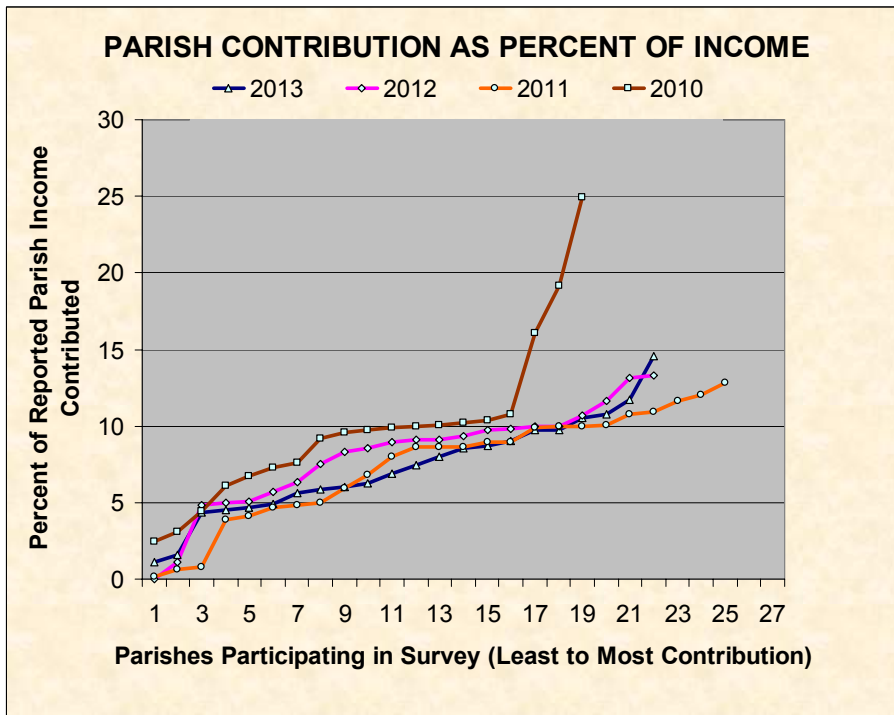
Revenue received in “Parish Tithes” continues a downward trend. A report of receipts in “Parish Tithes” YTD September 30, 2015, is available in Appendix IV of this report. A brief analysis of data submitted by parishes for 2010 through 2014 using the NEMA State of the Diocese survey process reveals the state of the matter.

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

There are many parishes that have not tithed during the period.

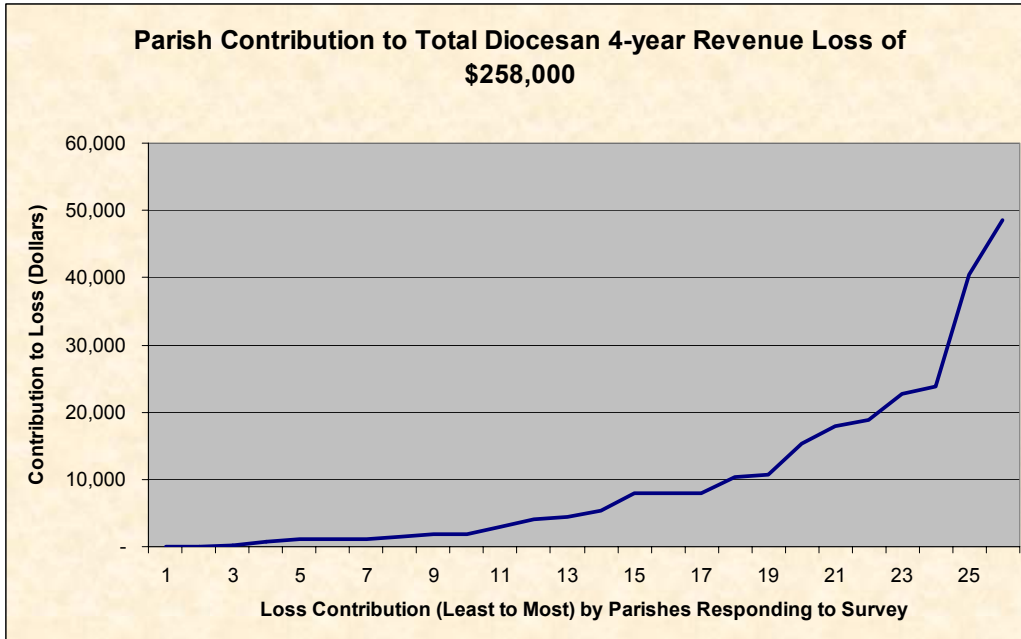


This situation has worsened during the period.



REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

The situation has resulted in the loss of \$258,000 in revenue to the Diocese during the reporting period. The contribution to the 4-year loss has been significant by some individual parishes.



There is no action that the NEMA Trustees can take to address this matter except for measurement and timely reporting of parish contributions to the Diocese. That practice will continue on a regular basis.

Expenses

There is virtually no opportunity to limit expenditures without discontinuing some ministries, programs and/or operation. This fact becomes evident when comparing YE 2014 and YTD 2015 financial performance and using these to produce a budget for 2016.

PROPOSED BUDGET FOR 2016

Appendix V of this report presents the 2016 budget as proposed by the NEMA Trustees for approval by the 135th NEMA Diocesan Council.

RECOMMENDATION: The NEMA Trustees recommend approval of the 2016 NEMA budget as documented in Appendix V of this report.

Transition to Paperless Financials

Significant reduction in the amount of paper used to manage the finances of our diocese could result in corresponding savings of time and expense. Paper requires a large amount of storage space, which is becoming increasingly expensive. Staff time and effort to

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

search for and retrieve data and information is even more expensive and limited in capability compared to high-speed electronic search and retrieval. Detailed documentation of financial transactions can be stored electronically with the transaction itself in the financial software system's data base. The audit for this period has been conducted without the expense of travel or exchanging paper media, everything being accomplished electronically. And we're not being pioneers in this effort. Financial institutions, suppliers, service providers and others have been operating this way for many years and electronic format of what has historically been in paper format is now fully legal and accepted. Indeed, we may not have a "paper choice" available for many financial transactions in the not-so-distant future. In preparation for the inevitable and to begin to now realize some of the economic benefits of paperless transactions, the following policy for regular NEMA payments to parishes or individuals will become effective January 1, 2016. This policy extends and formalizes the practice established during 2015 for the REC's retired Presiding Bishop, NEMA's bishops, the Reformed Episcopal Seminary and the Trustees of the Sustentation Fund of the Reformed Episcopal Church.

The scope of this policy is for regularly scheduled, e.g., monthly and quarterly, payments by NEMA. All such payments to individuals or parishes will be made only by direct deposit to the appropriate account. Approval and authorization for NEMA to use an account for direct deposit is to be provided *in writing* by the individual or, in the case of a parish, by the parish rector and wardens, directly to the attention of the NEMA Treasurer at the Blue Bell HQ address. Attendant with such approval, and in documentation of such for the use of NEMA's Treasurer and future staff, must be a voided check against the account which is to receive the direct deposit.

In Appreciation

It is my privilege and delight to recognize two people who contributed to this report:

To The Very Rev. Jason Grote for conducting the audit that verified and practically provided the financial information contained in this report and gave us that information in substance and format that conforms to standards established by Generally Accepted Accounting Principles (GAAP). In the process, he rendered invaluable advice concerning the ongoing application and use of these standards. Not only did he accomplish this but also updated our financial software system's physical data base to properly include all of the transactions that have been verified;

To Mr. Greg Wright, a member of the Committee on the State of the Diocese, for defining a measure, researching the appropriate data and formulating a report for parish contributions received by the Diocese.

Respectfully submitted,

Ronald E. Riches, Treasurer
Diocese of the Northeast & Mid-Atlantic of The Reformed Episcopal Church

APPENDIX I

Summary of Accounts

The diocesan financial accounts consist of three (3) checking accounts and three (3) investment accounts. In 2013, the Univest Checking account was closed into the main checking account.

Checking Account Summary

The checking accounts for the Diocese are as follows:

1. The Diocesan Checking account is effectively the general operating account for the diocese. It is a Wells Fargo checking account. This account handles the normal accounting activities of the diocese. This account receives the income from Parish Tithes and Investment Fund Transfers and disburses payments to meet the obligations of the Diocese.
2. The Diocesan Escrow account is also a Well's Fargo account which is largely inactive. The intent and use of this fund is to be better defined but reportedly has some relationship to Jesus the Good Shepherd Church.
3. The St. Philip's account is a Well's Fargo account formed as a result of the rental and sale of the former St. Philip's church. This account is now designated as the bishop's discretionary account from which disbursements are authorized jointly by the bishops and treasurer.

Investment Account Summary

The investment accounts for the Diocese are as follows:

1. The Diocesan Investment account is often referred to as the 4.0 account. Financial accounts for the diocese have evolved over time and various funds have been consolidated into this common, co-mingled account. This account is currently being used as a source of income to meet the obligations of the Diocese. This fund contains restricted funds and non-restricted funds. There is no documentation presently available that accurately defines what is restricted, the only reference to restricted funds being one that historically appears in NEMA Treasurer reports. This reference is to a fund titled the Cape St. Clair Fund, which contains the proceeds of the sale of a property in Baltimore that was donated to the Diocese. A review of historical information is being conducted to re-establish the intent of the donor. It is important to retain, where possible, restricted accounts. This account also includes a mortgage for All Saints Anglican Church, Newark, NJ.
2. The Parish Development account is often referred to as the 4.3 account and is a non-restricted account. This account had been used to fund general obligations of the Diocese until the May 2014 meeting of the NEMA Trustees, at which point the use of the fund for those purposes was discontinued. This account also includes a mortgage for Jesus the Good Shepherd Church, Brooklyn, NY.
3. The Benson Fund is often referred to as the 4.4 account and is a dedicated fund for Grace Church, Collingdale. It is administered jointly by Bill Kozma and the NEMA Treasurer.

APPENDIX II

Diocese of Northeast & MidAtlantic
Statement of Activities

	GENERAL FUND UNRESTRICTED			BENSON FUND		
	2013	2014	2015 YTD Sept 30	2013	2014	2015 YTD Sept 30
REVENUE						
Investment Activity (Net)	\$181,522.19	\$61,174.36	(\$47,076.49)	\$21,935.21	\$7,419.96	(6,043.56)
Mortgage Interest	\$55,524.03	\$71,525.96	\$53,935.31			
Parish Tithes	\$240,901.36	\$232,790.43	\$171,606.33			
Other Income	\$14,062.77	\$20,115.06	\$9,828.87			
TOTAL REVENUE	\$492,010.35	\$385,605.81	\$188,294.02	\$21,935.21	\$7,419.96	(6,043.56)
EXPENDITURES						
Operational Expenses						
Accounting & Auditing	\$3,000.00	\$0.00	\$0.00			
Archdeacon Honorarium	\$5,500.00	\$5,500.00	\$0.00			
Council Expense (net after registration fees)	\$1,642.60	(615.68)	\$25.50			
Episcopal Expense	\$129,827.50	\$130,562.44	\$101,920.89			
Total of Salaries / Ins / Health / Pensions						
Insurance - General	\$11,513.00	\$17,300.15	\$12,082.50			
Meetings & Retreats Expense (net after registration fees)	(41.70)	\$4,489.00	\$1,495.57			
Miscellaneous	\$146.86	\$285.12	\$0.00			
Legal & Professional Fees	\$0.00	\$0.00	\$4,687.00			
Office & Administrative Expense	\$45,430.81	\$56,195.42	\$36,225.55			
Retired Bishop Expense	\$19,243.20	\$19,502.40	\$14,760.00			
Travel Expenses	\$6,999.87	\$18,334.44	\$10,682.22			
Total Operational Expenses	\$223,262.14	\$251,553.29	\$181,879.23			
Program & Ministry Expenses						
Benson Fund Distributions	\$0.00	\$0.00	\$0.00	\$36,000.00	\$1,500.00	\$0.00
Camping Program	\$1,693.00	\$1,221.00	\$1,245.00			
Designated Offerings Distributed	\$804.00	\$1,716.00	\$0.00			
Diaconal Training Support	\$15,600.00	\$8,300.00	\$500.00			
Gifts	\$0.00	\$1,125.00	\$2,600.00			
Mission Project (s)	\$0.00	\$1,265.00	\$0.00			
Parish & Salary Support	\$20,098.50	\$9,700.00	\$9,700.00			
Seminary Support	\$180,000.00	\$180,000.00	\$200,306.72			
Tithe to National Church	\$20,635.53	\$24,417.44	\$19,388.73			
Total Program & Ministry Expenses	\$238,831.03	\$227,744.44	\$233,740.45	\$36,000.00	\$1,500.00	\$0.00
Property Expenses - St. Philip's	\$1,157.20	\$135.76	\$0.00			
TOTAL EXPENDITURES	\$463,250.37	\$479,433.49	\$415,619.68	\$36,000.00	\$1,500.00	\$0.00
NET CHANGE IN ASSETS FROM ORDINARY ACTIVITIES	\$28,759.98	(\$93,827.68)	(\$227,325.66)	(\$14,064.79)	\$5,919.96	(\$6,043.56)
Adjustment of St. Philip's Property Evaluation	(411,875.00)	\$0.00	\$0.00			
Net Change due to sale of St. Philip's	\$0.00	\$161,553.87	(264.00)			
Adjustments for Previous Year Activity & Errors	\$1,569.48	\$0.00	\$0.00			
NET CHANGE IN ASSETS FROM ALL ACTIVITIES	(\$381,545.54)	\$67,726.19	(\$227,589.66)	(\$14,064.79)	\$5,919.96	(\$6,043.56)
GENERAL FUND UNRESTRICTED						
Balance Beginning of Year	\$3,798,698.73	\$3,417,153.19	\$3,484,879.38	\$153,166.84	\$139,102.05	\$145,022.01
Change during year	(381,545.54)	\$67,726.19	(227,589.66)	(14,064.79)	\$5,919.96	(6,043.56)
Balance End of Year	\$3,417,153.19	\$3,484,879.38	\$3,257,289.72	\$139,102.05	\$145,022.01	\$138,978.45

APPENDIX II

Diocese of the Northeast & MidAtlantic
Statement of Financial Position

ASSETS	Year-End 2012	Year-End 2013	Year-End 2014	YTD Sept 30 2015
Cash				
Diocese Checking	\$74,041.53	\$49,502.29	\$46,695.09	\$21,575.92
Univest Checking	\$3,357.27	\$0.00	\$0.00	\$0.00
Escrow Checking	\$52,583.66	\$52,586.92	\$52,591.63	\$52,595.15
St. Philip's Checking	\$60,482.75	\$72,496.28	\$115,195.67	\$79,676.57
Total Cash	\$190,465.21	\$174,585.49	\$214,482.39	\$153,847.64
Investments				
Diocesan Investment (4.0, *847)	\$767,737.62	\$827,017.42	\$745,164.74	\$575,814.48
Parish Development (4.3, *023)	\$467,917.10	\$462,028.87	\$478,650.36	\$490,364.46
Benson Fund (4.4, *074)	\$153,166.84	\$139,102.05	\$145,022.01	\$138,978.45
Total Investments	\$1,388,821.56	\$1,428,148.34	\$1,368,837.11	\$1,205,157.39
Mortgage Receivables				
All Saints	\$189,899.31	\$186,349.72	\$182,571.81	\$179,919.15
Christ Covenant Presbyterian - PA	\$0.00	\$0.00	\$338,999.96	\$334,370.76
Covenant Chapel - NJ	\$20,230.94	\$18,009.51	\$15,674.44	\$13,637.55
Covenant - VA	\$2,676.61	\$1,265.24	\$0.00	\$0.00
Jesus the Good Shepherd	\$1,422,523.58	\$1,422,523.58	\$1,422,523.58	\$1,422,523.58
Total Mortgage Receivables	\$1,635,330.44	\$1,628,148.05	\$1,959,769.79	\$1,950,451.04
Property & Interests in Property				
St. Philip's - PA	\$750,000.00	\$362,125.00	\$0.00	\$0.00
Cov. Chapel, NJ	\$29,500.00	\$29,500.00	\$29,500.00	\$29,500.00
Cov. Chapel Rectory	\$23,001.18	\$23,001.18	\$23,001.18	\$23,001.18
Emmanuel Four Brooks	\$49,837.43	\$49,837.43	\$49,837.43	\$49,837.43
Providence Chapel	\$5,928.00	\$5,928.00	\$5,928.00	\$5,928.00
St. Philip's - PA	\$24,000.00	\$0.00	\$0.00	\$0.00
St. Luke's - NJ	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00
Faith Church Baltimore	\$7,144.25	\$7,144.25	\$7,144.25	\$7,144.25
826 2nd Ave	\$96,859.10	\$96,859.10	\$96,859.10	\$96,859.10
Total Property & Interests in Property	\$1,013,269.96	\$601,394.96	\$239,269.96	\$239,269.96
TOTAL ASSETS	\$4,227,887.17	\$3,832,276.84	\$3,782,359.25	\$3,548,726.03
LIABILITIES & NET ASSETS				
Liabilities				
Looney Hoffman (St. Philip's Property)	\$123,563.74	\$123,563.74	\$0.00	\$0.00
Total Liabilities	\$123,563.74	\$123,563.74	\$0.00	\$0.00
Restricted Assets				
Benson Fund	\$153,166.84	\$139,102.05	\$145,022.01	\$138,978.45
Cape St. Clair Fund	\$152,457.86	\$152,457.86	\$152,457.86	\$152,457.86
Total Restricted Assets	\$305,624.70	\$291,559.91	\$297,479.87	\$291,436.31
Unrestricted Net Assets Prior Balance		\$3,798,698.73	\$3,417,153.19	\$3,484,879.38
Net Change in Unrestricted Assets		(\$381,545.54)	\$67,726.19	(\$227,589.66)
Total Unrestricted Net Assets (year-end)	\$3,798,698.73	\$3,417,153.19	\$3,484,879.38	\$3,257,289.72
TOTAL LIABILITIES & NET ASSETS	\$4,227,887.17	\$3,832,276.84	\$3,782,359.25	\$3,548,726.03

APPENDIX III

Diocesan Main Checking Account Receipts and Disbursements
2014 Year-End and September 30, 2015 Year-to-Date Comparison

	2014		2015	
	YE December 31, 2014		YE December 2015	September 30
RECEIPTS	Budget	Actual	Budget	Actual
Parish Tithes	235,324.90	232,790.33	227,210.00	171,656.33
Contributions	-	330.00	-	9,275.00
Missions	-	-	2,200.00	-
Transfers from Investments	229,679.08	190,181.30	223,587.00	156,423.86
Mortgages	4,364.00	6,254.71	3,580.00	2,652.10
Bishop's Youth Discretionary Fund	-	1,000.00	-	-
Diocesan Council	-	1,426.68	15,000.00	-
Clergy Retreat Income	-	3,395.00	3,400.00	2,582.00
Men's Retreat	-	1,082.00	1,200.00	-
Mustard Seed Farm	-	8,093.26	-	-
Seminars	-	-	4,825.00	4,220.00
Legal & Professional	-	-	-	180.00
Other	50.00	14,147.14	-	337.72
TOTAL RECEIPTS	469,417.98	458,700.42	482,002.00	347,327.01
DISBURSEMENTS				
Diocesan Operations				
Accounting & Auditing	2,000.00	-	2,000.00	-
Archdeacon Honorarium	5,500.00	5,500.00	-	-
Bishop's Youth Discretionary Fund	1,500.00	-	-	-
Diocesan Council	4,500.00	(615.68)	15,000.00	25.50
Episcopal				
<i>Bishop Ordinary</i>	115,814.23	-	131,412.00	109,103.59
Salary	-	-	104,810.00	87,341.50
Pension	-	-	12,577.00	10,480.99
Life/Disability	-	-	1,392.00	444.40
Medical	-	-	4,525.00	3,654.00
Travel & Other	-	-	8,108.00	7,182.70
<i>Suffragan Bishop</i>	10,000.00	-	16,000.00	3,499.52
Housing	-	-	8,300.00	-
Pension & Disability	-	-	1,700.00	-
Travel & Other	-	-	6,000.00	3,499.52
<i>Retired Presiding Bishop</i>	24,840.00	19,502.40	24,840.00	14,760.00
Housing	-	-	18,840.00	11,340.00
Medical	-	-	6,000.00	3,420.00
Total Episcopal	150,654.23	130,562.44	172,252.00	127,363.11
Insurance	12,500.00	17,300.15	17,500.00	12,082.50
Meetings & Retreats				
Clergy Retreat	250.00	-	3,400.00	2,656.00
Seminars	-	-	4,825.00	5,641.57
Total Meetings & Retreats	250.00	4,489.00	8,225.00	8,297.57
Miscellaneous	-	285.12	-	-
Office & Administration				
Administrative	4,900.00	-	5,000.00	1,640.90
Bank fees	-	-	-	-
Diocesan Secretary	12,886.75	-	9,000.00	10,738.90
Information Tech	31,827.00	-	32,000.00	23,870.25
Legal & Professional	-	-	-	4,687.00
Office Expense	-	-	-	-
Postage	-	-	-	-
Supplies	-	-	-	-
Total Office & Administration	49,613.75	56,195.42	46,000.00	40,937.05
Travel				
Diocesan	8,000.00	-	-	-
ACNA	4,000.00	-	-	-
Total Travel	12,000.00	18,334.44	-	-
Total Diocesan Operations	238,517.98	251,553.29	352,729.00	260,977.00
Ministry & Program				
Camping Program	-	1,221.00	-	-
Designated Contributions Distributed	-	1,716.00	-	-
Diaconal Training	10,800.00	8,300.00	3,600.00	500.00
Gifts	-	1,125.00	1,125.00	2,600.00
Men's Retreat	-	-	1,200.00	-
Mission Projects	4,200.00	1,265.00	2,200.00	1,245.00
Salary Support				
Grace Scranton	7,200.00	7,200.00	6,000.00	5,400.00
Atonement	2,400.00	2,500.00	2,400.00	1,800.00
St. Mark's	2,800.00	-	-	2,500.00
Total Salary Support	12,400.00	9,700.00	8,400.00	9,700.00
Seminary	180,000.00	180,000.00	180,000.00	150,306.72
Tithe to National Church	23,500.00	24,417.44	24,500.00	19,388.73
Total Ministry & Program	230,900.00	227,744.44	221,025.00	183,740.45
TOTAL DISBURSEMENTS	469,417.98	479,297.73	482,002.00	372,446.18
NET RECEIPTS LESS DISBURSEMENTS (UNFAV)	-	(20,597.31)	-	(25,119.17)

APPENDIX IV

Parish Tithes YTD September 30, 2015

1/1/2015 through 9/30/2015

10/20/2015

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Description	Memo	Tag	Clr	Amount
INCOME				171,656.33
Parish Tithe				171,656.33
Anglican Uka Ndi Ogbo				0.00
Atonement				617.00
Bishop Cummins				26,591.31
Covenant Chapel				14,843.16
Emmanuel Four Brooks				5,559.36
Emmanuel NJ				6,341.31
Faith Baltimore				6,541.81
First Church				1,028.00
Good Shepherd MA				15,265.00
Grace Collingdale				8,120.25
Grace Havre De Grace				6,038.17
Grace Scranton				685.10
Holy Trinity NY				0.00
Jesus The Good Shepherd				7,603.61
Messiah				1,143.00
New Redeemer				4,947.30
St. George's				800.00
St. John's By The Sea				2,563.63
St. Luke's				2,225.00
St. Luke's Bishop Hoffman				1,155.00
St. Marks				11,699.79
St. Mary's				0.00
St. Matthew's				15,313.16
St. Michaels				97.05
St. Paul's				8,030.77
St. Peter's				1,843.00
St. Stephens				22,194.00
St. Timothy's				410.55
OVERALL TOTAL				171,656.33

APPENDIX V

RECOMMENDED NEMA 2016 BUDGET - MAIN CHECKING ACCOUNT

To the One Hundred and Thirty-Fifth Council of the Diocese of the Northeast and Mid-Atlantic
of the Reformed Episcopal Church
November 5, 2015

	Recommended 2016 Budget
	(\$)
RECEIPTS	
Parish Tithes	200,000
Contributions	5,100
Missions	2,200
Transfers from Investments	255,447
Mortgages	3,200
Diocesan Council	15,000
Clergy Retreat Income	3,500
Men's Retreat	1,200
Seminars	6,000
Legal & Professional	300
Other	150
TOTAL RECEIPTS	492,097
DISBURSEMENTS	
Diocesan Operations	
Accounting & Auditing	2,000
Diocesan Council	15,000
Episcopal	
<i>Bishop Ordinary</i>	
Salary	107,960
Pension	12,956
Life/Disability	800
Medical	7,000
<i>Suffragan Bishop</i>	
Housing	8,550
Pension & Disability	1,026
<i>Retired Presiding Bishop</i>	
Housing	15,120
Medical	5,500
Total Episcopal	158,912
Insurance	18,500
Meetings & Retreats	
Clergy Retreat	3,400
Seminars	6,000
Total Meetings & Retreats	9,400
Office & Administration	
Administrative	
Bank fees	240
Diocesan Secretary	13,144
Information Tech	32,000
Legal & Professional	2,000
Miscellaneous	200
Office Expense	600
Postage	100
Supplies	200
Total Office & Administration	48,485
Travel	
Diocesan	10,000
ACNA	5,500
Total Travel	15,500
Total Diocesan Operations	267,797
Ministry & Program	
Camping Program	-
Diaconal Training	-
Gifts	1,100
Men's Retreat	1,200
Mission Projects	2,200
Parish & Salary Support	14,800
<i>Grace Scranton</i>	7,200
Atonement	3,600
<i>St. Mark's</i>	4,000
Seminary	180,000
Tithe to National Church	25,000
Total Ministry & Program	224,300
TOTAL DISBURSEMENTS	492,097

STATE OF THE DIOCESE REPORT
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<i>Parish</i>	<i>Location</i>	<i>Previous Membership</i>	<i>Confirmations</i>	<i>Letter of Transfer</i>	<i>Sufficient Evidence</i>	<i>Letter of Transfer</i>	<i>Moved to Inactive Status</i>	<i>Death</i>	<i>Current Membership</i>	<i>Baptized Members</i>	<i>Families</i>	<i>Baptisms</i>
Anglican Uka Ndi Igbo	Bronx, NY		NO REPORT									
Bishop Cummins	Catonsville, MD	188					5	5	178	13	103	2
Church of Our Redeemer	Jersey City, NJ		NO REPORT									
Church of the Atonement	Philadelphia, PA		NO REPORT									
Church of the Messiah	Philadelphia, PA		NO REPORT									
Covenant Chapel	Basking Ridge, NJ	59					1		58	10	19	
Emmanuel	Somerville, NJ	41						4	33	33	23	
Emmanuel/Four Brooks	Pipersville, PA	38	4	2				1	43	5	17	1
Faith	Baltimore, MD		NO REPORT									
First	New York, NY	37	3	2	0				42	40	30	4
Good Shepherd Church	W. Bridgewater, MA	81			6	5	1		81	6	43	5
Grace	Scranton, PA		NO REPORT									
Grace	Collingdale, PA	107	6	1	4		3	2	113	43		
Grace	Havre-de-Grace, MD		NO REPORT									
Holy Trinity	Bronx, NY		NO REPORT									
Jesus the Good Shepherd	Brooklyn, NY		NO REPORT									
St. George's	Ontario, Canada		NO REPORT									
St. John's by-the-Sea	Ventnor City, NJ		NO REPORT									
St. Luke's	New Providence, NJ	25					6		19	6	11	1
St. Luke's Bishop Hoffman	Philadelphia, PA	20					4		16		9	
St. Mark's	Rydal, PA	83	2	4					89	19	52	2
St. Mary's	Bronx, NJ	190	18	3	5	3			213	12	85	21
St. Matthew's	Havertown, PA	71			2				73	3	38	1
St. Michael's	Enola, PA		NO REPORT									
St. Paul's	Oreland, PA	36	1	2				1	38	36	27	
St. Peter's	Chesapeake City, MD	51							51		22	2
St. Stephen's	Sykesville, MD	212	4	1				1	212	49	74	2
St. Timothy's	Mount Laurel, NJ		NO REPORT									
TOTALS		1,239	38	15	17	16	24	10	1,259	275	553	41

STATE OF THE DIOCESE REPORT
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<i>Parish</i>	<i>Location</i>	<i>Weddings</i>	<i>Funerals</i>	<i>Sunday School</i>	<i>Youth Fellowship</i>	<i>Women's Fellowship</i>	<i>Men's Fellowship</i>	<i>Vacation Bible School</i>	<i>General Fund</i>	<i>Building Fund</i>	<i>Designated Gifts/Income</i>	<i>Savings/Portfolio Income</i>
Anglican Uka Ndi Igbo	Bronx, NY		NO REPORT									
Bishop Cummins	Catonsville, MD	1	8	44	11	31	12		387,761		40,781	172
Church of Our Redeemer	Jersey City, NJ		NO REPORT									
Church of the Atonement	Philadelphia, PA		NO REPORT									
Church of the Messiah	Philadelphia, PA		NO REPORT									
Covenant Chapel	Basking Ridge, NJ	1	1	35		7	7		208,150		30,121	750
Emmanuel	Somerville, NJ	2	1	9	17	12		28	98,525		2,474	1,686
Emmanuel/Four Brooks	Pipersville, PA		1	8	14	9			58,016		11,657	562
Faith	Baltimore, MD		NO REPORT									
First	New York, NY			9					35,082		8,134	372,293
Good Shepherd Church	W. Bridgewater, MA		1	16		11	13		202,045	222	3,403	
Grace	Scranton, PA		NO REPORT									
Grace	Collingdale, PA	3	3	73	2	13			178,329	13,950	60,778	3,675
Grace	Havre-de-Grace, MD		NO REPORT									
Holy Trinity	Bronx, NY		NO REPORT									
Jesus the Good Shepherd	Brooklyn, NY		NO REPORT									
St. George's	Ontario, Canada		NO REPORT									
St. John's by-the-Sea	Ventnor City, NJ		NO REPORT									
St. Luke's	New Providence, NJ			8		4		68	103,788		15,771	204
St. Luke's Bishop Hoffman	Philadelphia, PA			12					30,540		8,457	80
St. Mark's	Rydal, PA		2	50	0	19	4		230,602		11,090	
St. Mary's	Bronx, NJ	3	3	72	17	32	16		129,451	9,965		
St. Matthew's	Havertown, PA	1		32	21	19	11		199,261	50	12,617	
St. Michael's	Enola, PA		NO REPORT									
St. Paul's	Oreland, PA	1	1	16	0				875,780			
St. Peter's	Chesapeake City, MD		1	15					42,162			
St. Stephen's	Sykesville, MD	1	1	97	12	30	26	115	310,725			
St. Timothy's	Mount Laurel, NJ		NO REPORT									
TOTALS		10	23	496	94	187	89	211	3,090,217	24,187	205,283	379,422

STATE OF THE DIOCESE REPORT
2014 Statistical Report

<i>Parish</i>	<i>Location</i>	<i>Total Receipts</i>	<i>Per Capita Giving</i>	<i>Personnel/ Benefits</i>	<i>Local Ministry Expense</i>	<i>Diocesan Appor- tionment/Tithe</i>	<i>Capital Improvements</i>	<i>RE Missions</i>	<i>Non-RE Missions</i>	<i>General Fund to Savings</i>
Anglican Uka Ndi Igbo	Bronx, NY			NO REPORT						
Bishop Cummins	Catonsville, MD	428,714	2,384	284,552	79,736	38,553	13,863	47,722	14,305	
Church of Our Redeemer	Jersey City, NJ			NO REPORT						
Church of the Atonement	Philadelphia, PA			NO REPORT						
Church of the Messiah	Philadelphia, PA			NO REPORT						
Covenant Chapel	Basking Ridge, NJ	239,021	3,824	116,441	55,392	18,831	25,500	5,140	13,180	
Emmanuel	Somerville, NJ	102,685	2,833	77,987	2,375	10,238	21,834		5,786	
Emmanuel/Four Brooks	Pipersville, PA	70,235	1,633	32,016	19,780	5,760		2,790		
Faith	Baltimore, MD			NO REPORT						
First	New York, NY	415,509	1,029	163,986	48,094	1,568		500		
Good Shepherd Church	W. Bridgewater, MA	205,670	2,536	113,320	37,996	19,980		4,760	3,780	
Grace	Scranton, PA			NO REPORT						
Grace	Collingdale, PA	256,732	2,081	107,125	74,398	9,805				48,856
Grace	Havre-de-Grace, MD			NO REPORT						
Holy Trinity	Bronx, NY			NO REPORT						
Jesus the Good Shepherd	Brooklyn, NY			NO REPORT						
St. George's	Ontario, Canada			NO REPORT						
St. John's by-the-Sea	Ventnor City, NJ			NO REPORT						
St. Luke's	New Providence, NJ	119,763	2,678	32,791	65,358	4,501				10,000
St. Luke's Bishop Hoffman	Philadelphia, PA	39,077	1,937	14,092	1,122	1,486	900	2,650	800	
St. Mark's	Rydal, PA	241,691	1,829	102,602	103,598	15,170	4,413			
St. Mary's	Bronx, NJ	139,416	655	48,000	26,200	3,000	2,500	400	400	38,400
St. Matthew's	Havertown, PA	211,928	2,903	111,448	24,951	20,425	18,822	28,200		
St. Michael's	Enola, PA			NO REPORT						
St. Paul's	Oreland, PA		1,731	579,876	20,625	9,293		15,375		
St. Peter's	Chesapeake City, MD	4,162	770	24,705	13,545	1,395				
St. Stephen's	Sykesville, MD	310,725	1,383	135,679	131,367	27,464		12,688	3,280	
St. Timothy's	Mount Laurel, NJ			NO REPORT						
TOTALS		2,785,328	30,206	1,944,620	704,537	187,469	87,832	120,225	41,531	97,256

STATE OF THE DIOCESE REPORT
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<i>Parish</i>	<i>Location</i>	<i>Total General Fund Expense</i>	<i>Total Building Fund Expense</i>	<i>Designated Gifts (Total)</i>	<i>Total Expenses/Disbursements</i>	<i>Income in Excess of Disbursements</i>
Anglican Uka Ndi Igbo	Bronx, NY			NO REPORT		
Bishop Cummins	Catonsville, MD	478,731		16,624	495,355	(66,641)
Church of Our Redeemer	Jersey City, NJ			NO REPORT		
Church of the Atonement	Philadelphia, PA			NO REPORT		
Church of the Messiah	Philadelphia, PA			NO REPORT		
Covenant Chapel	Basking Ridge, NJ	234,484		20,559	255,043	(16,022)
Emmanuel	Somerville, NJ	118,220			118,220	(15,535)
Emmanuel/Four Brooks	Pipersville, PA	60,346		10,050	70,396	(161)
Faith	Baltimore, MD			NO REPORT		
First	New York, NY	214,148	174,761		388,909	26,600
Good Shepherd Church	W. Bridgewater, MA	179,836		4,078	183,914	21,756
Grace	Scranton, PA			NO REPORT		
Grace	Collingdale, PA	240,184	10,491	14,861	265,536	(8,804)
Grace	Havre-de-Grace, MD			NO REPORT		
Holy Trinity	Bronx, NY			NO REPORT		
Jesus the Good Shepherd	Brooklyn, NY			NO REPORT		
St. George's	Ontario, Canada			NO REPORT		
St. John's by-the-Sea	Ventnor City, NJ			NO REPORT		
St. Luke's	New Providence, NJ	112,650		8,500	121,150	(1,387)
St. Luke's Bishop Hoffman	Philadelphia, PA	21,050	16,842	3100	40,992	(1,915)
St. Mark's	Rydal, PA	225,783			225,783	15,908
St. Mary's	Bronx, NJ	118,900	4,000	1500	124,400	15,016
St. Matthew's	Havertown, PA	203,886	2,933	10,442	217,261	(5,333)
St. Michael's	Enola, PA			NO REPORT		
St. Paul's	Oreland, PA		150,515		775,684	100,096
St. Peter's	Chesapeake City, MD	39,645		NO REPORT	39,645	2,517
St. Stephen's	Sykesville, MD	310,478			310,478	247
St. Timothy's	Mount Laurel, NJ			NO REPORT		
TOTALS		2,558,341	359,542	85,114	3,632,766	66,342