# MINUTES

# of the

# PROCEEDINGS

of the

# ONE HUNDRED THIRTY-FIRST COUNCIL

of the

Diocese of the Northeast and Mid-Atlantic

of the

Reformed Episcopal Church

held at

# ST. STEPHEN'S REFORMED EPISCOPAL CHURCH

Eldersburg, MD

November 3 and 4, 2011

Published by order of the Council

# NOTICE

The One Hundred Thirty-Second Council of the Diocese of the Northeast and Mid-Atlantic will be held (D.V.) on the first Thursday and Friday, November 1 and 2, 2012, at Grace Reformed Episcopal Church, Scranton, Pennsylvania.

> Internal Revenue Service Number (EIN) for the Reformed Episcopal Church is: 23-6424640

Group Exemption Number (GEN) for the Reformed Episcopal Church is: 1663

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\* No written report offered this year; special notation in Secretary's notes.

# **ORDER OF BUSINESS**

#### I. Organization

- 1. Report of the Committee on Credentials
- 2. Report of the Committee on Program

#### II. Items Requiring Action from the Reports of Officers and Elective Boards and Committees

- 1. The Bishops
- 2. Standing Committee
  - a. Election of Suffragan Bishop
- 3. Secretary of the Trustees of the Diocese
- 4. Treasurer of the Trustees of the Diocese
- 5. The Theological Seminary of the Reformed Episcopal Church (Northeast & Mid-Atlantic)
- III. Election of Officers and Standing Committees
  - 1. Report of the Committee on Nominations
  - 2. Election

#### IV. Items Requiring Action from the Reports of Committees--Non-elective

- 1. Committee on Constitution and Canons
- 2. Board of Examining Chaplains
- 3. Committee on Memorials
- 4. Committee on Christian Education
- 5. Committee on Young People's Work
- 6. Committee on Evangelism, Church Growth and Development
- 7. Committee on the State of the Diocese
- 8. Secretary/Treasurer of the Looney-Hoffman Fund
- 9. Committee on Bassinger Home Fund
- 10. Committee on Public Relations
- 11. Official Auditor
- 12. Special Committees appointed by the President

NOTE: The President may determine when such reports be made, if necessary, for conducting the Council's business.

- A. Spiritual Growth and Nurture
- B. Ministers' Salaries
- C. A History of the Diocese
- D. Ministry to Men
- E. Foreign Missions
- F. Short-term Missions
- G. Committee on Women's Ministry
- V. Appointment of Committees--Non-elective
- VI. New Business
- Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one-half hour after the convening of the business session on Friday morning.

# **RULES OF ORDER** FOR GENERAL COUNCILS AND DIOCESAN SYNODS OF THE **REFORMED EPISCOPAL CHURCH**

The business of every meeting shall be introduced with prayer.

- The **Minutes** of the sessions of the preceding day shall be read every morning at the opening of business unless the house shall otherwise determine.
- The President shall appoint the several committees, unless the canons of the church shall otherwise specify.
- When the President takes the chair, no member of the house shall continue standing, or shall afterward stand up, except to address the Chair.
- No member shall absent himself from the sessions of the house unless he have leave, or be unable to attend.
- When any member is about to speak in debate, or deliver any matter to the house, he shall with due respect address himself to the President, confining himself strictly to the point in debate.
- No member shall speak more than twice in the same debate without specific leave, by vote of the house.
- A question being once determined shall stand as the judgment of the house, and shall not again be drawn into debate during the same session, unless with the consent of two-thirds of the house.
- While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
- No motion shall be considered as before the house unless it be seconded.
- Reports made by the various Boards and Committees to any Council (or Synod) of the church are officially received upon presentation to the house, and are the subject of its action only insofar as they embody recommendations which require specific authorization or approval under the canons of this church.
- When any question is before the house, it shall be decided upon before any new subject is introduced, except for the question of adjournment.
- All questions of order shall be decided in the first instance by the Chair, without debate. An appeal, however, may be made from the decision of the Chair by any member of the house; said appeal requiring a two-thirds majority vote to be sustained.
- The question on motion of adjournment shall be taken before any other, and without debate.
- When the house is about to rise, every member shall keep his seat, until the President shall leave the Chair.
- A call to prayer shall always be in order, when made by a member entitled to the floor; and in such case the Chair shall designate the person(s) whom he desires to lead in that service.
- These Rules of Order shall remain in force until altered or suspended by the Council, two-thirds of the members present voting for such alteration or suspension.

(Adapted from the Journal of the Twenty-sixth General Council of the Reformed Episcopal Church and adopted by the General Committee of the General Council, April 18, 1998)

# OFFICERS OF THE DIOCESE 2011-2012

# PRESIDENT

The Rt. Rev. David L. Hicks, MA, STM, PhD Candidate Bishop Ordinary 117 Redford Road Oreland, PA 19075

# FIRST VICE-PRESIDENT

The Rev. Canon R. Charles Gillin, M. Div. 38 Larkspur Drive Marlton, NJ 08053

# SECOND VICE-PRESIDENT

The Very Rev. Eduardo A. Andrade 2 Ninth Avenue Brockton, MA 02402

# SECRETARY

Mrs. Bonnie C. Abboud 116 Marple Road Haverford, PA 19041

# ASSISTANT SECRETARY

Mrs. Tonya M. Forsberg 206 Glen Gary Drive Havertown, PA 19083

# TREASURER

The Ven. Dr. Jon W. Abboud, M. Div, D. Min. 116 Marple Road Haverford, PA 19041

#### STANDING COMMITTEES - NON-ELECTIVE Diocesan Year November 4, 2011-November 3, 2012 [\*First Person Named is Chairman]

#### **BOARD OF EXAMINING CHAPLAINS**

\*The Rev. Dr. Jonathan S. Riches The Rev. Cedric R. Benner The Very Rev. Gregory J. Miller

#### **CONSTITUTION AND CANONS**

\*The Rev. Canon R. Charles Gillin Frederick K. Ganjon, Esq. Richard W. Stevens, Esq. <u>Adjunct Members</u> The Rev. Michael D. Fitzpatrick The Rev. Walter L. Hawkins The Very Rev. John Smith

<u>Adjunct Members</u> John Hendershot, Esq.

#### **MEMORIALS**

\*The Rev. Roderick S. Lee Mrs. Ebony Holloway Mr. Gordon Tiner

#### **BASSINGER HOME FUND**

\*The Ven. Dr. Jon W. Abboud The Very Rev. John Smith The Rev. Eugene Phipps Mrs. Barbara A. Hamarich Mr. Charles Mundroff

#### **STATE OF THE DIOCESE**

\*The Rev. Dr. Jonathan S. Riches The Rev. Jack Clark Mr. David A. France

#### **CREDENTIALS**

\*The Very Rev. William A. Jenkins, Sr. Mrs. Bonnie C. Abboud Mrs. Kimberley Jenkins

#### **NOMINATIONS**

\*The Rev. Gerald S. McLynn The Rev. Cedric R. Benner The Rev. Michael D. Fitzpatrick The Rev. Dcn. Jason A. Holloway

#### YOUNG PEOPLE'S WORK

\*Mr. William A. Jenkins, Jr. The Rev. Chiron Thompson Mrs. Melissa Craig Mr. John Dykes Mrs. Emily Harmer Mr. Steven K. Hoopes Mrs. Beverly Reese Mrs. Christine Specht Mr. Timothy Craig

#### ADJUNCT MEMBERS

Mr. John Jenkins Mrs. Jaime Mosher Miss Kara Thompson Mrs. Rebecca Jenkins Mr. Arthur Jenssen Mr. Michael Laur Miss Ellen Williams

#### **PROGRAM & RESOLUTIONS**

\*Mrs. Bonnie C. Abboud The Rev. Paul S. Howden Mrs. Elaine Kester

#### **CHRISTIAN EDUCATION**

\*The Very Rev. Eduardo A. Andrade The Rev. Dr. John Ferns The Rev. Dr. John S. Simpson Mr. Paul Luth Mrs. Barbara J. Riches Adjunct Members Mrs. Tonya M. Forsberg The Rev. Joshua A. Grote Mrs. Beth Howden

<u>Adjunct Members</u> The Rev. Michael Carr The Rev. Robert Lyon

#### **PUBLIC RELATIONS**

\*Mr. Gregory R. Wright The Rev. Robert J. Hackendorf The Rev. Robert Pardon Mr. Evan Hughes Ms. Lesley Watson

Mr. William Kozma

Mr. George Lutz

#### **EVANGELISM, CHURCH GROWTH & DEVELOPMENT**

\*The Ven. Dr. Jon W. Abboud B *ex-officio* The Very Rev. Belgrave Pelle The Rev. Dr. Matthew P. Harrington

**OFFICIAL AUDITOR** 

The Very Rev. Jason R. Grote

#### SPECIAL COMMITTEES

#### A HISTORY OF THE DIOCESE

\*The Rev. Dr. Jonathan S. Riches The Rev. Barton L. Craig

#### **MINISTERS' SALARIES**

\*The Ven. Dr. Jon W. Abboud The Rev. Dr. Matthew P. Harrington The Rev. Philip J. Lambooy

#### MINISTRY TO MEN

\* The Rev. Mark A. Specht The Ven. Dr. Paul U. Ekezie The Rev. Roderick S. Lee The Rev. John Milligan The Rev. Samuel Orimogunje Mr. Scott Applebaum Mr. M. Russell Buchanan Mr. M. Russell Buchanan Mr. Carl F. Wegner

The Rev. Cedric R. Benner

Mr. William Kozma Mr. Brian Davis

<u>Adjunct Members</u> The Very Rev. Eduardo A. Andrade The Rev. Dr. David A. Crum The Very Rev. Gregory J. Miller

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Mr. Gerald Higham Mr. Rupert Jeremy Mr. Wayne Patterson Mr. Jack Ross

#### **SPIRITUAL GROWTH & NURTURE**

\*The Very Rev. Gregory J. Miller The Rev. Gregory P. Carr The Rev. William A. Jenkins, Sr. The Rev. Eric W. Jorgensen The Rev. Gerald S. McLynn The Most Rev. Leonard W. Riches

#### **FOREIGN MISSIONS**

\*The Rev. Paul S. Howden The Rev. Gregory J. Carr The Rev. Dcn. Roger W. Converse The Ven. Paul U. Ekezie The Rev. Dr. Matthew P. Harrington The Rev. Eric W. Jorgensen The Rev. Frank M. Spadafora

#### **SHORT-TERM MISSIONS**

\*The Rev. Dr. David A. Crum The Rev. Paul S. Howden The Rev. Dcn. Roger W. Converse

#### **DIOCESAN COMMITTEE ON WOMEN'S MINISTRIES**

\*Dss. I. Olivene Browne Mrs. Karen Baird Mrs. Sarah Benner Mrs. Jill Crum Mrs. Shelia Hawkins Mrs. Lisa A. Hicks Mrs. Kimberley Jenkins Mrs. Peggy Carr Mrs. Kimberley Jenkins Mrs. Bobbi Jorgensen Mrs. Virginia McLynn Mrs. Lori Miller Mrs. Barbara J. Riches

Ms. Jeanie Blevins Mrs. Maria Czajkowski Mrs. Nancy J. Fleischer Mrs. Susan Higham Mrs. Beth Howden Mrs. Diana Lopez Mr. Gregory R. Wright

Mrs. Diane Holloway Mrs. Kathy Muller Mr. Scott Pineau Mr. Nelson Smith

Mrs. Ginger McLynn Mrs. Lori Miller Mrs. Dawn Mitchell Mrs. Elisabeth P. Riches Mrs. Joy Thompson Mrs. Edith Wegner Mrs. Diane Wright

#### COMMITTEE ON ASSISTANCE FOR PARISH YOUTH MINISTRY

The Rev. Michael D. Fitzpatrick The Rev. Gerald S. McLynn The Very Rev. Gregory J. Miller Mr. William A. Jenkins, Jr. Mr. Steven Hoopes Mr. Arthur Jenssen Mr. Lawrence Spears

#### **DEANS OF CONVOCATIONS**

The Very Rev. Eduardo A. Andrade - New England The Very Rev. Walter L. Hawkins – Pennsylvania The Very Rev. William A. Jenkins, Sr. - Maryland & Delaware The Very Rev. Gregory J. Miller - New Jersey The Very Rev. Belgrave Pelle - New York The Very Rev. John Smith - Central & Eastern Canada

#### MINUTES November 3, 2011 MORNING SESSION

The One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church convened on Thursday, November 3, 2011, at 10:00 a.m. at St. Stephen's Reformed Episcopal Church, Eldersburg, MD. The service of Holy Communion was presided over by the Rt. Rev. David L. Hicks. The homily was delivered by the Very Rev. Walter L. Hawkins, Dean of the Convocation of Pennsylvania and Vicar of Church of the Atonement, Philadelphia, PA.

Upon preliminary proceedings to organize the Council the secretary confirmed 76 in attendance, a sufficient number present to constitute a quorum, the Roll having been taken as the Clergy, Delegates, and Alternates arrived. The morning offering in the amount of \$714 was designated for the Anglican Relief and Development Fund.

After the scheduled Reading Period, Bishop Hicks declared the Council in session at 2:10 p.m. The Rev. Barton L. Craig led in prayer.

The Very Rev. William Jenkins, Sr. presented the Report on Credentials and moved the report be accepted adopting the two recommendations therein. The motion was seconded and passed.

# **REPORT OF THE COMMITTEE ON CREDENTIALS**

Octave of All Saints, November 3, 2011 To the 131<sup>st</sup> Council of the Diocese of the North East and Mid- Atlantic:

Dear Fathers and Brethren,

The committee on Credentials is charged with the Validation of Lay Delegate Certificates for the annual Diocesan Council under our Constitutions & Canons, Title II, Canon IV, Section I. Out of the 30 Parishes, Missions and Extension Works of the Diocese, only 16 (barely more than <sup>1</sup>/<sub>2</sub>) reported in a timely manner. Thank you to all who complied with the requested deadline. Sadly, of the 16 that reported, only 10 were in compliance with the requirements of the Constitutions and Canons.

Two errors seem to plague our parishes:

- That annual congregational meetings refuse to elect 2 delegates and 2 alternates to be seated at the council. Rectors and Vicars, please note that this is a requirement of C&C. It is not a question of whether they can attend. In order for the certificate to be valid, it must contain 4 electees.
- 2. Our rectors or parish secretaries fail to fill in the current addresses of the electees. Again, this is fairly standard procedure for all corporations at their annual meetings. And it is expressly stated as required for ours. It is certainly not the responsibility of the Diocesan Office or of this Committee to annually track down the missing addresses of diocesan delegates.

The Committee received no certificates on time from the following Parishes or Missions:

All Saints REC
Bishop Cummins Memorial Church
Church of the Messiah
Emmanuel (Somerville)
Grace (Collingdale)

Grace (Scranton) Jesus The Good Shepherd St. Luke's REC St. Paul's REC St. Peter's Anglican Church

By the submission of this report, we had received lay Delegate Certificates from:

Bishop Cummins	Emmanuel (Somerville)
Church of the Messiah	Grace (Scranton)

Those parishes whose certificates were submitted late or with irregularities were either corrected prior to the start of Council or have been approved by the Ordinary. But in light of the significant deficiencies of nearly half our parishes' certificates, the committee makes the following recommendations:

- 1. That all delegates and alternates properly certified should be seated for the business purposes of this Council, and,
- 2. That the Delegate Registration Form contains the following rejoinder: Parishes who do not submit properly filed forms by the deadline stipulated by the Diocesan Office will forfeit their right to lay delegate votes on the floor of the Council.

Respectfully submitted, The Very Reverend William A. Jenkins, Sr. Chairman, Credentials Committee

Upon completion of the report, discussion followed.

The Very Rev. William A. Jenkins, Sr. made the following motion: That all delegates and alternates properly certified should be seated for the business purpose of this Council, and that the delegate registration form contain the following rejoinder: Parishes who do not submit properly filed forms by the deadline stipulated by the Diocesan Office will forfeit their right to lay delegate votes on the floor of Council. The motion was seconded and passed.

*The Secretary presented the Report of the Committee on Program. It was moved and seconded the Report be accepted adopting the four motions therein. The motion carried. It was noted the 132<sup>nd</sup> Diocesan Council will be held at Grace Reformed Episcopal Church, Scranton, PA, November 1-2, 2012.* 

#### **REPORT OF THE PROGRAM COMMITTEE**

To the One Hundred Thirty-first Council of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

The Committee's gratitude is extended to St. Stephen's Church and her members for hosting this Council.

Organizational details will be contained in the published journal of the proceedings of the 131<sup>st</sup> Council.

It should be noted the distribution of literature or printed materials and the setting up of displays are limited to canonical agencies of the Reformed Episcopal Church. All other materials and displays must be approved by the Program Committee.

Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one half-hour following the convening of the business session on Friday morning.

The Program Committee makes the following motions: 1) that the participating bishops of other dioceses be awarded full privileges of the house; that all official postulants be awarded corresponding membership of this Council; that the clerical and lay representation from the Canadian parishes and all licensed clergy of the Diocese be granted voice and vote in this Council; 2) that the Order of Business and Schedule, as distributed to the Council's delegates/alternates, be adopted; 3) that the Rules of Order distributed to the delegates/alternates of this Council be adopted; 4) that the Council authorize expenses incurred from the proper and efficient conduct of this Council and its business be covered by the Treasurer of the diocese.

Respectfully submitted, Bonnie C. Abboud (Mrs.), Chairman

# **ROLL CALL** (\*indicates attendance at one or more sessions)

November 4, 2010

#### **OFFICERS OF THE DIOCESE**

\* The Rt. Rev. David L. Hicks
\* The Rev. Canon R. Charles Gillin
\*The Very Rev. Eduardo A. Andrade
\* The Ven. Dr. Jon W. Abboud

\*Mrs. Bonnie C. Abboud \*Mrs. Tonya M. Forsberg

#### MEMBERS OF THE COUNCIL BY VIRTUE OF POSITIONS ON COMMITEES AND BOARDS OF THE DIOCESE

The Rev. Todd H. Wetzel Mr. Elijah Barnes \*Mr. Frederick K. Ganjon, Esq. Mrs. Barbara Hamarich \*John Hendershot, Esq. \*Mr. Arthur Jenssen Mrs. C. Joyce Keller Mr. James Kester Mr. Christopher Komline \*Mr. William Kozma Mrs. Diana J. Lopez \*Mr. George Lutz Mr. Edward Meharg The Most Rev. Leonard W. Riches Mr. Ronald E. Riches \*Mrs. Elaine Simmons Richard W. Stevens, Esq. Dr. Guy F. Webster

**CLERGY** (*Refer to Directory of Clergy in APPENDIX*)

# LAY DELEGATES AND ALTERNATES

#### DELEGATES

#### ALTERNATES

#### **BALTIMORE, MD**

Faith Church - The Very Rev. V	William A. Jenkins, Sr., Rector
*Mr. John Jenkins	Mr. Charlie Bohlen
*Mrs. Rebecca Jenkins	Mrs. Megan Bohlen

#### **BASKING RIDGE, NJ**

Covenant Chapel - The Very Rev. Gregory J. Miller, RectorMr. Paul SmithMrs. Susan SmithMrs. Carol Riches\*Mrs. Lori Miller

# **BROCKTON, MA**

Church of the Good Shepherd - The Very Rev. Eduardo A. Andrade, Rector\*Mrs. Judy Pardon\*Mrs. Linda SchmuckMr. Kent EckhartMr. Brian Connolly

#### **BROOKLYN, NY**

Jesus the Good Shepherd - The Rev. Eugene Phipps, Rector No Report Submitted

# BRONX, NY

St. Mary's Reformed Episcopal Church - The Very Rev. Belgrave Pelle, RectorMs. Vere FarrellMr. Rupert JeremyMs. Helen Scott

# CATONSVILLE, MD

Bishop Cummins Reformed Episcopal Church - The Rev. Dr. David A. Crum, Rector\*Mr. Ronald LepsonMr. Donald Shipley\*Mrs. Alice LepsonMrs. Joyce Shipley

\*Mr. William Dunn \*Mrs. Sandra Dunn Mr. Charles Mundroff Mrs. Cheryl Mundroff

**CHESAPEAKE CITY, MD** Saint Peter's Anglican Church <u>MISSION</u> **No Report Submitted** 

#### **COLLINGDALE, PA**

*Grace Reformed Episcopal Church,* <u>MISSION</u> - *The Rev. Michael D. Fitzpatrick, Vicar* \*Ms. Sue Moore

#### ELDERSBURG, MD

St. Stephen's Reformed Episcopal Church - The Rev. Eric W. Jorgensen, Rector\*Mr. Austin ForemanMr. Jack Watkins\*Mrs. Karen ForemanMrs. Shirley Watkins\*Mr. Bill Moores\*Mrs. Bobbi Lynn Jorgensen\*Mrs. Betty MooresMrs. Jayme Bohn

# ENOLA, PA

St. Michael's Reformed Episcopal Church - The Rev. Donald L. March, Rector \*Mrs. Virginia Noble \*Mrs. Donna March

#### HAMILTON, ON

St. Georges Reformed Episcopal Church - The Very Rev. John Smith, Rector \*Mrs. Judy Smith Mr. Gillian Ferns

#### HAVERTOWN, PA

St. Matthew's Reformed Episcopal Church - The Ven. Dr. Jon W. Abboud, Rector\* Mrs. Tonya Forsberg\* Mrs. Jan Gillin\*Mr. Gregory WrightMr. Farrell Lawrence

# HAVRE-DE-GRACE, MD

Grace Reformed Episcopal Church - The Rev. Mark A. Specht, Rector\*Mr. George LutzMr. Ralph Ahrens, III\*Mr. Wayne PattersonMrs. Christine Specht

# JERSEY CITY, NJ

Church of Our Redeemer Reformed Episcopal Church - The Rev. John Milligan, Rector\*Mrs. Lena JacksonMs. Denis Deen\*Mr. Norris GadsdenMr. Richard Chandler

#### MT. LAUREL, NJ

*St. Timothy's Reformed Episcopal Church, <u>MISSION</u> - The Rev. Frank M. Spadafora, Vicar \*Mr. John Ross Ms. Dorothy Ott* 

#### **NEW PROVIDENCE, NJ**

*St. Luke's Reformed Episcopal Church - The Rev. Robert Hackendorf, Rector* **No Report Submitted** 

#### NEW YORK, NY

First Reformed Episcopal Church - The Rev. Dr. Matthew P. Harrington, RectorMr. Timothy MeadowsMrs. Susan HarringtonMs. Lesley Watson\*Mr. James Davis

#### NEWARK, NJ

All Saints Anglican Church - The Rev. Dr. Paul Ekezie, Rector No Report Submitted

#### ORELAND, PA

*St. Paul's Reformed Episcopal Church - The Rev. Dr. Wayne A. Headman, Interim* **No Report Submitted** 

# PASADENA, MD

Christ the King - The Rev. Gregory P. Carr, Rector \*Mr. Norman Gosselin Mr. Joshua Carr \*Mr. Barry Hite

#### PHILADELPHIA, PA

Church of the Atonement, <u>MISSION</u> - The Very Rev. Walter L. Hawkins, Vicar \*Mrs. Ebony Holloway Mr. Millage Holloway, Jr.

Church of the Messiah - The Rev. Chiron P. Thompson, Rector \*Ms. Wanda Lanier Mr. Terrance Reid Mr. Carleton Finney

*St. Luke's Bishop Hoffman Memorial Church – No Rector* \*Mr. Ronald Reese \*Mrs. Beverly Reese

# PIPERSVILLE, PA

Emmanuel Church of Four Brooks - The Rev. William G. Garrison, Jr., Rector\*Mr. David FranceMrs. Sandra Garrison\*Mrs. Susan FranceMrs. Barbara Riches

# RYDAL, PA

St. Mark's/Memorial Church of Our Redeemer - The Rev. Jason S. Patterson, Rector No Report Submitted

#### SCRANTON, PA

Grace Reformed Episcopal Church - The Rev. Paul S. Howden, Rector\*Mrs. Beth HowdenMr. Scott PineauMrs. Jeane MehneMrs. Kcaavin Pineau

#### SOMERVILLE, NJ

Emmanuel Reformed Episcopal Church - The Rev. Gerald S. McLynn, Rector\*Mr. Arthur JenssenMrs. Susan Tiner\*Mr. Gordon TinerMrs. Virginia McLynn

#### **VENTNOR, NJ**

Church of St. John's by-the-Sea - The Rev. Ronald D. Bretherick, RectorMr. Richard GruhlerMs. Diane SpecialeMrs. Corinne GruhlerMr. Thomas Sockolosky

The Rev. Canon R. Charles Gillin assumed the Chair in order for the Bishop Hicks to present his report.

It was moved and seconded Bishop Hicks' report be accepted as highlighted regarding the Youth Advisory Committee and the recommendations adopted therein. The motion passed with a rising vote of thanks. Bishop Hicks delivered his Exhortation to the Council.

# **REPORT OF BISHOP DAVID L. HICKS**

# The One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic

Report of the Bishop Ordinary November 3, 2011

Dear Brothers and Sisters in Christ,

The following report is submitted as a summary of my principal activities as Bishop Ordinary, since the One Hundred Thirtieth Council of the Diocese of the Northeast and Mid-Atlantic.

 I. <u>Regular Episcopal Visits</u> (68 Confirmations, 1 Baptism)
 Trinity XXIII, November 7, 2010 – Messiah Church, Philadelphia, PA No confirmations
 Trinity XXIV, November 14, 2010 – Grace Church, Scranton, PA 1 baptism 1 confirmation
 Sunday before Advent, November 21, 2010 – Redeemer Church, Jersey City, NJ 2 confirmations
 Advent I – Atonement Church, Philadelphia, PA No confirmations

Advent II, December 5, 2010 – Emmanuel Church, Somerville, NJ
No confirmations
2 new members received
Epiphany III, January 23, 2011 – St. Michael's Church, Enola, PA
No confirmations
Lent III, March 27, 2011 – Good Shepherd Church, Brockton, MA
1 confirmation
Lent IV, April 3, 2011 – Emmanuel Church, Pipersville, PA
1 confirmation
Lent V, April 10, 2011 – St. Luke's & Bishop Hoffman Church, Philadelphia, PA
No confirmations
Palm Sunday, April 17, 2011 – St. Peter's Church, Chesapeake City, MD
No confirmations
Easter Sunday, April 24, 2011, St. Matthew's Church, Havertown, PA
5 confirmations
Easter I, May 1, 2011, St. George's Church, Hamilton, ON, Canada
3 confirmations
Easter III, May 15, 2011 – Bishop Cummins Church, Catonsville, MD
2 confirmations
Easter IV, May 22, 2011 – First Church, New York, NY
1 confirmation
Sun. after Ascension, June 5, 2011 – St. Mark's Church, Rydal, PA
2 confirmations
Whitsunday, June 12, 2011 – St. Stephen's Church, Eldersburg, MD
9 confirmations
Trinity I, June 26, 2011 – St. Mary's Church, Bronx, NY
10 confirmations
Trinity III, July 10, 2011 – Jesus, the Good Shepherd Church, Brooklyn, NY
1 confirmation
Trinity IV, July 17, 2011 – Grace Church, Scranton, PA
7 confirmations
Trinity V, July 24, 2011 – St. Timothy's Church, Mt. Laurel, NJ
No confirmations
Trinity VI, July 31, 2011 – St. David's Church, Montreal, QC
No confirmations
Trinity VIII, August 14, 2011 – Igbo Anglican Church, Bronx, NY
No confirmations
Trinity XII, September 11, 2011 – Grace Church, Collingdale, PA
10 confirmations
Trinity XIII, September 18, 2011 – St. George's Church, Hamilton, ON
No confirmations.
Trinity XV, October 2, 2011 – St. John's by-the-sea, Ventnor, NJ
7 confirmations
Trinity XVI, October 9, 2011 – Atonement Church, Philadelphia, PA
1 confirmation

Trinity XVII, October 16, 2011 - St. Paul's, Oreland, PA. 1 confirmation Feast of St. Luke (transferred), October 19, 2011 – St. Michael's, Enola, PA 1 confirmation Trinity XVIII, October 23, 2011 – Christ the King, Pasadena, MD 3 confirmations Trinity XIX, October 30, 2011 – St. Luke's Church, New Providence, NJ No confirmations My thanks and appreciation are extended to the Most Rev. Leonard W. Riches and the Rt. Rev. Daniel Cox, who made episcopal visits in my stead. **Bishop Riches** Trinity XXIV, November 14, 2010 – St. Matthew's Church, Havertown, PA 2 confirmations Easter IV, May 23, 2011 – All Saints Church, Newark, NJ No confirmations Trinity XVII, October 16, 2011 – Covenant Chapel, Basking Ridge, NJ No confirmations Bishop Cox Advent II, December 5, 2010 - Faith Church, Baltimore, MD 1 confirmation

#### II. Special Services and Events

A. **Memorial Service for LaVerne Callender** – On November 13, 2010, I attended the memorial service for LaVerne Callender, mother of Mrs. Kimberly Jenkins and mother-in-law of the Very Rev. William Jenkins. The service was held at Faith Church, Baltimore, MD. The Bishop gave the benediction.

B. 100<sup>th</sup> Anniversary Celebration at Grace Church, Havre de Grace, MD – On December 11, 2010, I attended a banquet, held at the Bayou Restaurant, Havre de Grace, MD, in honor Grace Church's  $100^{th}$  anniversary. The following day, the  $3^{rd}$  Sunday in Advent, he preached and celebrated Holy Communion at Grace Church.

C. **Messiah Church Anniversary Service** – On Sunday, December 12, 2010, I attended the annual anniversary service held at Messiah Church, Philadelphia, PA.

D. **Funeral Service for Evelyn Spadafora** – On December 22, 2010, I attended the funeral service for Evelyn Spadafora, mother of the Rev. Frank M. Spadafora. The service was held at the Third Reformed Presbyterian Church, Philadelphia, PA

E. **Annual Clergy Retreat** – My wife and I attended the annual clergy retreat, sponsored by the Spiritual Growth & Nurture Committee, on January 28-29, 2011. The retreat was held at the Best Western Eden Resort, Lancaster, PA.

F. Christ Academy, Collingdale, PA – On Wednesday, March 23, 2011, I joined in the chapel service with the students of Christ Academy, Collingdale, PA. Afterward, he spoke to the students about considering ordained ministry as a future vocation.

G. **Women's Day** - The annual Women's Day gathering was held at St. Mark's Church, Rydal, PA on Friday, April 29, 2011. Mrs. Kathy Moock was the speaker and, I gave the benediction.

H. **Farewell Gathering for David Ayres** – On Friday, May 20, 2011, my wife and I attended a farewell dinner for the Rev. David Ayres at the home of the Rev. and Mrs. Jason Holloway. The Rev. Mr. Ayres moved to Germany in June 2011.

I. **Installation of the Rev. Robert Hackendorf** – On Saturday, May 21, 2011, I presided at a service of installation for the Rev. Robert Hackendorf, the newly elected rector of St. Luke's Church, New Providence, NJ. Assisting in the service were the Ven. Dr. Jon W. Abboud, the Very Rev. Gregory J. Miller, the Very Rev. Belgrave Pelle and the Rev. Canon William Jerdan.

J. **Diocesan Youth Camp** – After my annual Episcopal visit to Grace Church, Scranton, PA, I spent Sunday and Monday July 17-18, 2011, with the Diocesan Youth Camp, located not far from Grace Church. I am greatly encouraged by the important work being done among our young people through the camping ministry. The camping experience for our young people is not simply a time of fun and activity; it also affords an opportunity for Christian education and spiritual formation. Mr. Billy Jenkins deserves our thanks and appreciation for doing the challenging work related to the organization and implementation of the youth camps.

K. Installation of the Rev. Jason S. Patterson – The Rev. Jason S. Patterson was installed as rector of St. Mark's Church, Rydal, Pennsylvania on Saturday, October 15, 2011. I served as celebrant and preacher. Assisting in the service were the Rev. Kenneth Cook, the Rev. Barton Craig, the Rev. Michael Fitzpatrick, the Rev. R. Charles Gillin, the Rev. Jonathan Kell, the Rev. David Ousley, the Rev. Edward Rix

#### III. <u>Reformed Episcopal Seminary</u>

I continue to serve as Chancellor of the seminary and Associate Professor of Biblical Languages and Literature. As Chancellor, I serve as chairman of the Board of Directors of RES. The board met on Thursday, April 28, 2011 and October 13, 2011. Through the course of the year I teach Greek Elements, Acts & Paul, Hermeneutics and New Testament Exegesis. Last spring the Rev. Dr. Jonathan S. Riches and I taught a course on the *Book of Common Prayer*.

In addition to the regular teaching responsibilities mentioned above, I have presented papers and lectures at various events in the life of the seminary community. On December 13, 2010, I presented a paper on the history of the Veni Creator Spiritus at the monthly faculty convocation; and at the same venue, I presented a paper on the episcopate of the Reformed Episcopal Church, on September 18, 2011. On May 12-13, 2011, the Seminary hosted the ecumenical talks being held between the Anglican Church in North America and the Lutheran Church Missouri Synod. The Rev. Dr. Jonathan S. Riches and I presented papers on Anglican theology to the participants.

On November 29, 2010, I attended the annual Kuehner Lecture and Founders' Day celebration at St. Paul's Church, Oreland, PA. The speaker was the noted author and lecturer, Mr. William Murchison.

I attended the quarterly Philadelphia Clergy Convocations on December 18, 2010, March 19, 2011, and September 24, 2011. In addition to celebrating Holy Communion, I also delivered the Ember Day lectures on those days for the students in the Licentiate for Diaconal Ministry (LDM) program for those anticipating ordination to the vocational diaconate.

On June 4, 2011, I presided at the 121<sup>st</sup> Commencement service held at St. Paul's Church, Oreland, PA. The Rt. Rev. John Fenwick, bishop of the Free Church of England, gave the commencement address. Three graduates received the MDiv degree, one received a three-year diploma and one received a certificate.

The first day of classes for Trinity Quarter began on Monday August 29, 2011. Convocation and orientation were held on Tuesday, August 30th. The Most Rev. Leonard W. Riches was the preacher for convocation, and I served as celebrant for the service of Holy Communion.

The seminary is continuing with self-study process in connection with the anticipated site visit by representatives from the Association of Theological Schools (ATS), sometime next year. The self-study is the last major requirement toward accreditation with ATS.

#### IV. Parochial Matters

A. **Provisional Vestry for Church of the Atonement, Philadelphia, PA and Grace Church, Collingdale, PA** – For the past several years, the combined vestry for Church of the Atonement and Grace Church have conducted the business for both parishes. The vestry was called the "Provisional Vestry," because the understanding has been that this provisional arrangement will no longer be necessary at a future point, and each parish will be able to elect separate vestries. I am thankful to report that each of the parishes has grown to the point that the Provisional Vestry is no longer necessary. The last meeting of the Provisional Vestry was held on Monday, March 28, 2011 at the Church of the Atonement. A special joint service of thanksgiving for the growth and mission of the parishes was held at Grace Church on October 29, 2011.

B. **St. Luke's & Bishop Hoffman Church, Philadelphia, PA** – The Very Rev. David S. Ayres resigned his position as rector of St. Luke's & Bishop Hoffman Church, effective the end of May, 2011. On Sunday, July 3 and August 7, 2011, I visited St. Luke's & Bishop Hoffman Church and subsequent to the morning worship services, met with members of the parish and vestry to discuss the future of the parish. At the August 7<sup>th</sup> meeting, the Vestry voted to request that the Standing Committee designate St. Luke's & Bishop Hoffman Church a "mission parish" under the provisions outlined in the canons of the Reformed Episcopal Church and the Diocese of the Northeast and Mid-Atlantic. I have linked the vestries of St. Luke's & Bishop Hoffman and St. Timothy's, Mt. Laurel, NJ in a similar fashion to the Provisional Vestry that was created for Atonement, Grace and Christ Memorial churches in the past. The first meeting of the combined vestry was held on October 12, 2011 at St. Luke's & Bishop Hoffman Church.

C. St. Mark's & the Memorial Church of Our Redeemer, Rydal, PA – While the parish was in the midst of the pastoral search process, I met with the vestry and search committee on Sunday, January 16, 2011, in order to answer questions and to be apprised of the parish's progress in the pastoral search process. As noted above, the parish subsequently called the Rev. Jason Patterson to serve as rector. The parish and I are most grateful to the Rev. Canon R. Charles Gillin for serving as interim rector of St. Mark's Church, during the past year.

D. St. Paul's, Oreland, PA – The parish continues the process of searching for a new rector. I met with the congregation on Sunday, January 30, 2011, in order to answer any questions related to the pastoral search process and to provide a recent history of the ecumenical efforts of the Reformed Episcopal Church. The Rev. Dr. Wayne A. Headman continues to serve as interim rector.

E. **St. Stephen's, Queens, NY** – The Rev. Samuel Orimogunje has begun an extension work in Queens, New York. The first service was held on May 15, 2011. The Rev. Mr. Orimogunje informed me that there are approximately 20 people involved in the formation of the work.

A. **St. Peter's Church, Chesapeake City, MD** – As is mentioned elsewhere in this report, the pastoral vacancy at St. Peter's has been filled by the Rev. Jack Clark.

#### V. Postulants for Holy Orders

Robert Appleton (Grace, Havre-de-Grace, MD) M. Russell Buchanan (St. Paul's, Oreland, PA) Timothy Craig (St. Stephen's, Eldersburg, MD) Paul Luth (St. George's, Hamilton, ON) Lawrence Spears (St. Timothy's, Mt. Laurel, NJ) James Tyne (Covenant Chapel, Basking Ridge, NJ) Carl Wegner (Atonement, Philadelphia, PA

#### VI. Ordinations/Receptions/Transfers

A. **Michael Carr** – On January 19, 2011, Michael Carr sustained the examination for reception to the diaconate. The examiners were the Rev. Michael D. Fitzpatrick, the Very Rev. Walter L. Hawkins, the Very Rev. Gregory J. Miller, the Rev. Dr. Jonathan S. Riches.

B. Jack Clark – On Friday, March 11, 2011 the Rev. Jack Clark sustained the examination for reception as a deacon from the Anglican Mission in America. The examiners were the Rev. Cedric R. Benner, the Rev. Dr. Jonathan S. Riches and the Rt. Rev. David L. Hicks. I have appointed him to serve as minister in charge of St. Peter's, Chesapeake City, Maryland.

C. **Stephen D. Cox** – In a letter, dated September 12, 2011, the Rev. Stephen D. Cox informed the Bishop and Standing Committee that he has resigned his position as curate at Christ the King Church, Pasadena, MD, and he requested to be dismissed from the ministry of the Reformed Episcopal Church, effective September 15, 2011. The Rev. Mr. Cox expressed his thanks to the Diocese for the pastoral care and fellowship he has received over his years of ministry and indicated that his resignation arises from his own personal sense of direction related to where he should exercise his gifts for ministry.

D. **Robert Hackendorf** – On Friday, March 18, 2011, the Rev. Robert Hackendorf sustained the examination for reception as a presbyter from the Anglican Mission in America. He was installed as rector of St. Luke's, New Providence, New Jersey on May 21, 2011.

E. Jason Holloway – On December 1, 2010, Jason A. Holloway sustained the examination for the diaconate. The examiners were the Rev. Cedric R. Benner, the Very Rev. Walter L. Hawkins, the Very Rev. Gregory J. Miller, the Rev. Dr. Jonathan S. Riches and the Rt. Rev. David L. Hicks. On Saturday, March 5, 2011, I ordained him to the diaconate in a service held at Atonement Church, Philadelphia, PA. The Very Rev. Walter L. Hawkins presented the ordinand; the Rev. Willie J. Hill was the preacher and epistoler; and the Very Rev. William Jenkins was the litanist.

F. **Samuel Orimogunje** – On Saturday, November 20, 2010, I ordained the Rev. Samuel Orimogunje at St. Andrew's Episcopal Church, South Orange, NJ. The Ven. Dr. Paul U. Ekezie presented him and preached the homily.

G. **Jason S. Patterson** – As noted above, the Rev. Jason Patterson transferred to the Diocese from the Anglican Mission in America to serve as rector of St. Mark's, Rydal, Pennsylvania.

# VII. Canonical Reports.

In conformity with the requirements of Title I, Canon 1, Section 2 of the Canons of the Diocese, the following clergy, not retired by reason of age or disability, and not in charge of a parish, or otherwise engaged in the ministry of a parish or mission, or in service to the diocese, have reported to me and are listed as "in Good Standing":

**Presbyters**: George J. Bundt, Raymond E. Feeck, Gary C. Hajek, William J. Holiman, Jr., James P. Raun, Wayne E. West, Rodney A. Whitacre.

The following men, having failed to report from two or more consecutive years, or as a result of action taken by the Ecclesiastical Authority of the Diocese, are listed as "not in Good Standing":

**Presbyters**: Edward Allatt, III, Wayne S. Arndt, Alan D. Baur, David S. Babikow, Harry G. Dews, Thomas R. May, Joseph H. McBratney, Robert O. Schmid, Richard F. Thompson.

# VIII. General Council Activities

I attended the semi-annual General Council committee meetings held at Cummins Theological Seminary, Summerville, SC, on April 6-9, 2011. Prior to those meetings, on April 5, 2011, I participated in the meeting of the Federation of Anglican Churches, also held in Summerville.

I was present for the sessions of the General Council held on June 8-10, 2011 at the Church of the Holy Communion, Dallas, TX and presented the report of the Standing Liturgical Commission of which I am the chairman.

On September 28, 2011, I attended the meeting of the Reformed Episcopal Church Conference of Bishops in Sumas, Washington.

# IX. Anglican Church in North America (ACNA).

A. **Prayer Book Task Force**. I attended the meeting of the ACNA Prayer Book Task Force held in Dallas, Texas, February 27- March 1, 2011 as well as a meeting by teleconference on Monday, October 3, 2011. The Task Force has completed a working draft of the ordinal and has begun discussion of liturgies for baptism, confirmation and Holy Communion. The liturgies produced by the Task Force are for voluntary use within the ACNA.

B. **Provincial Council**. The Provincial Council of the ACNA was held in Long Beach, CA on June 21-22, 2011. I attended part of the sessions of the Council and then attended the subsequent College of Bishops meeting at the same location on June 23-24, 2011. The Ven. Dr. Jon W. Abboud, Mrs. Diana Lopez and Mrs. Barbara Riches served as representatives of our Diocese to the Council.

C. **Other Events**. On Saturday, September 10, 2011, I attended the investiture of the Rt. Rev. John Guernsey as bishop of the ACNA Diocese of the Mid-Atlantic. The service was held at Truro Church, Fairfax, Virginia.

I attended the meeting of the ACNA College of Bishops, September 26-30, 2011, at a retreat center in Sumas, Washington. At the conclusion of the meeting, I accompanied a number of bishops to Seattle for the consecration of Kevin Bond Allen as bishop of the Missionary Diocese of Cascadia.

# X. Other Matters

A. Youth Advisory Committee. I have appointed a group of several clergy and laymen in the Diocese to serve as an advisory committee for the purpose of addressing the weakness of our youth programs in some local parishes. The committee is putting together a program of assistance, whereby we may offer help to parishes who are looking for help in this area. The first "test case" is being conducted with the cooperation of Jesus the Good Shepherd Church, Brooklyn, NY. Several activities took place this summer, and there are plans for outreach into the community over the next several months. Members of the committee are the Rev. Michael Fitzpatrick, Mr. Steven Hoopes, Mr. Billy Jenkins, Mr. Arthur Jensen, the Rev. Gerald McLynn and the Very Rev. Gregory J. Miller.

B. Youth Camp Scholarships. Two camp scholarships will be awarded in 2012 from the Bishop's Youth Fund. Applicants must be eligible campers under the provisions established by the Committee on Young People's Work and must submit an essay (250 word minimum) to my office in electronic form by March 1, 2012. The essayist should write about a verse of Holy Scripture that is especially meaningful to him or her. Applications must include a cover letter of recommendation from the applicant's parish rector. Award determinations will be made by March 31, 2012. The 2011 scholarship was awarded to Flid Harmattan of Grace Church, Collingdale, Pennsylvania.

C. **Diocesan Leadership Meeting**. On Friday, August 12, 2011, I convened a meeting of the Canon, Archdeacon and Deans of the Diocese to discuss ways in which the Diocese may exercise its ministry to the parishes in a more effective manner. The meeting provided some initial observations and suggestions, which will provide the basis for further discussion at a future meeting of the Diocesan leadership, sometime after the first of the New Year.

D. Lay Reader Licenses. All licenses for Lay Readers will be issued February 1<sup>st</sup> and wil be valid for one year from the date of issue. Before I consider licensing someone as a Lay Reader, I must receive a written request from his rector or vicar, indicating the need for this ministry and demonstrating that such licensure will meet the requirements of Canon 24 of the Canons of the Reformed Episcopal Church.

E. Election of a Suffragan Bishop. I am pleased that the Standing Committee has concurred with my belief that it is time to elect and consecrate a suffragan bishop for the Diocese. I am equally pleased that the Standing Committee has agreed with me that best person for that position is the Rev. Canon R. Charles Gillin. Canon Gillin and I have worked well together from the beginning of my time in the episcopate, and I firmly believe that he brings gifts of ministry and experience that compliment my own. I unreservedly commend him to this Council for election.

#### XI. Recommendations.

1. That the offering of the service of Holy Communion on the first day of Council be alms, designated for the Anglican Relief and Development Fund.

2. That the offering of the service of Morning Prayer on the second day of Council be assigned to the Reformed Episcopal Board of Foreign Missions to assist with the work of the Anglican Church in Nepal.

In thanksgiving to God,

The Rt. Rev. David L. Hicks Bishop Ordinary

Bishop Hicks resumed the Chair.

# **REPORT OF BISHOP LEONARD W. RICHES**

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

The occasion of this One Hundred Thirty-first Council marks the conclusion of my third full year of retirement as Bishop Ordinary of the Diocese. I am pleased to offer the following summary of my activities in the episcopal office during the past year. Inasmuch as the majority of these activities relate to my service as Presiding Bishop of the Reformed Episcopal Church, and to my position as a member of the Archbishop's Cabinet for the Province of the Anglican Church in North America, I will report in detail only on those activities which relate directly to the Diocese. A more comprehensive record of my service in the wider church has been offered in my report to the 53<sup>rd</sup> General Council of the Reformed Episcopal Church in June, 2011. Further details will be presented, Lord willing, to the 54<sup>th</sup> General Council in 2014.

**CONSECRATIONS:** On Friday, September 30, 2011, at 7:00 P.M., in the First Lutheran Church of West Seattle, Washington, I participated in the consecration of the Rev. Kevin Bond Allen as a bishop in the church of God, he having been elected to serve as Bishop Ordinary of the Anglican Diocese of Cascadia in the Anglican Church in North America. The chief consecrator was the Most Rev. Robert William Duncan, Archbishop of the Province. Coconsecrators were the Rt. Rev. Richard Boyce, Bishop of the Diocese of the West of the Reformed Episcopal Church and Vicar General of the Diocese of Cascadia throughout its years of formation; The Rt. Rev. John Guernsey, Bishop of the Anglican Diocese of the Mid-Atlantic, who also served as the homilist for the occasion; the Rt. Rev. William Murdoch, Bishop of the Anglican Diocese of New England; and the Rt. Rev. Trevor Walters, Area Bishop of the Anglican Network in Canada. Also participating in the consecration were the following bishops: the Rt. Rev. Messrs. Roger Ames, Robinson Cavalcanti, Charles Dorrington, Ronald Ferris, Alphonza Gadsden, Royal U. Grote, Jr., Donald Harvey, David L. Hicks, William Ilgenfritz, Stephen Leung, Neil Lebhar, Richard Lipka, Charles Masters, Eric Menees, Winfield Mott, Harry S. Seamans, William Thompson, and William White, in addition to myself. A large congregation joined in the worship and celebration of this joyful occasion, marking the beginning of a new phase in the life of this growing diocese in the Pacific Northwest.

**EPISCOPAL INVESTITURE:** On Saturday, September 10, 2011, at 11:00 A.M., in Truro Church, Fairfax, Virginia, I was privileged to participate in the investiture of the Rt. Rev. John A. M. Guernsey as the first Bishop of the Diocese of the Mid-Atlantic of the Anglican Church in North America. Presiding was the Most Rev. Robert William Duncan, Archbishop of the Province, who also served as the homilist. Other bishops participating included the Rt. Rev. Donald Harvey, Dean of the Province, together with the Rt. Rev. Messrs. Will G. Atwood, III, David Bena, David L. Hicks, William Ilgenfritz, Martyn Minns, William Murdoch, and myself. It was a great honor for me to serve as one of the bishops leading in the renewal of vows. Over 2,000 people attended the service of investiture, which was followed by a delightful reception held outdoors on the grounds of this great and historic parish church in Fairfax.

**CONFIRMATIONS:** On the occasion of three episcopal visits to the parishes of this diocese I administered the rite of Confirmation to two persons. The details of these visits are as follows:

November 14, 2010	St. Matthew's Church, Havertown, PA	Two
May 22, 2011	All Saints Anglican Church, Newark, NJ	None
October 16, 2011	Covenant Chapel, Basking Ridge, NJ	None

I am grateful to the Rt. Rev. David L. Hicks, Bishop Ordinary of the Diocese, for offering me the opportunity to share in this aspect of diocesan ministry.

**THEOLOGICAL EDUCATION:** I continue to serve as Professor of Theology and Liturgics at the Theological Seminary of the Reformed Episcopal Church. In that connection, I taught courses in Liturgics, and in the Thirty-nine Articles of Religion, during the academic year 2010-2011. On Tuesday, August 30, 2011, at 10:00 A.M., it was my privilege to serve as the homilist for the service of Convocation which marked the beginning of the new academic year. I am currently teaching the course in the Thirty-nine Articles of Religion during the Trinity Quarter of the academic year 2011-2012. I also continue my service as a member of the Board of Directors of the seminary, attending each of its called meetings during the course of the year, in keeping with the requirements of my travel schedule.

**EXHORTATION:** *"Be like-minded – have the same love – be one in spirit and purpose."* (cf. Philippians 2:2)

Respectfully submitted, (The Most Rev.) Leonard W. Riches Bishop Ordinary (Retired) Presiding Bishop of the Reformed Episcopal Church

# **REPORT OF BISHOP DANIEL G. COX (retired)** - no report submitted

At the Standing Committee meeting held on May 25, 2011 the Committee unanimously voted to nominate the Rev. Canon R. Charles Gillin as Suffragan Bishop for election at the 131<sup>st</sup> Diocesan Council.

The Ven. Dr. Jon W. Abboud moved that the Standing Committee's recommendation be accepted. After numerous seconds to the motion, Bishop Hicks asked the Gillins to leave the room in order for the election to proceed. Ballots were distributed to the Council delegates by the Rev. Roderick S. Lee and Mr. Randall Young. John Hendershot, Esq. and the Rev. Chiron P. Thompson were designated as official counters of the ballots.

Upon the report from the appointed officials of the election, Bishop Hicks announced that Canon Gillin was unanimously elected to the position of Suffragan Bishop of the diocese, adopting the motion. After a brief explanation of the next procedures that follow, the Rev. Frank Spadafora was called upon to pray in thanksgiving for the newly elected Suffragan Bishop. Bishop-elect Gillin addressed the Council asking for prayer and the Lord's blessing upon his newly appointed leadership role.

# **REPORT OF THE STANDING COMMITTEE**

TO THE ONE HUNDRED AND THIRTY-FIRST COUNCIL OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC OF THE REFORMED EPISCOPAL CHURCH

Dear Brethren:

The Committee held two meetings this past diocesan year by conference call on May 25, 2011 and September 21, 2011. The Rt. David L. Hicks, Bishop Ordinary, chaired the May 25th meeting and Mr. Frederick K. Ganjon, President, chaired the September 21st meeting. Bishop Hicks, through the secretary, also conducted email polls of Committee members on February 2 and August 3, 2011.

The activities of the Rt. Rev. David L. Hicks, including Episcopal visits, confirmations and other functions can be found in detail in his report presented to this Council.

#### POSTULANTS FOR HOLY ORDERS

Robert Appleton (Grace Church, Havre-de-Grace, MD) M. Russell Buchanan (St. Paul's Church, Oreland, PA) Timothy Craig (St. Stephen's, Eldersburg, MD) Paul Luth (St. George's Anglican, Hamilton, ON) Lawrence Spears (St. Timothy's Anglican, Mt. Laurel, NJ) James J. Tyne (Covenant Chapel, Basking Ridge, NJ) Carl F. Wegner (Atonement Church, Philadelphia, PA)

#### CANONICAL EXAMINATIONS

A. **Jason Holloway** - On December 1, 2010, Jason A. Holloway sustained the examination for the diaconate. The examiners were the Rev. Cedric R. Benner, the Very Rev. Walter L. Hawkins, the Very Rev. Gregory J. Miller, the Rev. Dr. Jonathan S. Riches and the Rt. Rev. David L. Hicks. The Committee <u>adopted</u> the Bishop's recommendation to receive Mr. Holloway as a deacon.

B. **Michael Carr** - On January 19, 2011, Michael Carr sustained the examination for reception to the diaconate. The examiners were the Rev. Michael D. Fitzpatrick, the Very Rev. Walter L. Hawkins, the Very Rev. Gregory J. Miller, and the Rev. Dr. Jonathan S. Riches. The Committee <u>adopted</u> the Bishop's recommendation to receive Mr. Carr as a deacon.

C. **The Rev. Jack Clark** - On Friday, March 11, 2011 the Rev. Jack Clark sustained the examination for reception as a deacon from the Anglican Mission in America. The examiners were the Rev. Cedric R. Benner, the Rev. Dr. Jonathan S. Riches and the Rt. Rev. David L. Hicks. The Committee <u>adopted</u> the Bishop's recommendation to receive Rev. Clark as a deacon.

D. **The Rev. Robert Hackendorf -** On Friday, March 18, 2011, the Rev. Robert Hackendorf sustained the examination for reception as a presbyter from the Anglican Mission in America. The Rev. Mr. Hackendorf was previously a clergyman in the REC before transferring to the Anglican Mission. The Committee <u>adopted</u> the Bishop's recommendation to receive Rev. Hackendorf as a presbyter.

#### **ORDINATIONS TO THE DIACONATE**

A. **Robert Lyon -** On Saturday, September 18, 2010, Bishop Hicks ordained Mr. Robert Lyon to the diaconate at a service held at St. George's Church, Hamilton, ON. The Very Rev. John Smith presented the candidate for ordination, and the Rev. James MacNamara served as litanist. The Bishop delivered the sermon.

B. **Jason A. Holloway** - On Saturday, March 5, 2011, Bishop Hicks ordained Jason A. Holloway to the diaconate in a service held at Atonement Church, Philadelphia, PA. The Very Rev. Walter L. Hawkins presented the ordinand; the Rev. Willie J. Hill was the preacher and epistoller; and the Very Rev. William Jenkins was the litanist.

#### ORDINATIONS TO THE PRESBYTERATE

A. **John Ferns** - On Sunday, September 19, 2010, Bishop Hicks ordained the Rev. Johns Ferns to the presbyterate at a service held at St. George's Church, Hamilton, ON. The Very Rev. John Smith presented the candidate; the Rev. James MacNamara served as litanist; the Rev. Robert Lyon read the Gospel, and the Bishop delivered the sermon.

B. **Samuel Orimogunje** - On Saturday, November 20, 2010, Bishop Hicks ordained the Rev. Samuel Orimogunje to the presbyterate at St. Andrew's Episcopal Church, South Orange, NJ. The Ven. Dr. Paul U. Ekezie presented him and preached the homily.

#### **RECEPTION AND RESIGNATION**

A. Jason S. Patterson - Approval for the transfer of the Rev. Jason Patterson was granted by the Standing Committee through email correspondence, pending the reception of the appropriate documents. The Rev. Mr. Patterson has been called to serve as rector of St. Mark's Church, Rydal, PA. He is a graduate of Trinity Evangelical Divinity School and Westminster Theological Seminary. He previously served as curate at St. John's Episcopal Church, Huntingdon Valley, PA and more recently as rector of St. Andrew's Anglican Church, Asheboro, NC (AMiA). He also serves as the U.S. Executive Director of the Prayer Book Society. The Bishop has yet to receive letters dimissory from his previous bishop. The Committee <u>confirmed</u> its previous email action on September 21, 2011.

B. **Stephen D. Cox** - In a letter, dated September 12, 2011, the Rev. Stephen D. Cox informed the Bishop that he has resigned his position as curate at Christ the King Church, Pasadena, MD, and that he will be entering the Roman Catholic Church, sometime the end of September 2011. He enclosed his license to function as a presbyter in the Diocese of the Northeast and Mid-Atlantic and requested to be dismissed from the ministry of the Reformed Episcopal Church, effective September 15, 2011. It should be noted that Stephen expressed his thanks to the bishops of the Diocese for their pastoral care over the years. The Committee <u>concurred</u> with the Bishop's recommendation that the Rev. Stephen D. Cox be removed from the clergy roll of the Diocese of the Northeast and Mid-Atlantic, per his request, under the provision of Title II Canon 31(d) of the Canons of the Reformed Episcopal Church, effective September 15, 2011.

# PASTORAL CONNECTIONS AND VACANCIES

A. **Installation of the Rev. Robert Hackendorf** - On Saturday, May 21, 2011, the Bishop presided at a service of installation for the Rev. Robert Hackendorf, the newly elected rector of St. Luke's Church, New Providence, NJ. Assisting in the service were the Ven. Dr. Jon W. Abboud, the Very Rev. Gregory J. Miller, the Very Rev. Belgrave Pelle and the Rev. Canon William Jerdan.

B. **St. Mark's & the Memorial Church of Our Redeemer, Rydal, PA** - The parish has called the Rev. Jason S. Patterson, who was installed by Bishop Hicks as the new rector of St. Mark's Church on Saturday, October 15, 2011.

On Monday, August 22, 2011, Archdeacon Abboud, the Rev. Mr. Patterson and Bishop Hicks met with the Rev. Canon Daryl Fenton, executive director of Christian Mission to the Jews (CMJ), in order to assist St. Mark's in finding ways to effectively minister to the large Jewish population surrounding St. Mark's parish. It is the hope that projects and plans developed through St. Mark's Church may be applied to other parochial contexts in the Diocese.

C. **St. Paul's, Oreland, PA** - The parish continues the process of searching for a new rector. Bishop Hicks met with the congregation on Sunday, January 30, 2011, in order to answer any questions related to the pastoral search process and to provide a recent history of the ecumenical efforts of the Reformed Episcopal Church. The Rev. Dr. Wayne A. Headman continues to serve as interim rector.

D. **St. Luke's & Bishop Hoffman Church, Philadelphia, PA** - The Very Rev. David S. Ayres informed Bishop Hicks of his resignation as rector of St. Luke's & Bishop Hoffman Church, effective the end of May 2011. The Rev. Mr. Ayres is engaged to be married and moved to Berlin, Germany in June. On Sunday, August 7, 2011, the Bishop visited the parish. Subsequent to the morning worship service, the Vestry met to discuss the future of the parish. At that meeting the Vestry voted to request that the Standing Committee designate St. Luke's & Bishop Hoffman Church a "mission parish" under the provisions outlined in the canons of the Reformed Episcopal Church and the Diocese of the Northeast and Mid-Atlantic. Confirmation of that meeting and its decision were communicated to Bishop Hicks by an email from Mr. Gerald Higham, senior warden, dated August 13, 2011. It is the Bishop's intention to link the vestries of St. Luke's & Bishop Hoffman and St. Timothy's, Mt. Laurel, NJ in a similar fashion to the Provisional Vestry that was created for Atonement, Grace and Christ Memorial churches. The Committee <u>concurred</u> with the Bishop's recommendation that St. Luke's & Bishop Hoffman Church a "mission parish" as provided for by the canons of the church.

#### **OTHER PAROCHIAL MATTERS**

A. **Provisional Vestry for Church of the Atonement, Philadelphia, PA and Grace Church, Collingdale, PA -** For the past several years, the combined vestry for the Church of the Atonement and Grace Church have conducted the business for both parishes. The vestry was called the "Provisional Vestry," because the understanding has been that this provisional arrangement will no longer be necessary at a future point, and each parish will be able to elect

separate vestries. Bishop Hicks was thankful to report that each of the parishes has grown to the point that the Provisional Vestry is no longer necessary. The last meeting of the Provisional Vestry was held on Monday, March 28, 2011 at the Church of the Atonement.

B. **St. Stephen's, Queens, NY** - The Rev. Samuel Orimogunje received the Bishop's permission to begin an extension work in Queens, New York. The first service was held on May 15, 2011. The Rev. Mr. Orimogunje informed the Bishop that he already has approximately 20 people involved. Bishop Hicks anticipates that an application will be coming before the Standing Committee to receive the work as a mission parish within the year.

C. **St. Michael's Church, Enola, PA** - In a letter, dated July 29, 2011, the Rev. Donald L. March, rector of St. Michael's Church informed Bishop Hicks of the vestry's unanimous decision to request that St. Michael's be designated a "mission parish" under the provisions of the canons of the Reformed Episcopal Church and the Diocese of the Northeast & Mid-Atlantic. The letter states that the membership has fallen below 40 members for more than a year, and the parish welcomes the guidance of the Diocese in planning for future growth and development. The Committee <u>concurred</u> with the Bishop's recommendation that St. Michael's Church be designated a "mission parish" as provided for by the canons of the church.

# **OTHER ITEMS**

A. **Nomination of a Suffragan Bishop** - At the meeting held on May 25, 2011 the Committee unanimously voted to nominate the Rev. Canon R. Charles Gillin as suffragan bishop to the One Hundred and Thirty-first Diocesan Council.

B. **Diocesan Leadership Meeting** - On Friday, August 12, 2011, Bishop Hicks convened a meeting of the Canon, Archdeacon and Deans of the Diocese to discuss ways in which the Diocese may exercise its ministry to the parishes in a more effective manner. The meeting provided some initial observations and suggestions, which will provide the basis for further discussion at a future meeting of the Diocesan leadership, sometime after the first of the New Year.

C. **Election of a Standing Committee President** - At a previous meeting of the Standing Committee held in 2009, Bishop Hicks suggested that it may be wise to elect a president for the Standing Committee, other than the Ordinary, as the canons of the church permit. The name of Mr. Frederick K. Ganjon, Esq. was placed into nomination. The nomination was seconded. The committee <u>voted</u> to close the nominations and the Secretary cast one ballot to elect Mr. Ganjon as president of the Standing Committee at its meeting held on May 25, 2011.

# ANGLICAN CHURCH OF NORTH AMERICA (ACNA)

The Provincial Assembly of the ACNA was held in Long Beach, CA on June 21-22, 2011. Bishop Hicks attended part of the sessions of the Council and then attended the subsequent College of Bishops meeting at the same location on June 23-24, 2011. The Ven. Dr. Jon W. Abboud, Mrs. Diana Lopez and Mrs. Barbara Riches served as representatives of our Diocese to the Assembly having been <u>elected</u> by the Committee in an email poll conducted on February 2, 2011.

# PARISH BY-LAW APPROVALS & NOTIFICATION OF DISAPPROVALS

The Committee on Constitution & Canons recommended the approval of the following parish By-laws:

- First Church New York, NY
- Jesus the Good Shepherd Church Brooklyn, NY
- St. George's Anglican Church Hamilton, ON
- St. Luke's Church New Providence, NJ

The Committee voted to <u>approve</u> these By-laws.

The Committee on Constitution & Canons recommended the following amended By-laws be approved:

• St. Mark's Church - Rydal, PA

The Committee voted to approve these amended By-laws.

The Committee on Constitution & Canons advised the Standing Committee that the following parish By-laws were not approved. Each parish was notified of problem areas and was requested to make changes to their existing By-laws for resubmission and review:

- All Saints Anglican Church Newark, NJ
- Bishop Cummins Church Catonsville, MD
- Church of Our Redeemer Jersey City, NJ
- Messiah Church Philadelphia, PA
- St. Mary's Church Bronx, NY
- St. Paul's Church Oreland, PA

Respectfully submitted,

R. Charles Gillin Secretary

The Very Rev. Gregory J. Miller filed the Report of the Secretary of the Diocese with the Secretary.

#### **REPORT OF THE SECRETARY OF THE TRUSTEES OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC**

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

#### Dear Brethren,

The Board of Trustees met three times during the past year. Trustee meetings are held at the Reformed Episcopal Seminary in Blue Bell, PA with the exception of the November meeting which is held at the site of our annual Diocesan Council. Bishop Hicks presided over all meetings in the preceding year. Regular reports were received from the President, the Treasurer, and the Provost of the Reformed Episcopal Seminary.

#### NOVEMBER 4, 2010:

- Election of Officers: At the annual organizational meeting of the Trustees held at Diocesan Council the following officers were elected: The Rt. Rev. David L. Hicks, President; the Rev. Dr. Jonathan S. Riches, Vice President; the Ven. Jon W. Abboud, Treasurer, the Very Rev. Gregory J. Miller, Secretary.
- St. Peter's Anglican Church: St. Peter's in Chesapeake City, MD has requested a mortgage of \$175,000 to purchase a building. The Trustees authorized the Ven. Dr. Jon Abboud to approve such a mortgage subject to details of the purchase being worked out
- **First Church, NY:** First Church NY requested a mortgage of \$250,000 to finance their operations for the next 1-2 years. First Church is hopeful that their new Academy will increase revenue, thus putting them in a more stable financial position. The mortgage will be paid off in 3-5 years regardless of the cash flow position at that time. If necessary the existing church facility can be sold to pay off the mortgage. The existing facility is worth approximately \$10M and is debt free. The Trustees authorized the Ven. Dr. Jon Abboud to set up a \$250,000 mortgage, the funds from which will be drawn on an "as needed" basis with interest paid only on the portion of the principle mortgage amount drawn.

#### MAY 23, 2011:

- Short term summer mission: The Rev. David Crum requested \$4000 to be used for the short term mission project at Church of the Good Shepherd in Brooklyn, NY in the summer. The Trustees approved the request.
- First Church, NY: It was noted that \$125,000 had been lent to First Church NY in accordance with the Trustees' action of November 4, 2010.

#### <u>SEPTEMBER 19, 2011:</u>

- **Budget:** The proposed diocesan budget was reviewed and approved for adoption by the 131st Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church. Of particular note was \$10,000 allocated to establish a ministry to Jews through the Christian Mission to the Jews (CMJ) in the area surrounding the parish of St. Mark's, Jenkintown.
- **St. Philips, Warminster:** The renters of the building which was formerly St. Philip's parish requested permission to add sump pumps and a French drain in the church basement. The Trustees authorized the Rev. Jonathan Riches to oversee and grant necessary approvals for the installation of these items.

#### Respectfully submitted,

The Very Rev. Gregory J. Miller, Secretary to the Trustees

The Ven. Dr. Jon W. Abboud filed the Report of the Treasurer of the Diocese opening the floor for discussion and/or questions regarding the Treasurer's Report. Dr. Abboud then presented the Budget for 2012 to the Council. It was moved and seconded the Budget be adopted as presented. The motion carried.

# THE REPORT OF THE TREASURER

to the 131st Council of the Diocese of the Northeast and Mid-Atlantic

Asset Report	to be audited			
		12/31/2010	6/30/2011	9/9/2011
Non Income Producing		\$263,270.96	\$263,270.96	263,270.96
Mortgages		24,354.69	23,529.18	23,025.57
Notes from Checking advanced to	CMC against mortgage	0.00	0.00	0.00
Papalia Financial Services (acct. 4.0 - u	nified fund) (1)	745,660.53	751,786.22	685,913.56
Cape St. Claire Fund	(All Saints Mortgage)	152,457.86	152,457.86	152,457.86
Hicks Discretionary fund (in Checking)				
St. Philip's Fund Discretionary	(Bishop, AD, & Canon)	45,650.88	46,052.10	48,110.91
Parish Development Fund Papalia (a	,	1,907,286.31	1,904,936.72	1,851,729.78
Benson Fund – Distributes to Grace, Colli	÷ , ,	181,993.21	176,656.91	153,161.24
Phila. Church Fund (in checking acct.) – a	applied to IT and INS	175,887.40	150,771.80	143,426.26
Bishop's Discretionary Youth Fund		2,500.00	9,500.00	9,500.00
Escrow Account Balance		50,802.49	52,583.66	52,583.66
Checking Account Balance		166,533.77	112,113.03	106,262.79
St. Philip's Church Property (conservative	estimate)- added in 2010	750,000.00	750,000.00	750,000.00
		4,466,398.10	4,393,658.44	4,239,442.59
	Increase/Decrease		(72,739.66)	(241,526.50)
	Percentage		(.02)	(5.4)
Funds	Unified Fund Shares	108.096	108.096	108.096
General Fund				
Church Extension Fund	Covenant Chapel	24,354.69	23,529.18	23,025.57
Income	7th Day Advent. (Trinity)	0.00	0.00	0.00
	Berean Christ. (Recon.)	0.00	0.00	0.00
	Unified Fund Shares	13.936	13.936	13.936
Non-Income	Cov. Chapel, NJ (n)	\$29,500.00	\$29,500.00	\$29,500.00
	Cov. Chapel REC (n)	\$23,001.18	\$23,001.18	\$23,001.18
	Emmanuel Four Brooks (n)	\$49,837.43	\$49,837.43	\$49,837.43
	Providence Chapel (n)	\$5,928.00	\$5,928.00	\$5,928.00
	St. Philip's, PA (n)	\$24,000.00	\$24,000.00	\$24,000.00
Ann Kenny Fund	Valhalla Valley - NC (n)	\$1.00	\$1.00	\$1.00
-	Unified Fund Shares	33.61	33.61	33.61
	Unified Fund Shares	2.272	2.272	2.272
Antioch Cemetery	Unified Fund Shares	21.339	21.339	21.339
Arndt Mem. Fund	Unified Fund Shares	14.278	14.278	14.278

# One Hundred Thirty-First Council

Bassinger Home Fund	St. Luke's, NJ (n)	\$27,000.00	\$27,000.00	\$27,000.00
Bassinger Memorial Trust	Unified Fund Shares	0.3393	0.1338	0.1338
Bishop Rudolph Epis. Endow.	Unified Fund Shares	75.853	75.853	75.853
Christian Education Fund	Unified Fund Shares	0.651	0.651	0.651
Cumberland Church Fund	Faith Church, Baltimore (n)	\$7,144.25	\$7,144.25	\$7,144.25
Non Income	Unified Fund Shares	0.636	0.636	0.636
Dio. Church Extension Trust	Unified Fund Shares	19.94	19.94	19.94
Hart Lodge Fund (5)	Unified Fund Shares	17.26	17.26	17.26
In addition to the value of the Papalia pa Covenant, VA Mortgage Portion of 826 2nd Ave. (n) Covenant, VA Note Unified Fund Value 308.00 Share value		5,183.17 96,859.10 0.00 847,702.80 2,748.57	4,593.49 96,859.10 0.00 853,238.81 2,766.52	4,492.21 96,859.10 0.00 787,264.87 2,556.01

(1) To arrive at this number use Papalia Reports to add Loan #1 to Acct. #4 and subtract Cape St. Clair Fund

(5) Hart Lodge Fund is designated for Youth Capital Projects

2010 Budget vs Actual		
	2010	2010
Income	Budget	Actual
Mortgages/Notes	9,745	4,891.04
Diocesan Tithe	254,702	239,303.14
Clergy Tithe	0.00	0.00
Investments and other income	205,419	139,930.60
Disability & Life Income	0.00	0.00
Offerings	0.00	1,134.00
Philadelphia Church Plant Fund	31,493	30,570.30
Total income	501,359	415,829.08
Expenses		
Philadelphia Church Plant	31,493	0.00
Episcopal Expenses		\$0.00
Bishop Ordinary	107,599	107,598.96
Archdeacon	5,000	5,000.00
Information Technology	0.00	12,277.00
LWR Retirement	12,000	12,000.00
Consecration/misc	0.00	0.00
Office Equipment	1,125	600.00
Medical LWR	12,750	12,750.00
Medical reimb. Hicks	6,200	6,068.00
BYD Fund (2)	4,000	6,000.00
Travel/Misc	13,500	9,856.04
Total Episcopal Expense	162,174	172,150.00
Diocesan Secretary	11,794	11,793.96

Administrat	ion	1,500	1,329.35
Audit		1,000	2,000.00
Camping P	rogram	1,400	1,611.00
Clergy Retr	-	600	(167.71)
Council Jou		1,500	1,500.00
Council Exp	pense	3,000	4,609.03
Council Off		0.00	1,134.00
General Co	ouncil Tithe	24,000	23,930.31
Honoraria	speakers	1,750	1,000.00
Insurance		11,000	11,482.95
	2,400 in 2010 Misc. is CMC		
Misc.	storage	750	476.77
Publication	-	3,000	0.00
Bassinger -	Fransfer	555	555.00
Church Ext	. Parish Assist. Salary Support	0.00	0.00
Diaconal T	aining	10,200	10,200.00
Atonement		18,000	18,000.00
4225 Chest	tnut International Fell. CMC (3)	16,800	17,258.62
St. Michael	s (Harrisburg)	4,800	4,800.00
Emmanuel	Four Brooks Pipersville, PA	6,000	6,000.00
Good Shep	herd Brockton, MA	3,600	3,600.00
Grace Scra	nton, PA	12,000	12,000.00
Grace Colli	ngdale, PA	6,000	6,000.00
Reserve		21,763	608.00
Theologica	Education/Leadership Training	145,236	145,236.00
	Totals	499,915	457,107.28
Income in e	excess of expenditures	1,444	(41,278.20)
		Subject to Audit	

(2) Bishop's Youth Fund Contribution to be disbursed \$500 per month in 2010 / 10,000 given with 2,000 disbursed in 2009 (3) All Parish Assistance & Diaconal Training comes from the Parish Development Fund

(3) All Parish Assistance & Diaconal Training comes from the Parish Development Fund
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	2011	2011 thru July	should be	thru	2012 Proposed
Income	Budget	Actual	50%	9/9/2011	Budget
Mortgages/Notes	5,155	2,113.31	41	3,171.36	4,757.04
Diocesan Tithe	256,500	123,791.55	48.26	162,138.51	260,000.00
Clergy Tithe					
Investments and other income	112,640	33,060.00	29.35	33,060.00	
Draw Down Checkbook Balance (4)	13,949				145,083.00
Offerings HDF	7,050	7,000.00	99.29	7050.00	
Parish Development Fund (3)	85,500	42,735	49.98	67,530.00	99,180.00
Total income	480,794	208,699.86	43.41	272949.87	509,020.04
Expenses					
Short-term DS Mission	4,000			2,591.36	4,000.00
Episcopal Expenses					
Salaries					
Bishop, Ordinary	112,441	66,653.20	59.28	84,330.90	115,814.23
Bishop, Suffragan					5,000.00
Archdeacon	5,486	5,486.00	100	5,486.00	5,486.00

# One Hundred Thirty-First Council

Information Technology	30,000	14,691.60	48.97	22,037.40	30,900.00
LWR Retirement	12,720	6,360.00	50	9,540.00	12,720.00
Consecration/misc					4,000.00
Office Equipment	1,500				1,000.00
Medical LWR	12,750	6,375.00	50	9,562.50	12,750.00
Medical reimb. Hicks	6,500	1,890.00	29.08	3,108.00	6,000.00
BYD Fund					
Travel/Misc	12,000	5,602.22	46.69	7,641.29	12,000.00
Total Episcopal Expense	193,397	107,058.09	55.36	141,706	205,670.23
Diocesan Secretary	12,147	6073.50	50	9,110.25	12,511.41
Administration	1,500	25.36	1.69	25.36	1,000.00
Audit	1,000				1,000.00
Camping Program	1,000	1,138.00	113.8	1,638.00	1,138.00
Clergy Retreat	600	190.00	31.67	190.00	300.00
Council Journal	1,500				1,500.00
Council Expense	3,000			269.61	3,500.00
Council Offering Dist.					
General Council Tithe	25,500	5,229.14	20.51	5,229.14	26,000.00
Honoraria speakers	1,750				1,500.00
Insurance	11,500	10,424.00	90.64	10,424.00	11,500.00
Misc.					
Publications					
Bassinger Transfer					
Church Ext. / Parish Assist. Salary Support					
Diaconal Training	18,600	8,700.00	46.77	13,500.00	22,200.00
Atonement	12,000	6,000.00	50	9,000.00	8,400.00
St. Michael's Harrisburg, PA	2,400	1,200.00	50	1,800.00	
St. Mark's Rydal, PA (CMJ Program)					10,000.00
Emmanuel Four Brooks Pipersville, PA					
Grace Collingdale, PA	12,000	6,000.00	50	9,000.00	7,200.00
Reserve	7,400				15,000.00
Theological Education/Leadership Training	175,000	87,500.00	50	112,500.00	180,000.00
Total Expenses	480,794	240,105.13		317,550.92	509,019.64
Income in excess of expenditures	-0-	(31,405.27)		(44,601.05)	-0-

(4) leaves about 90K in checkbook at the end of 2012

Dr. Abboud presented the Report of the Provost and Dean of the Reformed Episcopal Seminary. Parishes were asked to consider making their Seminary a part of their missions budgets. The following were called upon in support of the Seminary: David France, David Crum, Walter Hawkins, and Justin Forsberg.

#### THE REPORT OF THE PROVOST AND DEAN OF THE REFORMED EPISCOPAL SEMINARY

To the 131st Council of the Diocese of the NE and Mid-Atlantic of the REC

Dear Brethren:

2010 and 2011 have been very active years for your Seminary.

Major achievements include:

1. Replacement and resetting of the windows to improve air circulation and insulation.

2. Upgrades to the Library Software and collection -- The library catalog can now be accessed online.

3. Approval of our candidate status for full accreditation and completion of the preliminary self-study to be presented to ATS. This process has involved virtually every member of the Seminary family. We are hopeful that by the time we meet in 2012 we will be able to report our full accreditation.

4. Participation in the Anglican Seminary Task Force for the ACNA. The purpose of the Task Force was to present the College of Bishops with standards Anglican Seminaries must meet in order to be approved by the ACNA. I was assisted in this process by the Rev. Dr. Jonathan Riches and am pleased to report that the standards developed were embraced by the College of Bishops of the ACNA, the Theological Commission of the REC and our own Seminary. In the process a new collegiality has been developed with other orthodox Anglican Seminaries and Seminaries offering Anglican Track programs.

5. In conjunction with the Diocese the Seminary hired Mr. Gregory Wright, our former Missionary with Arab World Ministries, to provide Information Technology services to the Seminary and the Diocese. The improvements and progress Greg has made on behalf of the Seminary are too numerous to mention.

I am also pleased to report that enrollment at RES is on the rise. In September of 2011 we enrolled the largest incoming class in recent memory. The student body now consists of 18 full-time students and 12 part-time students (including all programs).

The Seminary also works in cooperation with the Bishop and the Examining Chaplains to offer a program for Licentiate in Diaconal Ministry. This program is designed to help prepare those studying for the permanent diaconate with course work and classes meeting around the Ember days. Over the course of the 2010 and 2011, we have been pleased to bring on board as lecturers Mr. William Jenkins, Jr., the Very Rev. Walter Hawkins, the Rev. Charles Camlin, and the Rev. Dcn. Justin Forsberg is assisting in language studies.

On a sad note we report the full retirement of the Rev. Dr. Wayne A. Headman from the Seminary Faculty. Dr. Headman served as President of the Seminary during our years of crisis and was highly instrumental in seeing us through that time and into our current location. Following his retirement from the presidency of the Seminary, Dr. Headman continued to support RES by teaching classes in New Testament studies. We are truly thankful to our Lord for his many contributions. His presence is missed.

I would be remiss if I did not offer thanks for and to all those who serve RES in so many ways. Every member of the faculty and administration serves faithfully and at great personal sacrifice. None are compensated anywhere near the level their skills would demand elsewhere. Still they show up day after day and give their all because they love our Lord, they love the students and they love what RES stands for. I count myself highly blessed to be among their number. Many in our nation have made it a habit to thank those who serve in our military for their service. I would ask you to do the same for those who serve in your Seminary. They are part of the front line in our spiritual war.

If there is one area in which we have failed to make much progress, it is in our financial strength. The current economic conditions have affected all of us. Though we remain stronger than we were for many years, we have still not succeeded in generating the contribution support needed to meet the ongoing costs of training those studying for the ministry. To meet that goal we are praying for your support. You can help by making the Seminary an item of support in your parish budget. We are your missionaries to the world of pastoral training. You can help by making the Seminary a priority in your personal giving. You can help by encouraging others to give to RES. Every gift, large or small, is important to this vital work of our Diocese.

Finally, and most importantly, we covet your prayers. Pray that in a world of increasingly liberal theology, we will remain true to the Word of God. Pray that our Lord will continue to raise up those who desire that faithful training. Pray that our graduates will all be "*ambitious to be well pleasing to our Lord*."

RESpectfully submitted,

The Ven. Dr. Jon W. Abboud Provost and Dean

### THE REPORT OF THE TREASURER OF REFORMED EPISCOPAL SEMINARY

Asset Report 12/31/2010 and 9/9/2011 The Theological Seminary of the Reformed Episcopal Church Reformed Episcopal Seminary – Northeast Balance Sheet - As of 9/9/2011

ASSETS			LIABILITIES & FUND	BALANCE
Current Assets				
Checking Account	5,626.18			
Petty Cash	100.00		Accounts Payable	0.00
Bequests Receivable	0.00			
Accounts Receivable	31,844.66			
Total Current Assets		37,570.84		
Investments				
General Investment Fund	24,687.30			
Advertising Fund	7,165.29		Looney Hoffman Fund	
Needy Student Fund	11,829.18		Mortgage	435,758.33
Papalia Fund	1,490,230.93			
Total Investments		1,533,912.71		
Building, Property & E	quip.			
826 Second Ave.	1,097,457.44			
832 Second Ave.	77,647.18			
Buildings Contents	148,963.33		Fund Balance	2,459,793.17
Total Building, Propert	y & Equip.	1,324,067.95		
TOTAL		2,895,551.5		2,895,551.50

At present there are 60,963 shares in the SB Portfolio – 10,000 in Advertising, 16,509 in Needy Student, and 34,454 in the General Fund

84,650.97

The Theological Seminary of the Reformed	Episcopal Church
Reformed Episcopal Seminary – Northeast	
Balance Sheet - As of 12/31/2010	as audited

ASSETS Current Assets Checking Account LIABILITIES & FUND BALANCE

Petty Cash	100.00		Accounts Payable	(10.21)
Bequests Receivable	0.00			(
Accounts Receivable	19,439.45			
Total Current Assets	10,400.40	104,190.42		
Total Ourient Assets		104,130.42		
Investments				
General Investment Fund	22,793.66			
Advertising Fund	7,426.35			
			Looney Hoffman Fund	
Needy Student Fund	14,852.69		Mortgage	442,907.02
Papalia Fund	1,595,244.63			
Total Investments		1,640,317.35		
Building, Property & E	quip.			
826 Second Ave.	1,097,457.44			
832 Second Ave.	77,647.18			
Buildings Contents	148,963.33			
Total Building, Propert	y & Equip.	1,324,067.95	Fund Balance	2,625,678.91
TOTAL	3	8,068,575.72		3,068,575.72

#### NOTES:

AR includes student tuitions, loans & dorm utilities

Build. Contents increase in 2010 - 7,069 books, 1,312 furniture, 1,598 computers 826 2<sup>nd</sup> Ave – 665,000 purchase price plus other costs related to purchase & renovations Less 70,000 for ranch house, 2010 new windows

The Rev. Gerald S. McLynn presented the Report of the Nominating Committee. In that requests had been solicited from each parish prior the Council and that no nominations were made from the floor, it was moved and seconded the nominations be closed and the Secretary be instructed to cast one ballot in favor of the nominations made in the report. The motion carried.

#### **REPORT OF THE COMMITTEE ON NOMINATIONS**

Brethren: We received zero nominations this year. Your nominations are your voice in the workings of the Diocese. Please take this process seriously.

In Him Who Made All Things; Gerald S. McLynn

#### **Committee Members**

The Rt. Rev. David L. Hicks–*ex-officio* The Rev. Gerald S. McLynn–*chairman* The Rev. Michael D. Fitzpatrick The Rev. Cedric R. Benner Mrs. Christine Specht Mr. Timothy Craig Mr. Jason A. Holloway

**First Vice-President**: The Rev. Canon R. Charles Gillin **Second Vice-President**: The Very Rev. Eduardo A. Andrade

Secretary: Mrs. Bonnie C. Abboud Assistant Secretary: Mrs. Tonya M. Forsberg

#### **Standing Committee**

The Rt. Rev. David L. Hicks – *ex-officio* The Rev. Canon R. Charles Gillin – *ex-officio* The Ven. Dr. Jon W. Abboud – *ex-officio* The Rev. Cedric R. Benner The Very Rev. Gregory J. Miller The Very Rev. Belgrave Pelle

#### **Trustees of the Diocese**

The Rt. Rev. David L. Hicks – *ex-officio* The Ven. Dr. Jon W. Abboud The Rev. Joshua A. Grote The Rev. William G. Garrison, Jr. The Rev. Dr. Matthew P. Harrington The Very Rev. Gregory J. Miller The Very Rev. Belgrave Pelle The Rev. Dr. Jonathan S. Riches

**Board of Directors for the Theological Seminary** 

The Most Rev. Leonard W. Riches The Rt. Rev. David L. Hicks The Rev. Canon R. Charles Gillin The Ven. Dr. Jon W. Abboud The Rev. Walter L. Hawkins The Very Rev. Gregory J. Miller The Rev. Todd H. Wetzel Mr. Ronald E. Riches Frederick K. Ganjon, Esq. Mr. Edward Meharg

John Hendershot, Esq. Mr. David A. France Mrs. Barbara A. Hamarich Mr. James Kester Mr. William Kozma Mr. George Lutz Mrs. Elaine Simmons Richard W. Stevens, Esq. Mr. Arthur Jenssen

Mr. Christopher Komline Mrs. Diane J. Lopez Dr. Guy F. Webster Mrs. C. Joyce Keller

## Parochial Apportionment Committee

The Ven. Dr. Jon W. Abboud The Very Rev. Gregory J. Miller The Rev. Dr. Jonathan S. Riches Mr. William Kozma Mr. George Lutz

Canon Gillin filed the Report of the Constitutions and Canons with the Secretary.

#### **REPORT OF THE COMMITTEE ON CONSTITUTIONS & CANONS**

# *TO THE ONE HUNDRED AND THIRTY-FIRST COUNCIL OF THE DIOCESE OF THE NORTHEAST & MID-ATLANTIC OF THE REFORMED EPISCOPAL CHURCH*

#### Dear Brethren:

This past year the Committee certified the following parish By-laws that were subsequently recommended to the Standing Committee for approval:

- First Church New York, NY
- Jesus the Good Shepherd Church Brooklyn, NY
- St. George's Anglican Church Hamilton, ON
- St. Luke's Church New Providence, NJ

This past year the Committee received and certified the following parish By-laws, which were amended, and were subsequently recommended to the Standing Committee for approval:

• St. Mark's Church - Rydal, PA

This past year the Committee did not approve the following parish By-laws. Each parish was notified of problem areas and was requested to make changes to their existing By-laws for resubmission and review:

- All Saints Anglican Church Newark, NJ
- Bishop Cummins Church Catonsville, MD
- Church of Our Redeemer Jersey City, NJ
- Messiah Church Philadelphia, PA
- St. Mary's Church Bronx, NY
- St. Paul's Church Oreland, PA

Thank you.

Respectfully submitted, R. Charles Gillin Chairman

The Rev. Dr. Jonathan Riches filed the Report of the Examining Chaplains with the Secretary. At this time Dr. Riches described the newly established LDM (Licentiate for Diaconal Ministry) Program offered by the Diocese at Reformed Episcopal Seminary.

## **REPORT OF THE BOARD OF EXAMINING CHAPLAINS**

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

The Board of Examining Chaplains this past year consisted of the Rt. Rev. David L. Hicks, the Very Rev. Cedric R. Benner, the Rev. Gregory J. Miller, and the Rev. Dr. Jonathan S. Riches. Adjunct members include the Rev, Michael Fitzpatrick, the Very Rev. Walter Hawkins, and the Very Rev. John Smith.

The Board serves as the advisor to the bishop with regards to the examination process for candidates for ordination or transfer to the offices of permanent deacon, transitional deacon, and

presbyter, as well as for candidates for the lay office of deaconess. We continue to work closely with Reformed Episcopal Seminary to ensure that the academic requirements for the candidates for each of these offices are met in the Licentiate and Master of Divinity programs. Situations are discussed on a case by case basis based on the standard requirement for each office in accordance with the canons.

In general candidates are given a study guide, but rather than completing it all as a written exam as was done in the past, candidates schedule time for a proctored exam in which they would have access to nothing but a lap top and would write on examination questions assigned by the committee. The Rt. Rev. David L. Hicks and the Rev. Dr. Jonathan S. Riches are the members of the committee that select these exam questions and make arrangements for the administration of the written exams. The written exam is read by a number of examining chaplains as determined by the bishop. An oral exam is then scheduled with at least three examining chaplains participating.

**Jason Holloway** - On December 1, 2010, Jason Holloway was examined for ordination to the diaconate. The examiners were the Rt. Rev. David L. Hicks, the Rev. Cedric Benner, the Very Rev. Walter Hawkins, the Very Rev. Greg Miller and the Rev. Dr. Jonathan Riches. Mr. Holloway sustained the examination.

**Michael Carr** - On January 19, 2011, Michael Carr was examined in regard to transferring his orders. The examiners were the Rt. Rev. David L. Hicks, the Rev. Michael Fitzpatrick, the Very Rev. Walter Hawkins, the Very Rev. Greg Miller, and the Rev. Dr. Jonathan S. Riches. Mr. Carr sustained the examination and was received as a deacon.

**Jack Clark**- On March 11, 2011, the Jack Clark was examined in regard to transferring his orders. The examiners were the Rt. Rev. David L. Hicks, the Rev. Cedric Benner, and the Rev. Dr. Jonathan S. Riches. Mr. Clark sustained the examination and was received as a deacon.

**Robert Hackendorf** - On March 18, 2011, Robert Hackendorf was examined in regard to transferring his orders. The examiners were the Rt. Rev. David L. Hicks, the Rev. Cedric Benner, the Very Rev. Greg Miller, and the Rev. Dr. Jonathan S. Riches. Mr.Hackendorf sustained the examination and was received as a presbyter.

Respectfully Submitted, The Rev. Dr. Jonathan S. Riches Chairman

The Rev. Gregory P. Carr presented the Report on Memorials. A verbal report was presented noting the names submitted to the committee: Mr. William John "Jack" Wilmot (born March 9, 1923), longtime member of Grace REC, Collingdale, PA, passed away on August 21, 2011. Paul W. Hahn (born June 6, 1939), longtime member of Faith REC, Baltimore, MD, passed away July 17, 2011. Blest Be the Tie That Binds was sung in remembrance of the faithful life represented by these two godly men.

**REPORT OF THE COMMITTEE ON MEMORIALS** - no report submitted

It was moved and seconded in that there were no recommendations within the following reports and all the reports were distributed to the delegates with ample time to digest the information that these reports be filed with the Secretary. Please note reference page numbers for the deferred reports not given in accordance to the Order of Business. The motion carried.

#### **REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION**

To the One Hundred and Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

#### Dear Brethren:

The primary aim of this group over the past year has been to examine and interact with other members of this committee about educational materials suitable for parishes of this Diocese. It has been a long time since training materials were produced for publication by this Diocese. For the present, the task of examining available teaching materials seemed most practical and feasible.

This past, however, we did not examine any existing materials. Instead, I mailed growth tools to committee members and others for comments, discussion, and feedback. The first tool I mailed was *The Sure Scorecard*. This tool was designed to help Christians focus on significant, understandable, realistic, and explicit aims that would enable personal development. The comments I received were positive, but, unfortunately, not specific.

*Covering All the Bases* was the second tool mailed out. The graphic for this tool was a baseball diamond. Each base dealt with an area of the believer's life: 1.) Accountability, 2.) Associations, 3.) Assembly, and 4.) Activities. The goal of this tool was to bring balance and stability. This received better feedback. The consensus was that this tool was more personal and practical. Copies of each tool will be available at our Diocesan Council.

A few individuals in my congregation thought it would be a good idea to have a devotional booklet based on the REC daily lectionary. I have not found anything available online. If anyone in this Diocese knows of any devotional materials in any Diocese of this Branch of Christ Church, in the USA or Canada, related to our **BCP** lectionary, please contact me.

Respectfully submitted, The Very Rev. Eduardo A. Andrade Chairman

#### **REPORT OF THE COMMITTEE ON YOUNG PEOPLE'S WORK -- see page 68**

#### REPORT COMMITTEE ON EVANGELISM, CHURCH GROWTH AND DEVELOPMENT -- see page 69

al Report			ういいう						
		previous		letter of	sufficient	letter of	moved to		current
		membership	confirmations	transfer	evidence	transfer	I.A. status	death	membership
	Philadelphia	36	<del>~~</del>	ı	ı	'		ı	37
urch	Newark	282	NO REPORT				NO REPORT		
Anglican Uka Ndi Igbo Bronx	XL	MO	WORK IN PROGRESS	S		Š	WORK IN PROGRESS	S	
ns RE Church	Catonsville	274	5	2	9	ထု	-76		202
	Pasadena	44		ı	4	•			48
ler	Jersey City	85	2	,			,	,	87
Church of the Messiah Phila	Philadelphia	33		•	,	,	÷.	,	30
Covenant Chapel Bas	Basking Ridge	61	ო			ę	. ,	<del>,</del>	95 AD
Emmanuel RE Church Pipe	Pipersville	44	2	'	ı	) 1		-	46
hurch	Somerville	47	,	,	2	ı	-19	, ,	2 g
	Baltimore	56	£		( m	۲ <u>ـ</u>	; ;	-	57
	New York	62		· <b>~</b>	2	· ei	ויק	, ,	20
Good Shepherd Church Broc	Brockton	63		6	- <del>-</del>	),	) ,	- (1	00
Grace Church Scra	Scranton	85	<b>-</b>		4		· · ·	?	2 2
Grace RE Church Colli	Collinadale	78	· 0	19			7-	, c	100
	Havre-de-Grace	09	) 1	<u></u>	1	ı	•	'n c	001
anhard REC	Brookhin	000		-		•		4	AC
				'	ç		-	-	101
	Viontreal		WORK IN PROGRESS	S		3	WORK IN PROGRESS	S	
ch	Ontario	124	ო	<del>~-</del>	Q	•		<b>?</b>	131
	Ventnor City	53			1	,	9-		46
St. Luke's RE Church New	New Providence	18		7	ო			• ,	23
Church	Philadelphia	22	ı	2	. 1	ı	,		24
St. Mark's RE Church Rydal	al	42	ę	<b>~</b>		÷.		<u>ر</u>	12
St. Mary's RE Church Bronx	XL	238	19		19	· Ľ	-35	1,	236
	Havertown	72	2	2	2 1	) ,	ς Υ	, c,	68 68
St. Michael's RE Church Enola	a	44	<b>~</b>	5	,	ų	ې د ا	1 0	
	Oreland	96			ı	) 1	1 9	1 (	6
Church	Chesapeake City	23	,	I	9	,	ι,	) ,	00
	Mount Laurel	15	•	<del></del>	• <del>•</del>			1 1	1 1
	Queen's Village		WORK IN PROGRESS	S	-	M	WORK IN PROGRESS		-
ch	Svkesville	180	ĿC.	°	1			Ţ	104
		2 335	57 57	л <mark>1</mark>	20		11.11	- 10	C01
		2,000	10	10	00	(77)	(158)	(25)	2,017

			State o	of the Dic	State of the Diocese Report	oort			
2010 Statistical Report		baptized	:	:			Sunday	youth	women's
Atonement Church	Philadelphia	members 11	families 11	baptisms -	marriages	burials	School	fellowship	fellowship
All Saints Anglican Church	Newark	:	NO REPORT				NO REPORT	2	2
Anglican Uka Ndi Igbo	Bronx				>	WORK IN PROGRESS	S		
Bishop Cummins RE Church	Catonsville	14	121	<del></del>	<del></del>	9	86	25	47
Christ the King	Pasadena	ю	29	2	·	2	32	t	14
Church of Our Redeemer	Jersey City	ı	23	,		,	18	ı	
Church of the Messiah	Philadelphia		13		ı	,	16	21	10
Covenant Chapel	Basking Ridge	10	23		ı	<b>~</b>	49	10	9
Emmanuel RE Church	Pipersville	4	19		•		31		13
Emmanuel RE Church	Somerville	,	21	<del>, -</del>		7		11	9
Faith RE Church	Baltimore	4	31	-	2	ę	12		0
First RE Church	New York	12	39			<del></del>	12		) 1
Good Shepherd Church	Brockton	11	34	7	4	ŝ	13	ı	I
Grace Church	Scranton		32	7	<del>~</del>		42	ı	18
Grace RE Church	Collingdale	17	43	9	4	4	37	37	2
Grace RE Church	Havre-de-Grace	ı	29		·	2	26		19
A Jesus the Good Shepherd REC	Brooklyn	2	62	б	7	-	~	,	23
St. David's Anglican	Montreal				>	WORK IN PROGRESS			2
St. George's RE Church	Ontario		06	5	2	-	29	,	27
St. John's by-the-Sea	Ventnor City	60	35	<del>~~</del>	2	<del>.</del>	30	21	1
St. Luke's RE Church	New Providence	10	11	<del></del>	-		32	-	7
St. Luke's Bp. Hoffman Church	Philadelphia		10	·	ı	<b>~</b>	14		. 1
St. Mark's RE Church	Rydal	9		•			11	ı	: 1
St. Mary's RE Church	Bronx	60	87	14	ი	,	65	22	23
St. Matthew's RE Church	Havertown	10	30	က	<del></del>	<b>~~</b>	35	39	35
St. Michael's RE Church	Enola	11	16	<del>, -</del> -	ı	2	17	12	00
St. Paul's RE Church	Oreland	2	35		ı	ı	1	1	
St. Peter's Anglican Church	Chesapeake City	2	17	<del>~-</del>	ı	·	4	,	1
St. Timothy's Church	Mount Laurel	2	15		·	ı	14	,	ı
St. Stephen's Anglican	Queen's Village				>	WORK IN PROGRESS	S		
St. Stephen's RE Church	Sykesville	34	75	4	- -	+	119	22	34
2010 101ALS		285	951	48	18	37	786	237	327

			State	State of the Diocese Report	cese Rep	oort			
2010 Statistical Report		men's		general	building	designated	savings/port.	total	per capita
		fellowship	VBS	fund	fund	gifts/income	income	receipts	aivina
Atonement Church	Philadelphia	6	42	128,080	2,760	12,247	1	143,087	2,323
All Saints Anglican Church	Newark			NO REPORT				NO REPORT	
Anglican Uka Ndi Igbo	Bronx	WORK IN PROG	PROGRESS			M	WORK IN PROGRESS	SS	
Bishop Cummins RE Church	Catonsville	25	61	397,811	•	496,140	19,929	913,880	4.368
Christ the King	Pasadena	10	,	176,947	7,200	25,978	19,890	230,015	4.378
Church of Our Redeemer	Jersey City	ı	,	94,939	8,915	771	1,750	106,375	1,203
Church of the Messiah	Philadelphia	9	ı	33,147	3,253	200		36,600	1,144
Covenant Chapel	Basking Ridge	9	·	168,638	t	38,759		207,397	3,343
Emmanuel RE Church	Pipersville	ı	34	54,776		904	1,987	57,667	1,210
Emmanuel RE Church	Somerville	9	29	103,148	59,992	6,910	7,500	177,550	3,663
Faith RE Church	Baltimore	ı	34	86,252	,	4,302	775	91,329	1,589
First RE Church	New York		ı	27,803			638,373	666,176	471
Good Shepherd Church	Brockton	13	ı	159,867	9,223	14,926	, I	184,016	2,583
Grace Church	Scranton	8	ı	107,103	250	2,165	,	109,518	850
Grace RE Church	Collingdale		ı	143,398	6,370	52,820	8,204	210,792	1,386
A Grace RE Church	Havre-de-Grace	11	33	96,901	9,225	2,000	16,634	124,760	1,833
	Brooklyn	12	ı	45,681	22,030	2,910	3,480	74,101	646
St. David's Anglican	Montreal	WORK IN PROG	PROGRESS	*		M	WORK IN PROGRESS		
St. George's RE Church	Ontario	ı	,	72,905	560	6,537		80,002	611
St. John's by-the-Sea	Ventnor City	r	46	60,123	107,330	11,620	6,200	185,273	1.585
St. Luke's RE Church	New Providence	6	06	26,282	ı	7,886	69,486	103,654	1,486
St. Luke's Bp. Hoffman Church	Philadelphia	ı	18	27,684	4,406	184	12,908	45,182	1,148
St. Mark's RE Church	Rydal	5	06	115,285	ı	6,316	3,304	124,905	1,274
St. Mary's RE Church	Bronx	16	,	172,985	7,072	235	4,051	184,343	691
St. Matthew's RE Church	Havertown	11	42	177,146	145	77,405		254,696	3,745
St. Michael's KE Church	Enola	0	16	51,919		6,134	245	58,297	1,451
St. Paul's RE Church	Oreland			67,252	ı	1,125	22,144	90,521	751
St. Peter's Anglican Church	Chesapeake City	'	14	34,754	17,837	1	17,837	70,428	1,797
St. Timothy's Church	Mount Laurel			104,053			3,165	107,218	2,481
St. Stephen's Anglican	Queen's Village		PROGRESS				WORK IN PROGRES	S	
SI. Stephen's KE Church	Sykesville	22	110	320,165	2,950	4,034	80	327,229	1,419
2010 TOTALS		178	659	3,055,044	269,518	782,507	857.942	4.965.011	49.428

			State o	of the Di	State of the Diocese Report	ort		
2010 Statistical Report		personnel/ henefite	local ministry	diocesan	capital	RE	non-RE	general fund
Atonement Church	Philadelphia	46,366	46,542	apportume 3,945	improvements -	- -	missions -	to savings -
All Saints Anglican Church	Newark				<b>NO REPORT</b>			
Anglican Uka Ndi Igbo	Bronx		WOF	WORK IN PROGRESS	SS			
Bishop Cummins RE Church	Catonsville	261,317	109,831	41,195	•	63,933	42,602	,
Christ the King	Pasadena	120,710	9,879	5,749	47,180	1,545	340	18.033
Church of Our Redeemer	Jersey City	61,623	34,648	6,941	I			
Church of the Messiah	Philadelphia	20,200	9,546	2,242	ı	3,630	459	
Covenant Chapel	Basking Ridge	96,796	56,439	17,214	1	. 1		4.351
Emmanuel RE Church	Pipersville	28,828	26,683	5,050	ı	1,881	ı	
Emmanuel RE Church	Somerville	82,756	17,462	10,991	15,983	. 1	3,995	
Faith RE Church	Baltimore	59,965	15,187	8,420	1,460	55	344	ı
First RE Church	New York	239,280	191,053	6,929	226,554	2,358	,	ı
Good Shepherd Church	Brockton	100,345	39,445	15,308	ı	2,400	2.807	
Grace Church	Scranton	75,875	16,258	10,673	2,919	1	. '	,
Grace RE Church	Collingdale	66,949	49,832	6,473	5,990	ı	t	57,261
	Havre-de-Grace	55,326	10,180	12,072	51,342	1,400	14,467	
∞ Jesus the Good Shepherd REC	Brooklyn	500	8,091	4,568	80,125	ı		,
St. David's Anglican	Montreal		WOF	WORK IN PROGRESS				
St. George's RE Church	Ontario	22,961	42,629	7,829	1	704	4.470	ı
St. John's by-the-Sea	Ventnor City	39,641	27,688	3,676	ı	ı	1	
St. Luke's RE Church	New Providence	40,347	12,307	4,230	r	ı	,	,
St. Luke's Bp. Hoffman Church	Philadelphia	25,429	315	5,300	•	7,600	100	,
St. Mark's RE Church	Rydal	85,435	39,560	5,131	509	600		
St. Mary's RE Church	Bronx	139,700	1,000	3,000	2,500	200	100	9,456
St. Matthew's RE Church	Havertown	96,134	13,634	17,506	5,664	18,600	,	20,000
St. Michael's RE Church	Enola	32,480	18,471	5,206	9,546	527	,	
St. Paul's RE Church	Oreland	87,501	73,850	6,399	1	ı	16.420	ı
St. Peter's Anglican Church	Chesapeake City	8,840	2,568	1,343	ı	ı	. 1	,
St. Timothy's Church	Mount Laurel	90,051	1,701	2,554	ı	1,300	006	1
St. Stephen's Anglican	Queen's Village			WORK IN PROGRESS	SS			
St. Stephen's KE Church	Sykesville	112,092	18,895	24,342	1	10,275	7,065	108,067
2010 IOIALS		2,100,447	893,694	244,286	449,772	117,008	94,069	217,168

port																																	1	Respectfully Submitted, The Rev. Dr. Jonathan S. Riches
State of the Diocese Report	income excess	disbursements 28,196	NO REPORT		385,554	7,959	585	-3.795	-26,928	-6,256	777	5,898	7	8,405	1,047	15,210	-20,027	-38,714		755	2,326	38,884	-12,845	-10,252	28,387	17,708	-9,708	-93,649	52,765	0		781	373,065	
of the Di	tot. designated	disbursement 6,964		ESS	9,448	18,620	1,930	1,065	56,525	1,481	7,913	,	·	15,306	2,646	7,766		2,910	ESS		8,560	7,886	1,760	3,922	ı	40,321	1,775	·	1	,	ESS	326	197,124	
State	total bldg.	11,074		WORK IN PROGRESS			648	3,253	•	,	37,673	ı	ı	ı	100	1,311	ı	16,621	WORK IN PROGRESS	654	103,382	ı	17,523	ı	,	25,129	,	,	4,912	10,712	WORK IN PROGRESS	45,386	278,378	
	total gen.	1 <b>una exp.</b> 96,853	<b>NO REPORT</b>	M	518,878	203,436	103,212	36,077	177,800	62,442	131,187	85,431	666,174	160,305	105,725	186,505	144,787	93,284	M	78,593	71,005	56,884	38,744	131,235	155,956	171,538	66,230	184,170	12,751	96,506	M	280,736	4,116,444	
		Philadelphia	Newark	Bronx	Catonsville	Pasadena	Jersey City	Philadelphia	Basking Ridge	Pipersville	Somerville	Baltimore	New York	Brockton	Scranton	Collingdale	Havre-de-Grace	Brooklyn	Montreal	Ontario	Ventnor City	New Providence	Philadelphia	Rydal	Bronx	Havertown	Enola	Oreland	Chesapeake City	Mount Laurel	Queen's Village	Sykesville		
	2010 Statistical Report	Atonement Church	All Saints Anglican Church	Anglican Uka Ndi Igbo.	Bishop Cummins RE Church	Christ the King	Church of Our Redeemer	Church of the Messiah	Covenant Chapel	Emmanuel RE Church	Emmanuel RE Church	Faith RE Church	First RE Church	Good Shepherd Church	Grace Church	Grace RE Church	Grace RE Church	Jesus the Good Shepherd REC	St. David's Anglican	St. George's RE Church	St. John's by-the-Sea	St. Luke's RE Church	St. Luke's Bp. Hoffman Church	St. Mark's RE Church	St. Mary's RE Church	St. Matthew's RE Church	St. Michael's RE Church	St. Paul's RE Church	St. Peter's Anglican Church	St. Timothy's Church	St. Stephen's Anglican	St. Stephen's RE Church	2010 TOTALS	

#### **REPORT OF THE LOONEY-HOFFMAN FUND**

To the One Hundred Thirty-First Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

Pursuant to the direction of the will of Bishop Herman S. Hoffman that the Board of Trustees of the Looney-Hoffman Fund "shall report their acts and proceedings and expenditures of funds to the New York and Philadelphia Synod," the following report is submitted for the Fund's fiscal year June 1, 2010 to May 31, 2011.

The Board held four regular meetings during the year, on June 17, September 23, December 23, 2010 and March 17, 2011.

The Trustees of the Fund during the year were:

Rev. Jon W. Abboud, Vice-President Karen Baird Rev. Wayne. A. Headman, President Stephen H. Feairheller Ronald C. Reese Danae Smith Richard W. Stevens, Secretary-Treasurer Charles R. Young, Assistant Secretary-Treasurer

The principal purpose of the Looney-Hoffman Fund is to make appropriations in the form of nominal interest loans for the establishment and expansion of Reformed Episcopal churches in Pennsylvania. Those "church loans", which must be secured by first mortgages on real estate, are made from the Fund's accumulated income. The total of those church loans outstanding at May 31, 2011 was \$1,930,639.55.

The Fund manages its principal and accumulated income in a variety of investments. At year end, \$1,032,398.34 of that was in interest bearing loans to Reformed Episcopal organizations. The rest (\$2,137,822.51) is invested conventionally, in other mortgages, mutual funds and bank deposits.

During the year an additional \$275,000. church loan was made to St. Matthews Reformed Episcopal Church, an additional \$255,000. church loan was made to Grace Reformed Episcopal Church, Scranton and \$49,562. additional church loan was made to Reformed Episcopal Church of the Atonement. Emmanuel R.E. Church, Four Brooks, voluntarily repaid \$85. of its prior church loan, and Grace Reformed Episcopal Church, Scranton voluntarily repaid \$16.20 of its prior church loan. The Fund paid \$100 to the Diocese to cover the cost of printing its report in the minutes of council.

A summary of the financial report of the Looney-Hoffman Fund for its fiscal year June 1, 2010 to May 31, 2011 is attached.

> Respectfully submitted, RICHARD W. STEVENS Secretary-Treasurer

Fiscal	Year Ended May 31,	2011
	Balance Sheet	
	Assets	
Mutual Funds		599,768.71
Commercial Mortgages		2,533,249.74

Commercial Mortgages	2,533,249.74
Church Mortgages	21.00
PNC Bank, checking acc't	26,101.78
PNC Bank, money market acc't	<u>11,079.62</u>
	3,170,220.85

#### Funds

Looney-Hoffman Fund	Principal	1,237,501.82
Nisky Hill Cemetery	Fund Principal	1,200.00
Looney-Hoffman Fund	Income	1,931,463.83
Nisky Hill Cemetery	Fund Income	55.20
		3,170,220.85

Summary of Principal Receipts and Disbursements

Balance June 1, 2010	1,233,771.97	
Capital gain distributions Vanguard GNMA Fund Admiral	4,929.85	
Balance May 31, 2011		<u>1,238,701.82</u>

Composed of:

Principal Fund	1,237,501.82	
Nisky Hill Cemetery Fund	1,200.00	<u>1,238,701.82</u>

#### **REPORT OF THE COMMITTEE OF THE BASSINGER HOME FUND**

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

## Dear Brethren:

In keeping with the charge of our **Constitution and Canons**, the Bassinger Home Fund continues to afford a certain amount of protection to the clergy of this Diocese against infirmity, age, and death.

By the grace of our God, we were not called upon to meet to answer any specific crisis in this fiscal year. We are thankful for our Lord's care and remain willing to assist when needed.

## The following information is provided for your benefit:

The life insurance and disability program has now been transferred to the General Council Board of Pensions and Relief. The new plan has increased levels of coverage and is very affordable. All full-time clergy are required to participate.

Our own history has clearly demonstrated minimum levels of disability protection necessary for our full-time clergymen. As a result, the Committee has established certain policies and repeats its suggestions to our clergy for coverage. They are as follows:

That prior to or in conjunction with joining the group program, they establish individual disability insurance. The Committee has adopted the following guidelines for financial assistance of disabled clergymen:

The Committee will not be able to provide financial assistance in the event of disability if:

- 1. The clergyman has opted out of Social Security and in addition to membership in the General Council Group plan, has not purchased private disability insurance in benefit amounts of no less than \$1,100 a month with a rider adjusting the benefit for inflation, and a benefit period of "for life." *This minimum figure is necessary to replace Social Security and Medicare benefits that are lost to the clergy by filing of Form 4361.*
- 2. The clergyman is still in Social Security but has not joined the group plan and has not purchased individual disability insurance, unless unqualified for health reasons.

The new General Council plan provides \$75,000.00 in Life Insurance Coverage and up to \$1800.00 per month of Disability Insurance. The annual premium for the plan is \$500.00 and will be due January 1, 2012. The portion of the premium for the additional \$25,000 of life insurance is taxable to the employee. If you are enrolled in the plan, you will be receiving a 1099 form reflecting the taxable portion. If you are new to the REC or have not yet enrolled, please contact Tonya Forsberg at the Diocesan Headquarters.

B. *A Retirement Plan*: The Retirement Plan for our clergy is administered by the General Council Board of Pensions and Relief. This pension program requires churches to make contributions on behalf of their pastors amounting to 10% of the total of the pastor's base salary (less all benefits), his housing allowance and/or fair rental value of the Rectory, and the Rectory

utilities. Please note, the pension contribution for 2011 with supporting form is due no later than January 15, 2012. For 2012, due January 15, 2013, the contribution is raised to 12% by action of the General Council of the REC. A recent change in the plan document allows Churches to make additional contributions to an employee's account in excess of the stipulated 10% amount. This contribution may not be funded by a salary reduction. It must be made directly from Church funds. Checks should be made payable to the Board of Pensions and Relief of the REC and sent to the Board at 826 Second Ave., Blue Bell, PA 19422.

Christian charity and careful stewardship are both mandated by God's Word. The Committee administers the Bassinger Home Fund with an eye to both.

We, once again, encourage the delegates of this Council to advise their parishes regarding the Fund and its work. We encourage you to assure that the needs of your pastor and his family are cared for in good health, in disability, in retirement, and in death.

Thank you for your faithfulness and support.

Respectfully submitted,

The Ven. Dr. Jon W. Abboud, Chairman

## **REPORT OF THE COMMITTEE ON PUBLIC RELATIONS**

To the One Hundredth and Thirty First Council of the Diocese of the North-East and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

Our emphasis in the past year has been on improving the "web presence" of the Diocese, both through our own website at http://www.rec-nema.org and by encouraging our parishes to create or develop their own websites. Greg Wright, the Diocesan IT Administrator, has assumed full-time responsibilities for updating the Diocesan website and has been posting or updating items weekly as available. A special Easter page was created to highlight special events in our parishes, with links to parish websites. We hope to do this again as the Advent/Christmas season approaches later in November. As the activity level and number of links increases, our Google rankings will also increase, making search for our churches and activities appear more prominently to those interested in finding out about us.

Of our thirty parishes, twenty started the year with some kind of self-managed website. Of those, three have been refreshed and one has dropped off the net in the last year. Two new ones have been added, so we still have nine parishes without websites. A template has been developed based on the WordPress content management system, and we will be helping parishes without sites to set up a basic site in the next few months. As always, updating content is the primary means of keeping a site interesting to visitors, so we encourage all parishes to post news and updates regularly as well as sending updates

(especially photos!) to the Diocese Office for inclusion in the diocese website. If we receive enough news we may also be able to revive the Diocesan Newsletter.

If you have any ideas or suggestions for this committee please advise us via an email to: greg.wright@reseminary.edu, or write or call the Diocesan Office at the Seminary in Blue Bell, PA.

Respectfully submitted, Gregory Wright, Chairman

## **REPORT OF THE OFFICIAL AUDITOR**



February 28, 2011

The Very Rev. Jason R. Grote, M.Div. Official Auditor 25246 Sterling Cloud Lane Katy, TX 77494

Phone 281-463-9454 Fax 281-463-9575 J2Grote@aol.com

Official Auditors' Report

The Board of Trustees & The Board of Directors of The Theological Seminary of the Reformed Episcopal Church

Dear Sirs:

By appointment of the General Council of the Reformed Episcopal Church and in accordance with the Constitution and Canons of the same, I have audited the accompanying statements of financial position of the Diocese of the Theological Seminary of the Reformed Episcopal Church as of December 31, 2008, 2009, 2010 and the related statements of the activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. My responsibility is to express an opinion on these statements based upon my audit.

I conducted my audit in accordance with the generally accepted audit standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material aspects, the financial position of the Theological Seminary of the Reformed Episcopal Church as of December 31, 2008, 2009, 2010 and the changes in its net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

The Very Rev. Jason R. Grote Official Auditor

# **REPORT OF THE SPECIAL COMMITTEE ON SPIRITUAL GROWTH AND NURTURE**

To the One Hundred Thirty First Council of the Dioceses of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

The primary function of the committee has been to sponsor a retreat for pastors, their wives and other Reformed Episcopalians involved in the ministry of our church. This year's speaker was the Rev. Kevin D. Skogen who walked us through various themes from the Narnia series by C.S. Lewis. It was a wonderful time of devotion and jocularity.

Thankfully the cost remains the same this year and we are continuing the theme of deep devotion with our sessions.

This year we will again be retreating to Lancaster, PA at the Eden Resort. The retreat will be January 26-28. This year's speakers will be several clergymen from our dioceses who will share insights and testimonies of how specific psalms have ministered to them.

The committee strongly encourages vestries to send their pastor and his wife and others who minister formally in their respective parishes to the retreat. When a pastor is fed and refreshed the congregation benefits. We will be making a concerted effort to contact all Senior Wardens to encourage them toward this end.

Finally, the committee would like to nudge parishes that are strong financially to consider sponsoring a pastor and his wife from another parish in the dioceses who may not otherwise be able to attend the retreat.

"Thank you" to all Committee members who gave their input and feedback.

Respectfully submitted, The Rev. Eric W. Jorgensen, Committee Chairman

## **REPORT OF THE SPECIAL COMMITTEE ON MINISTERS' SALARIES**

To the One Hundred Thirtieth-first Council of The Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

Constructing salary guidelines for clergy is a difficult task. In many cases compensation of clergy is determined by the income of the congregation rather than the experience or competency of the clergyman. Sources of income vary from parish to parish. Some parishes have endowments and investments that generate income over and above parishioner contributions. Others are dependent solely upon the contributions of the parishioners. Some

parishes face large overhead expenses for buildings and maintenance, some have little or no expenses. Sometimes parishes with large endowments find themselves with less income than parishes with no endowments because the people see the wealth of the church as a reason not to give to the church.

The first step to honoring God in caring for our clergy begins with honoring God in the stewardship of our individual funds. The standard of giving established in the Bible is "sacrificial giving." Sacrificial giving does not mean that we "give until it hurts." Biblical sacrifices were not always bloody. Often they were gifts expressing joy, thanksgiving, praise and the celebration of God's goodness. It is also important to understand that "sacrificial giving does not begin until the tithe is met. The tithe, or first ten percent, does not belong to us. It belongs to God. It is to be offered regardless of wealth or poverty. It is a percentage not a specific dollar amount. Thus in God's eyes, the ten dollar offering of the man who earns a hundred dollars is the same as the ten thousand dollar offering of the man who earns a hundred thousand. God does not count the way we count. He blesses our faithfulness not the amount of our contribution. Thus while the fifty thousand dollar contribution of the man earning a million may seem a great blessing to the church it is still disobedience in God's eyes.

Further, we are led to understand that God does not need our money. Rather He has established Biblical stewardship as an expression of faith that ultimately blesses the good steward. Too often we plead with people to give because the church needs the money when the simple fact is that if the people of the church were obedient in the tithe they would be better off and the church would be blessed.

The Scriptures encourage us to consider those who labor in the word and doctrine as worthy of double honor. It is the opinion of the chairman of this committee that double honor most likely refers to financial compensation and at the very least establishes the esteem and value a congregation should place upon its pastor. It appears that God desires His pastors to care for His people and His people to care for His pastors. When we do our parts, He is honored and all His people, including the clergy, are blessed.

How do we calculate double honor? One way is to establish the mean income of the congregation (That is the number in the middle between the wealthiest and the poorest of the congregation) and double it. This equation would produce a significant difference between clergy serving poor congregations and those serving more affluent parishes. While appearing inequitable at first it is not, for God does not count dollars, and this system is reflective of a pastor who lives in the same community as his congregation. Further, while few parishes use this Biblical model it is nevertheless a fact that clergy serving congregations in more affluent areas are paid more than those serving in less affluent communities. This situation reflects not only the wealth of the congregation, but also the cost of living in the area surrounding the parish.

Each year Christianity Today surveys a broad spectrum of Churches and publishes a compensation handbook. Parishes are encouraged to survey the information they publish.

Drawing the following figures from the sample of parishes that most closely parallels those in our diocese the following figures are provided as a point of reference and are not offered

as a basis for establishing minimum or maximum salaries for clergy. The average attendance of the sample is between 0 and 250 on a Sunday morning. The compensation includes cash salary, rectory, housing, pension (for 2012 the pension contribution for the REC Plan will be 12%), employer paid life and health insurance (\$500.00 per year for the REC Plan.) and funds for continuing education. It reflects the number that most concerns our parishes when they establish a budget for a pastor's salary – How much will it cost the church to pay all the expenses related to having a pastor? The salary figure does not include reimbursable expenses such as auto or office expenses. The numbers adjusted for inflation and are broken down based upon the basic type of community where the church is located. They are based upon the salary of a full time Sr. Pastor with six years of experience and a Masters degree. The national average for all pastors in this group is \$89,500 with a range of approximately \$35,000 above or below that number.

Urban	\$97,750	Suburban	\$103,250
Medium City	\$92,865	Small Town	\$ 81,100
Rural	\$82,250		

The committee recommends our parishes examine their budgets, giving patterns and pastor's salaries in light of this report and requests every effort be made to honor God in establishing a compensation package for those who labor in the word and doctrine.

We would also like to recommend a minimum figure for pulpit supply of \$275.00 plus travel expenses and a minimum salary for a part time interim rector of \$2000 per month, plus pension contribution and expenses.

The committee would like to recommend the publications that may be found at:

#### http://www.christianitytoday.com

Among other things they publish Church Finance Today which is a wonderful resource for treasurers and vestries.

Vestries are reminded they must record their pastors 2012 rectory allowance in the minutes prior to the first payroll of 2012. We also continue to recommend that every parish adopt an accountable plan of reimbursement for ministry expenses.

Respectfully Submitted,

The Ven. Dr. Jon W. Abboud, Chairman

#### **REPORT OF THE SPECIAL COMMITTEE ON THE HISTORY OF THE DIOCESE**

To the One Hundred Thirtieth-first Council of the Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

The Committee on the History of the Diocese continues to collect materials that will help future students and researchers understand the life of our churches and diocese. Please send materials that describe important events in the life of your parish and clergy, these may include newsletters, bulletins, certificates, news clippings, pictures, and other mementos.

> The Rev. Dr. Jonathan Riches Diocesan Archives 826 Second Avenue Blue Bell, PA 19422

When submitting materials please include a list indicating when and where they are from. Make sure pictures are appropriately labeled as well. Mr. Russ Buchanan, the Assistant Librarian at the Reformed Episcopal Seminary and a fellow member of the committee, and I have begun to go through archived items to describe, catalog, and display them, so that they are more accessible now and for years to come.

Respectfully submitted,

The Rev. Dr. Jonathan S. Riches Chairman

## **REPORT OF THE SPECIAL COMMITTEE ON MINISTRY TO MEN**

To the One Hundred Thirty- first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren;

This past year we have seen an increased interest by men of our Diocese as the Men's Committee continues to fulfill its mission. That mission is presently focused on hosting two weekend retreats per year in order to provide spiritual encouragement for men as they seek to be faithful followers of Christ. The format for the weekend retreats is to be a reflective and interactive community where men are spiritually renewed and strengthened in their faith. The theme that continues to guide our program is the vision from Proverbs 27:17 "As iron sharpens iron, so one man sharpens another."

The Spring Retreat was held April 29-30 at Fellowship Deaconry in Liberty Corner, NJ. The Spiritual facilitator was Rev. Jerry Mc Lynn and he led a lively discussion on what it means to be a Christian. Even though attendance was fewer than anticipated, it was a blessing for those who attended. The Fall Retreat was held on October 14-15 at Grace RE Church in Havre de Grace, Md. The Rev. Willie Hill lead was the Spiritual facilitator who challenged us in regard to seeing life through the eyes of God and then when we come to the crossroad of decisions in life,

we need to make the excellent choices. The study of God's Word and the interaction around the tables gave evidence to the power of Gods' Spirit at work that weekend.

As the committee looks back on this past year, we are still committed to continue our mission to provide for the whole Diocese a Men's retreat in two different locations. Therefore we have already scheduled and secured the facilities for 2012. The Spring retreat will be April 27-28, 2012 at Fellowship Deaconry in Liberty Corner, NJ and the Fall retreat will be October 12-13, 2012 at Grace RE Church, Havre de Grace, Md..

I would like to thank those who support and provide us feedback in our continued men's ministry. And I especially thank God for the Spring Retreat Director Rev. Greg Miller and our Spiritual Facilitators, Rev. Jerry McLynn and Rev. Willie Hill. We are blessed by their sacrificial dedication and their gifts they bring to our denomination and parishes.

Respectfully Submitted, In Christ's Service,

The Rev. Mark A. SpechtMr. Scott ApplebaumThe Ven. Dr. Paul U. EkezieMr. Gerald HighamThe Rev. Roderick S. LeeMr. Rupert JeremyThe Rev. John MilliganMr. Wayne PattersonThe Rev. Dcn. Samuel OrimogunjeMr. Jack Ross

Adjunct Members The Very Rev. Eduardo A. Andrade The Rev. Dr. David A. Crum The Very Rev. Gregory J. Miller

The Rev. Paul S. Howden was called upon to give a report regarding the Board of Foreign Missions. The report follows. There were no recommendations.

#### **REPORT OF THE SPECIAL COMMITTEE ON FOREIGN MISSIONS**

#### **To the Diocesan Council of the Northeast and Mid-Atlantic** November, 2011

Here is some of the latest information concerning R.E. missions:

By means of your gifts and offerings the Board of Foreign Missions of the Reformed Episcopal Church has continued to support our missionaries: the Jerdans, Judy King, Bishop Gerhard Meyer and Grace. The BFM raises awareness of international and intercultural missions in parishes at home while partnering with a number of developing ministries around the world. Bishop Royal Grote is the President of the Board, and the Rev. William Jerdan is Executive Secretary. At the General Council in Texas in June 2010 it was urged that every parish contribute to the mission projects of the Reformed Episcopal Church. These projects are supported by the voluntary giving of parishes and individuals. Neither the budget nor the tithe system underwrites the BFM. Here are some current opportunities to give to missions:

- Support a Reformed Episcopal missionary in Brazil \$400.00 needed monthly
- Support a Reformed Episcopal missionary in Germany \$1100.00 needed monthly
- Support a national church planter in Croatia \$ 300.00 monthly
- Support a national church planter in Serbia \$ 300.00 monthly
- One-time training course for 50 catechists in Africa \$2000.00
- One-time training seminar for 40 national pastors in Nepal \$4000.00. The Rev. Jerry McLynn is scheduled to lead the first one to Nepal.

#### Executive Secretary.

Bill and Diane have traveled extensively spreading awareness and support for our current R.E. ministries and commitments, and forging new ones. Bill and Dianne Jerdan are trying to give a greater mission mindset in our parishes. They put together the bulletin insert called, "Reformed Episcopal Missions" which has been helpful in getting out news and updating our parishes on the latest needs of our missionaries.

By being available to answer emails, phone calls, and respond to questions, communication between the BFM and the parishes has improved, and this will hopefully translate into more support for our missionaries and their projects. The Board of Foreign Missions requests that the parishes pray for Bill and Diane's work as executive secretary of the Board. His continued financial support is needed.

Moreover, communication and contact with Anglican missionaries and mission agencies of the A.C.N.A. has increased. Bill has been giving presentations of the mission work at the Diocesan synods. He facilitated the short term mission to Croatia last summer, helping with the organization, financing, and preparation.

#### Nepal/SE Asia.

When Bill and Diane visited Southeast Asia, they made contact with Anglican leaders in Cambodia, Nepal, Singapore, etc. There are opportunities for English teachers to go and serve in these countries. Nepal has become a special partner for the Reformed Episcopal Church in terms of the orphanage there, and new churches springing up. This emerging diocese is currently called the Deanery of Nepal. The first 2 Nepalese to be ordained presbyters in the Anglican Church in Nepal (ACN) will be ordained Sunday November 6. The BFM encourages each pastor to pray for the spread of the Gospel this Sunday Nov. 6, and pray especially for God's blessing on the Mission Deanery of Nepal.

## Jerry McLynn to Nepal.

Bill Jerdan is organizing a teaching mission with Jerry McLynn to Nepal for June 2012. Bill and Jerry plan to meet most of the Nepalese lay pastors in this people movement, provide some training, and better see how to continue our REC-ACN partnership. It is hoped that the \$4000.00 needed for Jerry can be raised in the Diocese of the Northeast as a Diocesan mission project.

## Symposium on Southeast Asia.

Think about attending the Jan 26-27 "Symposium" on Southeast Asia to discover the outreach opportunities in 7 South and Southeast Asia countries. The Anglican Church is getting involved in this amazing mission movement, and we have an open door to assist the Province of Southeast Asia to reach out to the peoples of Indonesia, Nepal, Vietnam, Thailand, Laos and Cambodia and Myanmar. The event will be held Jan  $26_{th}$ - $27_{th}$  at St. Vincent's Cathedral, Bedford, Texas. This symposium is being sponsored by Anglican Global Mission Partners. See the AGMP website for more information.

## Egypt.

Bill Jerdan, Greg Miller and Paul Howden met with Dr. Chris Taylor, an Anglican professor who grew up in the Arab world and leads university students on short-term missions to Egypt. Chris teaches at Drew University. God willing, Chris will lead a team this January. The team will work with the Anglican Church in Egypt on several worthwhile projects helping refugees and other charities. Anybody interested in serving on such a team should contact Chris at CTaylor@drew.edu. The changing situation in Egypt makes this opportunity a challenge.

## The Rt. Rev. Charles Dorrington and Cuba.

Bishop Charles Dorrington has spearheaded a mission effort in Cuba. His diocese of Western Canada is able to do this owing to Canada's lack of travel restrictions. In the last ten years, Bishop Dorrington has led small teams to Cuba where the Anglican Church is growing dramatically. Bishop Charles has planted churches, ordained ministers, baptized new converts, done confirmations, preached, married couples, preached, taught, got thrown in jail for meeting illegally, delivered needed medications to poor Cuban believers, given away Spanish Prayer Books, etc. This is an exciting ministry for Canadians, and U.S. parishes may be able to get involved in as well in the future God willing.

## Sue Brodish.

Sue has returned to U.S. and shifted her ministry to serving the elderly as she cares for her mother in Florida. We are grateful to Sue for 20+ years of service in Germany. She continues to send reports on her new US ministry and can be supported through Global Outreach Mission.

## Greg Wright.

With the merging of Arab World Ministries into Pioneers Inc. and the closing of the national office in Pennsylvania, Greg has shifted to doing Information Technology work for the REC. Greg is now working with the Diocese of the Northeast and Mid-Atlantic and R.E. Seminary in Blue Bell, where he has reorganized computer systems and improved our web sites. Greg put together the online RE parish map in Google Maps and designed the online registration system for Council.

## Roger Converse.

Roger is working with international students in the Philadelphia area. Roger is leading a Bible study at the Graduate Student Center of the University of Pennsylvania under the auspices of Intervarsity Christian Fellowship and Drexel University. Roger has good ideas on how to reach out to internationals, something which some of the parishes of the diocese could get involved in.

Roger has a newsletter with fascinating details of his teaching methods and activities with internationals. Please contact Roger to get on his newsletter list. Rogerw33@verizon.net

## Germany.

Every summer Bishop Gerhard Meyer invites a team to assist him at the Knull Camp near Swartzberg, Germany. Bishop Seamans of the Diocese of Mid-America attended this last summer. As usual, this last summer (July/August 2011) the team prepared the camp, did general cleanup, then enjoyed a week of immersion with German young people on the English Camp. If you feel that the Lord is moving you to get involved, please contact Bishop Gerhard Meyer via email. Recently Bishop Meyer has helped establish contacts with Croatia/Serbia, and Sweden. After the work and ministry of the summer camp, the team typically does historical tours and travel.

## Nigeria Mission Cancelled.

After the Board of Foreign Missions voted to sponsor a mission trip to Nigeria in the summer of 2011, the mission had to be cancelled due to the threat of violence. This was on the recommendation of the Archbishop of Nigeria. The money sacrificially raised by our parishes for the recovery ward of the hospital was sent, and hopefully the wing of the hospital planned is being built. Future summer missions to Nigeria will depend on the safety and the recommendation of the Archbishop.

## Brazil.

Judy King was home for a short while for medical reason and is now back in Brazil. This year the Rev. Eric Jorgensen traveled to the Apurina village to dedicate the church facility built by the summer 2009 team. The Rev. Joe Fockler has posted Brazil team's activity on YouTube touching the building of the church in 2009. As Judy King returns to Brazil, your Board of Foreign Missions invites our parishes to include both Judy and her Wycliffe co-worker Cathie Aberdour in their intercessory prayers. Both Judy and Cathie have on-going health concerns that require continued diagnosis and treatment on the field. Joe Fockler's YouTube video can be viewed at: http://youtu.be/5q36bXGepVU. Joe has at least 4 videos on YouTube, but this one connects to the others.

## South America Mission Team.

The BFM is allowing the Rev. Paul Howden organize a mission team to serve in South America for the summer of 2012. At the deadline for turning in this report, no concrete plans could be established, although a joint mission project with SAMS-USA is possible. SAMS stands for the "Society of Anglican Missionaries and Senders" formerly known as the "South America Missionary Society." They have been working in South America for over a hundred years.

## Christian Formation.

Mrs. Chris Fous has retired as Coordinator for this Catechist Training program that is used in various countries of Africa. It is called, "Following Christ: A Christian Formation Program." The Board of Foreign Missions seeks someone with experience in Anglican Churches in Africa to serve as a volunteer coordinator and promoter of this ministry. The Rev. Samuel Maduma organizes the ministry in East Africa.

#### Summer Teams within Diocese.

The summer outreach within our diocese took place in Brooklyn, NY this past June 2011. Such ministry harmonizes nicely with global outreach. The Rev. David Crum has a report on last summer's project.

## 2011 Summer Mission to Croatia.

The Lord opened doors for the Board of Foreign Missions to sponsor a summer mission to Croatia. Here are my (Paul Howden) general impressions of the 2011 Summer Mission to Croatia. Perhaps some of this will inspire a parishioner of our diocese to join a future summer mission to Croatia.

The Croatia mission was one of the best short-term missions I have participated on. The team got along well, and by God's grace we accomplished good things for Christ's kingdom.

In terms of accomplishments I believe that the 2011 Summer Mission to Croatia strengthened bonds between Good Shepherd Church in Old Town, Osijek, the Tordinci parish and the Reformed Episcopal Church. I would like to believe that the parishioners of the deanery of Croatia that we had contact with think, "This church from the U.S.A. is one we want to be part of." There was mutual encouragement and perhaps this summer's team smoothed the way for future mission efforts.

The Good Shepherd facility in Osijek had a nice worship area, and the \$5,000.00 from the BFM had been used to hire professionals to fix up the entrance before we arrived, a huge project. Archdeacon Jasmin and other Good Shepherd church members from Old Town Osijek had fixed up the kitchen, bathroom and the two rooms where we stayed. The Croatian brethren did a lot of prep work so that we the team could stay comfortably there. The bathroom, kitchen, and bedroom situations were perhaps not up to American standards, but this is a summer mission, not a five-star hotel.

Nevertheless, much of the rest of the 300-year-old facility was run down and dilapidated from years of disuse. One of the purposes of our summer mission was to clean it up and improve it. We converted two of the downstairs rooms into a second smaller chapel to be used in winter, and a sacristy. The walls where we put the sacristy and small chapel were marred by holes and cracks and required much plaster work to fill in.

We were able to improve the entry doors to the main sanctuary by sandpapering off the roughness, putting primer coats and finish coat of paint.

We pulled out tall weeds and landscaped a bit the garden area with flowers, mowed overgrown lawn and leveled a depression at one place in the grass.

We filled a dumpster with trash and debris, vacuumed and wiped down.

We spent a good amount of time and effort cleaning the windows of which there were many.

The floor was spattered with paint, and we cleaned that.

We, the members of the Croatia 2011 summer team, gained a love and admiration for Archdeacon Jasmin Milic and family. Jasmin is an indefatigable servant, a great intellect, a wise pastor, an inspiration to others, and natural leader. His wife Tamara is wonderful and fixed us a nice meal. We enjoyed her company. Son Mikael and daughter Ivana are good children; Mikael especially helpful with the filming and computer technology. Archdeacon Jasmin was a great host. He was at our service the entire time, willing to drive us places, do whatever we wanted, and answer questions. It seems that the deanery is in good hands with Archdeacon Jasmin.

We also had the privilege of meeting the Rev. Jasmin Koso and his wife from Zagreb. We came to know the Rev. Nenad Adzic of Tordinci, and the Rev. Petar Petrovich of Serbia. Besides Archdeacon Jasmin, we spent the most time with Petar. I think that Damien and Jolie may not have met him since they needed to depart before Petar arrived. Fr. Petar worked with us, and got to know him well. We never did meet the presbyter from Shibenik, Fr. Jadran Jelovcic. It is my intention to keep these good people in prayer. These pastors work full-time jobs and do their ministry as they can. Your gift of \$300.00 would free them up for full-time ministry.

Outreach and evangelism was minimal due to amount of work we had before us. We worked every day up until the Friday afternoon before we left. We scarcely had time to carry out an English class, or evangelistic series. Perhaps next time? The team still had a high profile and visibility in the surrounding neighborhood of Good Shepherd. We made the acquaintance of the shop owners at several places, and others we met here and there.

Fr. Damien Grout and wife Jolie were an inspiration to me and others. Damien's expertise was extremely helpful in the work projects. I pray that this could be the start of more missionary activity for them. In my opinion the Lord God has made Damien of missionary material. He is well-read, educated, a hard worker, talented in construction, physically and spiritually strong, and other good traits. He is certainly capable of leading a mission team in the future, if that worked out.

Caleb Andrews, our 19-year-old champion wrestler, was the perfect team member – easy to get along with, flexible, hardworking, uses common sense when traveling and working, picks up foreign languages quickly, never complains and is cheerful. Being a top-level wrestler in high school and college meant that no job was too hard for him to do. I thank God that Caleb joined our team. He was a great room mate for me, and God willing will continue to be an asset for summer missions. St. Stephen's R.E. Church has a good missionary in Caleb.

The Rev. Canon Ron Moock did a splendid job behind the pulpit, preaching at both Tordinci and Good Shepherd. At key moments he helped in a big way, such as getting our departing flight reworked once it was cancelled. Kathy was unfortunately recovering from a severe illness most of the trip that left her with a cruel cough, and weakness of body meant she was unable to work for long stretches of time. Still, Kathy was a blessing with her posting of events, and cheerful encouragement and good spirit.

As this report is being submitted there is no confirmed plan for a summer mission to Croatia, but it is probable. As soon as the Board makes a decision, the news will go out, and I would challenge and encourage you (the gentle reader) to pray about serving the Lord in Croatia/Serbia this summer.

Also there are opportunities for individuals or couples who could raise their own support, to apply to stay in Osijek, Croatia teaching English. This could be one month or several months stay. More than likely, Archdeacon Jasmin would offer the same living quarters the summer team used. They are right in the Old Town center where there is much opportunity for outreach with college students.

#### How do pray and what to do.

The following are some practical ways for each parish to pray for and encourage mission activity:

1. Bill Jerdan sends out a bulletin insert on a regular basis. The half-page newsletter features updates about our missionaries and mission in general. Each parish should receive the half-page

insert sent via email, make copies of it, and be sure it gets put in the bulletin or the hands of the parishioners.

2. For each parish to set aside one Sunday out of the year to focus on global mission, perhaps the first Sunday of October.

3. For each parish that is not yet giving to missionaries to begin to do so; and for parishes that are currently supporting missionaries to increase their giving by 2% annually.

4. To create banners with the names of missionaries the parish supports, pictures of the missionaries, the flag of the country in which they serve, etc. This could be hung in the parish hall, or put up on special mission Sundays.

5. To pray for the Anglican Church in Nepal this Nov. 6.

#### Web Site.

Please visit the BFM web site for more information about mission work: RECBFM.org. The layout of our web site is attractive and easy to navigate. Go to this site to learn about past and future trips to Germany, Croatia, and South America. Thanks to Deaconess Theresa Johnson for her dedication as webmaster. As the Chair of the Committee on Foreign Missions for our Diocese please feel free to contact me about any question, recommendation, concern. paulhowden6@yahoo.com or (570) 346-2762.

Respectfully Submitted, The Rev. Paul S. Howden Rector of Grace Reformed Episcopal Church, Scranton, Pennsylvania Chair of the Foreign Missions Committee of the Diocese, and member of the BFM of the REC

## **REPORT OF THE SPECIAL COMMITTEE ON COMMITTEE ON WOMEN'S MINISTRY-** no report submitted

#### SECOND DAY NOVEMBER 4, 2011

The second day opened with Morning Prayer at 8:30 am. The offering in the amount of \$534 was designated to the Board of Foreign Missions to assist with the work of the Anglican Church in Nepal. The Very Rev. Walter L. Hawkins was installed as Dean of the Convocation of Pennsylvania by Bishop Hicks during the service.

At 9:15 a.m. the Rev. Canon William S. Jerdan, Executive Secretary of the REC Board of Foreign Missions, led a panel discussion on Missions. Included on the panel were: the Very Rev. John Smith, the Rev. Dcn. Roger W. Converse and Mrs. Diana Carr. The topic of discussion was Missions: Local Parish/Global Parish. Testimonies, suggestions, and resources on some of the many ways a local parish can participate in the worldwide mission of our Savior were presented.

At 11:30 a.m. the Business Session was called.

Bob and Judy Pardon were introduced to the Council delegates to share their work and ministry at Meadow Haven.

The Rev. Dr. David A. Crum was called upon to present the Report on Short-term Missions and to offer short-term mission ideas to introduce to our parishes. He presented a program called "Fasting for Missions" and then led the Council in prayer.

## **REPORT OF THE SPECIAL COMMITTEE ON SHORT-TERM MISSIONS**

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

This committee was formed at the 128<sup>th</sup> Council for the purpose of developing and implementing short-term mission work within the Diocese. It is the goal of this committee that churches throughout the Diocese would join together in this short-term work at one or more of our parish churches during the summer. For anyone who would like to organize a mission week the committee has prepared a booklet called *A Guide for Short-Term Mission Trips*. Copies of this guide have been given to Bishop Hicks and can be obtained either through his office or by contacting Pastor David Crum at Bishop Cummins Reformed Episcopal Church.

This past summer a one-week project took place at Jesus the Good Shepherd REC in Brooklyn, New York, from July 10<sup>th</sup> to July 15<sup>th</sup>. Participants included members of Bishop Cummins, Catonsville, Maryland; Grace, Collingdale, Pennsylvania; Covenant Chapel, Basking Ridge, New Jersey; and St. George's, Hamilton, Ontario. In addition to manual labor, outreach teams went out to the streets to talk to people about their need to trust in Jesus Christ as Lord and Savior. Adults and teens worked together in this effort to bring the gospel to the people of the surrounding community.

Forty-four people were on hand as either daytime or boarding volunteers. Work on the building included replacing the ceiling fans in the sanctuary and cleaning the sanctuary carpet; thoroughly cleaning all rest rooms; stripping and waxing the floor in the fellowship hall; placing new frames on the ceiling lights in the fellowship hall; repairing the sump pump; retiling a bathroom floor; and various other painting and cleaning tasks.

Those who needed a place to stay were able to board at the nearby Pratt Institute. Meals were prepared by our volunteers at the church. The people of Jesus the Good Shepherd provided a banquet on Wednesday night. Each morning time was set aside after breakfast for personal devotions. This was followed by a corporate time of morning devotions. We also had a time of evening worship Monday through Wednesday following the evening meal.

These short-term mission projects truly do provide a wonderful opportunity to complete some much-needed work. But even more they allow the participants to grow closer to one another, to get to know brothers and sisters from other churches in the Diocese, and to minister to the people in the community surrounding the host church. Please consider your own participation this coming summer and encourage the participation of other members of your churches.

Respectfully submitted, The Rev. Dr. David A. Crum Committee Chairman

Billy Jenkins presented the Report of the Committee on Young People's Work. There were no recommendations.

#### **REPORT OF THE COMMITTEE ON YOUNG PEOPLE'S WORK**

To the One Hundred and Thirty-First Council Of the Diocese of the Northeast and Mid-Atlantic

#### Dear Brothers and Sisters,

Since my last report to you, the Committee on Young People's work has hosted three events for the diocese. A fourth which had been scheduled for young adults in mid-January was cancelled due to lack of interest. The three events which were held are staples of our program: Winter Camp, Spring Fling, and Summer Camp. We were privileged to hear many stirring messages which all centered around the theme of the Holy Spirit's work. At Winter Camp, the Reverend Jerry Mclynn led us through some of the Holy Spirit's major work in the Church and her members. At Spring Fling, held the weekend after we celebrated in a heightened way our Savior's triumph over Death, Mr. Steven Hoopes and the Rev. Cedric Benner demonstrated how the power of the Resurrection is applied to us personally in the work of the Holy Spirit. At Summer Camp, the foundation that had been laid at the previous events was built upon as we discussed the implications of our Baptismal and Confirmation vows to "resist the world, the flesh, and the devil." Deacon Jason Holloway and the Very Reverend William Jenkins were our speakers at this event and they ably preached the necessity of using the grace given by the Spirit, both by sacramental and non-sacramental means, to deny self and daily take up our cross and follow Christ. (Lk. 9:23)

As always, the COYPW implores the prayers of all the faithful as we carry out the important work of aiding families and parishes in making disciples of our youth. It is a monumental struggle to attempt to counter the prevailing influences of our culture, yet it is a worthy fight. Aside from prayer, there are other concrete methods of contributing to the work of this committee. Chiefly, we are currently seeking two speakers for Winter Camp, March 2-4 2012. If you would be interested or know someone who would be, please contact Billy Jenkins at wjenkins@loyola.edu. Please also be sure to advertise events that this committee sponsors in your parish bulletin and in your youth group. Because of our steadily growing numbers, we have promised the camp we use for our Winter retreat at least 100 participants. We can reach that number but we need the help of all our parishes to do so. Besides, it is fun!

To all counselors and leaders, Bishop Hicks and Reverend Abboud, and any others who have sacrificed, financially or with their time and efforts, you have my gratitude. The Lord loves those who give of themselves liberally and I urge you to continue doing so.

Yours in the Divine Mercy, Billy Jenkins Dr. Abboud presented the Evangelism, Church Growth and Development Report by introducing developments in various areas within the Diocese. The following men were introduced: the Rev. Jack W. Clark - St. Peter's Anglican Church, Chesapeake City, MD; the Rev. Robert J. Hackendorf – St. Luke's REC, New Providence, NJ; the Rev. Dr. Matt Harrington – First Church's outreach to St. David's in Montreal, Canada; the Very Rev. Eduardo Andrade – Good Shepherd REC, Brockton, MA. Bishop Hicks highlighted the pilot program for evangelism to Jewish people administered by the Rev. Jason S. Patterson – St. Mark's REC, Rydal, PA. Bishop Hicks also introduced the Rev. David Stratton whose church presently shares its facility with Good Shepherd in Massachusetts. The Council was asked to pray for St. Mary's need for a permanent facility.

# REPORT COMMITTEE ON EVANGELISM, CHURCH GROWTH AND DEVELOPMENT

To the One Hundred Thirty-first Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

This committee is charged with the following: "to determine the sites of new Churches and to request the Trustees of the Synod to provide such funds as shall be necessary for the establishment of those new Churches. This Committee shall have power to make recommendations to the Synod Trustees regarding financial aid to Churches. The Committee shall furthermore seek to promote the evangelistic and missionary interest and activity of the parishes, and the upbuilding of our people in the Christian faith and life, that the lost may be saved, believers strengthened, and the church of Christ advanced."

Following a procedure established several years ago, the Chairman consulted with the bishop about new allocations and those parishes currently receiving aid and diaconal training funds. Recommendations were made to the Executive Committee of the Diocesan Trustees for funding. The results of those recommendations are included in the budget for the coming fiscal year.

For 2010, financial assistance was provided to: Church of the Atonement, Philadelphia; Emmanuel, Four Brooks; Good Shepherd, Brockton; Grace Church in Collingdale; Grace Church in Scranton; Saint Michael's in Enola, and a church planting effort at 4225 Chestnut Street. Diaconal training funds were provided for two parishes.

In 2011, we continued our support of: Church of the Atonement, Germantown; Saint Michael's in Enola; and Grace Church in Scranton. The church planting efforts West Philadelphia were suspended. We have extended Diaconal training to four parishes and five individuals. Grace Church in Collingdale, worked with the Trustees of the Diocese to adopt a plan that would remove them from the rolls of parish assistance.

Budget Recommendations for parish assistance were made to the Trustees for 2012 and are reflected in the Budget presented at this council

We remain willing to advise and assist both our new and older congregations in advancing the work of Christ our Lord and implementing recommended policies for our Diocese.

Two other items are worthy of note. Late in the summer of 2011 the leadership of the Diocese met with the Deans of the convocations to discuss avenues of growth available to us. One of the outcomes of that meeting will involve changes to the make-up of this committee.

In addition, in late August, I met with Bishop Hick's, Jason Patterson, the new rector at St. Mark's and Daryl Fenton, the new director of CMJ, to discuss development of a pilot program for witnessing to Jewish people in the Jenkintown area. If successful, we hope to expand this program of outreach to other parishes located in or near strongly Jewish communities. Evidence seems to indicate that for every Jewish convert reached six gentiles are also reached for our Lord and Savior. Funding for this program is also reflected in the 2010 Budget.

We also remind the council that the One Hundred Twenty-Fourth Council adopted a policy with respect to sexual misconduct and criminal clearances. That policy is as follows:

This Diocese will not under any circumstances condone or participate in the cover-up of allegations of sexual misconduct.

This Diocese will observe the following procedure in the event of an allegation of sexual misconduct:

A. All allegations against a clergyman must be reported to the Bishop, who, along with the standing committee, will seriously investigate the allegations and report to the appropriate secular authorities when and where the evidence warrants.

B. All allegations leveled against a parishioner functioning as a volunteer on a parish level shall be investigated by the rector and parish council, who will then be responsible to report their findings, positive or negative to the Bishop who may at his discretion require further investigation. The appropriate secular authorities shall be notified when and where the evidence warrants.

C. All allegations leveled against a youth worker our counselor engaged by the Committee on Young People's Work shall be investigated by the committee and a report shall be submitted to the Bishop. The appropriate secular authorities shall be notified when and where the evidence warrants.

Churches are reminded that in some cases, clergy and child care workers are regarded as mandatory reporters who must report even the suspicion of abuse to secular authorities. Care must be taken to be familiar with the laws that apply to your particular situation. In all cases the state laws respecting mandatory reporting shall be observed.

Criminal Clearance policy:

1. That each parish and ministry of the Diocese recognize that Child Abuse does take place, even in Churches professing Biblical fidelity. The devil masquerades as an angel of light. The wolf does disguise himself as one of the sheep. Therefore the best protection against the abuse of children under our care is watchfulness and caution. Wherever practical, apart from normal worship service nursery duty (which is often shared among the members of the congregation) and normal Sunday school activities, it is recommended that two or more adults cooperate in the supervision of youth ministries and church sponsored youth activities. It is further recommended that situations involving unsupervised one-on-one interaction between unscreened official representatives of the parish and the children of the parish be discouraged. This will not only protect our children, it will also protect our adults from unfounded allegations.

2. That all clergy, candidates for ministry or clergy transferees be subjected to appropriate criminal and sexual misconduct clearances prior to functioning in a youth ministry or retreat that might involve the solitary or unsupervised care of children. Said clearances are to be secured by the Committee on Young People's Work and filed with the Diocesan Office.

3. That all counselors and chaperones of official diocesan or parish youth camps or retreats be subjected to appropriate criminal and sexual misconduct clearances prior to functioning in a youth ministry or retreat that might involve the solitary or unsupervised care of children. Said clearances are to be secured by the Committee on Young People's Work and filed with the Diocesan Office.

4. That all salaried youth workers and volunteer youth group sponsors be subjected to appropriate criminal and sexual misconduct clearances. Clearances are to be secured by the vestry and held on file by the secretary of the vestry.

5. That all church schools, nursery schools and day care centers screen their employees and volunteers according to the state laws governing their operation. If no specific state guidelines exist, the parish shall screen staff according to a consistent standard of care adopted on a local level.

6. That all clergy and youth staff be provided with and encouraged to become familiar with education materials related to the prevention of sexual misconduct. Materials are available from your insurance agent.

7. Because sexual predators move so frequently and are often adept at appearing to be caring people with a burden for children, that a reasonable period of time be observed (six months) before new parishioners are given unsupervised access to the children of our parishes.

It should be noted that the diocese also screens all candidates for ministry and clergy transfers. Those records are held on file in the Bishop's office.

Respectfully submitted, *The Ven. Jon W. Abboud*, Chairman

The Council was directed to participate in the Spiritual Growth and Nurture Retreat to be held in January 2012, at the Eden Resort in Lancaster, PA.

Bishop Hicks announced his Exhortation and the Committee Appointments will be posted on the website.

Bishop Hicks addressed the Council regarding the Reformed Episcopal Church's involvement with the Anglican Church in North America.

The Council entertained a motion by Grace REC, Scranton, PA, to host the 132<sup>nd</sup> Diocesan Council to be held November 1-2, 2012. The motion was seconded and carried with thanks to Grace for their invitation.

*The Council entertained a motion by Emmanuel REC, Pipersville, PA, to host the 133<sup>rd</sup> Diocesan Council. The motion was seconded and carried with thanks to Emmanuel for their invitation.* 

Dr. Jonathan S. Riches moved to adjourn at 12:35 p.m. Bishop-elect Gillin dismissed the Council with prayer and Bishop Hicks pronounced the benediction.

Respectfully submitted, Bonnie C. Abboud, Secretary